



## Position Description: *Director of Music*

### Church Identity and Music Values

Spring Cypress Presbyterian Church is a growing and vibrant congregation of the Presbyterian Church in America (PCA) located in Spring, Texas. We are biblically, theologically, and culturally conservative and have approximately 225 weekly worshippers at this time. Our church is seeking our next Director of Music who will lead the music ministries of our church as we continue in this season of growth.

Our church is committed to a blended musical style that incorporates elements of traditional hymns with modern instrumentation with theologically robust modern hymnody and praise songs. To that end our services regularly include contemporary praise team, piano, and organ. Additionally, many Sundays each year our service also includes a small but skilled choir of approximately 12-16 participants.

When it comes to our musical orientation, our desire is to remain connected to the great body of musical and lyrical expressions of devotion to God in worship developed by the Body of Christ over the centuries, while acknowledging that as a branch of the living Body, our church exists in the present day and that the modern church too has beneficial musical offerings to present to God in worship. Potential applicants are strongly encouraged first to learn more about our church by visiting our website at: [www.springcypresschurch.com](http://www.springcypresschurch.com).

### Overview:

The Director of Music is responsible for leading the music ministries via serving as the principal song-leader at all worship services and other church events; for selecting, arranging, and conducting music for congregation, praise team, choir, and special ensembles; for recruiting participants to and developing the music ministry of SCPC; for coordinating with the student ministry to provide training and mentoring for student worship leaders; to provide administrative leadership for the music ministry.

### Qualifications:

- Must love the Lord, be in general agreement with the doctrinal position of SCPC, and agree to live in a manner consistent with that profession
- Must possess a theology and vision of worship that is consistent with that of SCPC
- The candidate must be musically capable to (1) lead the congregation in singing traditional and modern hymnody, (2) provide musical leadership to the praise team, and 3) conduct the choir and other musical ensembles
- Must be committed to theological depth in lyrics and excellence in musical quality. We strive for music that is doctrinally sound, biblically rich, and elegant to the ear
- The candidate must be passionate about corporate worship and demonstrate a gifting to invite others into the worship they themselves love
- A demonstrated ability to effectively lead a multi-faceted church music program is preferred
- A music background by education and/or experience as well as teaching ability sufficient to coach and guide all the members of the music ministry is preferred
- Should possess strong organizational and communication skills required to effectively collaborate with staff, praise team, choir members, and other ministries such as youth, children's, etc.
- Candidate must be diplomatic, self-disciplined, and enthusiastic

## **Responsibilities:**

### **1. Lead the music for worship services and special events.**

- Meet weekly with Sr. Pastor to plan services
- Participate in weekly staff meetings
- Schedule and direct practices for the praise team, choir, and ensembles
- Spend time in personal music preparation to lead the music for the worship services
- Serve as the principal song leader in our Sunday services and special events
- Lead the church in music and song on Sunday mornings, including ensuring for the proper set-up, teardown, and storage of all equipment
- Partner with other ministries of the church for periodic special events such as Christmas caroling at the homes of shut-ins, providing musical support for summer children's programs, etc.

### **2. Select, arrange, and direct music for the congregation, praise team, and choir for all worship services.**

- Arrange for music during services, bearing in mind the church's philosophical commitment to maintaining a blended musical format
- Plan and facilitate the music for special services as appropriate opportunities or requests arise

### **3. Provide administrative leadership for the music ministry.**

- Oversee music ministry budget and expenditures
- Order music and other music ministry materials as needed
- Coordinate the scheduling of music ministry participants to ensure weekly coverage
- Work with the A/V team for support with rehearsals, services, and events
- Coordinate with Administrative Staff for inclusion of text in bulletins and inserts
- Coordinate instrument and equipment maintenance
- Oversee and approve stage organization for worship services, concerts, and other events
- Interview, hire, develop, and supervise musical accompanists in accordance with Session guidance

### **4. Recruit participants and develop the Music Ministry of SCPC.**

- Establish, coordinate, and lead the praise team, choir, and other special ensembles
- Recruit and develop instrumentalists and singers from the congregation
- Foster relationships with peer Music/Worship Directors for personal growth as well as networking for possible guest musicians
- Develop children's participation in worship in collaboration with the children's ministry team for the children's choir

### **5. Collaborate with the Student Ministry Director in developing the student ministry praise team.**

- Support the musical component of the midweek student worship gathering by offering training and coaching to the student ministry contemporary praise team
- Lead and develop student musicians as opportunity and need arises, including for possible participation in corporate worship services

**Note:** Depending on the candidate's qualifications and availability, this may be classified either a Part-Time or Full-Time position, at the discretion of the Session of Spring Cypress Presbyterian Church, but at a minimum, on-site work is required for weekly rehearsals on Wednesday evenings as well as worship services each Sunday morning. Salary is commensurate with education and experience. A competitive benefits package is included with full-time status.

**To apply:** Please submit resumes and inquiries to Pastor Ben at [office@springcypresschurch.com](mailto:office@springcypresschurch.com).