



POSITION: DIRECTOR OF WORSHIP

Status: Full-time, Exempt

Reports to: Lead Pastor

POSITION SUMMARY

The Director of Worship serves to enrich and deepen the spiritual life of the church by supporting the Lead Pastor of Capital Presbyterian Fairfax in the planning, administration, and execution of corporate worship gatherings and ministries of the Capital Pres Family.

ABOUT US

We exist to glorify and enjoy God by making disciples who make a difference through grace-filled worship, community, and mission.

Our aim is to make disciples through three ministry areas: worship, community, and mission. While activity in each area does not equal discipleship, we are confident that these are the contexts needed for deep spiritual growth. In these contexts, we navigate the nuances of life in Christ together, and that's how we make disciples.

OUR VISION FOR CORPORATE WORSHIP

Meeting with God together as we glorify and enjoy him for who he is and what he's done for us.

OUR VISION FOR WORSHIP MINISTRY

The worship ministry exists to glorify and enjoy God...

We want people to truly meet and commune with God in worship!

...by making disciples who make a difference...

We want people to be transformed by the gospel and changed by God's grace in worship!

...through grace-filled planning, preparing, hosting, and leading in corporate worship.

We desire to be faithful, grace-filled servant leaders in our various roles in planning, preparing, writing, rehearsing, and leading all aspects of corporate worship: including liturgy, prayers, music, musicians, choirs, testimonies, sermons, sacraments, volunteer care, and hospitality. We want to facilitate grace-filled worship at Capital Presbyterian Fairfax!

OUR PHILOSOPHY OF CORPORATE WORSHIP

Content — Scripture-saturated, Christ-centered, Gospel-oriented, Trinitarian

Form — Dialogical, Gospel-shaped, 4-fold Pattern of Gathering-Word-Response-Sending



Style – Blended diversity of songs and instruments with a unity of sound and feel

OUR PRIORITIES IN CORPORATE WORSHIP

Relationship with God – Worship, at its core, is a meeting between God and his covenant people; therefore, we want to enter into every part of worship in light of God’s presence with us.

Participation – Worship is not a passive, consumer experience. It’s a dialogue between God and his people; therefore, we want to actively sing, read, pray, confess, listen, and respond to God in worship.

Conviction – Grace-filled worship involves authentic participation and genuine emotion as we respond to God’s word and Spirit. We want to engage both the head and the heart in worship.

Freedom – We want God’s people to feel free to engage in worship in a way that it is well with their souls, whether through laughter, tears, raised hands, or bowed heads. Where the Spirit of the Lord is there is freedom (2 Cor. 3:17).

Family – Within this small community, there is diversity of style, tradition, preference, age, personality, and instinct. While one style may not be a personal favorite, we can value how it facilitates participatory worship for other members of this intergenerational family. And vice-versa. Where the spirit of the Lord is, there is freedom. Where Satan is, there is division; division is his calling card. We are a family and we strive to love each other as such!

ROLES & RESPONSIBILITIES

- **General vision and cohesion.** Under the direction of the Lead Pastor this position exists to enable our people to meet with God corporately and personally as we glorify and enjoy him for who he is and what he’s done for us.
- **Serves as a Worship Team Leader** for services at Capital Presbyterian Fairfax
 1. Leading weekly for Capital Presbyterian Fairfax AM services
 2. Leading other services as assigned
- **Serves as Worship Production Lead** for Capital Presbyterian Fairfax
 1. Oversees the successful setup and operation of AVL systems
 2. Assists with recruiting, training, scheduling, and supervising volunteer technicians and projection operators
- **Other Worship Roles:**
 1. Assists with planning music and liturgy for corporate worship services
 2. Assists with planning and leading worship for various retreats within the Capital Pres Family



3. Assists in identifying, recruiting, and shepherding worship ministry volunteers
 4. Creation, formation and formatting of ProPresenter slides for Sunday morning, evening, and other special services
 5. Creation, formation, and formatting of weekly worship guide
 6. Serves as AVL tech for worship services and events as needed
 7. Assists with equipping Community Ministries (Community Groups, Student Ministry, Children's Ministry) with worship-related resources and training
- **Duties of Ministry Life.** Participate and perform the duties of ministry life – staff meetings, staff devotions, volunteer discipleship, writing devotionals, etc.
 - Performs other duties as assigned by the Lead Pastor of Capital Presbyterian Fairfax

POSITION REQUIREMENTS

- Sinner saved by grace; vibrant, growing, spirit-empowered relationship with God through Jesus Christ
- Exemplary life as delineated in 1 Timothy 3 and Titus 1
- Solid understanding of and excitement for Reformed theology
- Passionate about the vision and grace-driven philosophy of the Capital Presbyterian Fairfax
- Skilled in giving direction to and leading other musicians – rhythm band core with one or more additional classical instruments (strings or woodwinds)
- Skilled in audio and technical production for worship
- Ability and desire to grow in knowledge and skill in music and production technology
- Strong organizational, interpersonal, and grace-filled leadership skills
- Ability and desire to work under the direction of the Lead Pastor of Capital Presbyterian Fairfax
- Church Membership (a requirement but not a prerequisite)
- Embody and multiply our church culture: a) **Focus** – We don't take ourselves too seriously; we do take Jesus and the work he's given us seriously; b) **Family** – We love our church family - and we want to love each other well; c) **Fun** – God rules and reigns so we can enjoy the ride

SALARY AND BENEFITS This position is full time. Salary is in accordance with established MPC compensation policy and benefits as outlined in the MPC Employee Handbook and MPC Salary Administration Plan.

TO APPLY Please submit a resume and cover letter to the Lead Pastor of Capital Presbyterian Fairfax, Rob Yancey, at rob@fairfaxpres.org.