



The mission of Director of Student Ministries / Assistant Pastor of Student Ministries is to live in light of the gospel to lead middle school and high school students into finding acceptance and purpose in Christ through engaging relationships and programs within the whole Church context.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Develop relationships with students through weekly activities and one-on-one discipleship
- Supervise and lead youth staff, interns and volunteers
- Work with youth staff and Youth Ministry Team to develop and implement effective ministry practices and biblical content for Sunday morning, Sunday night and Wednesday night
- Work with youth staff to plan and promote special events, conferences, and camps
- Oversee the discipleship of the youth by recruiting, vetting and meeting frequently with small group leaders
- Work towards the goal of integrating youth into the worship and work of the Church
- Create an atmosphere that is attractive, intentional and creates unity
- Create service, evangelism and outreach opportunities that challenge students to grow in their faith, share their faith and build community
- Be a good administrator and communicator both to the youth and their parents
- Oversee usage of the youth building
- Attend all necessary staff and pastoral meetings
- Pray diligently for the youth and families of ESPC

Qualifications:

- Displays the Fruit of the Spirit, carrying himself in a Christ-like manner with character and integrity
- A heart for the Lord and committed to a Good Faith Subscription to Westminster Confession of Faith
- A sense of calling to youth and their families
- A love and adherence to God's Word, demonstrating a daily walk with the Lord
- Highly relational and devoted to discipleship and outreach
- Administrative and management skills with an ability to communicate effectively
- Proficient with using technology to aid in ministry
- Confidence and humility when dealing with youth parents
- Competent public speaking skills and able to teach creatively
- A strong leader able to maintain order

Education/Experience Required:

- If applying for position of Director of Student Ministries, a Bachelor's Degree is preferred
- if applying for Assistant Pastor of Student Ministries, a Masters of Divinity is required
- Consistent faithful attendance and active service in the local church
- Able to teach the Bible well
- Leadership experience in youth ministry

ESPC has over 500 members with approximately 50 junior high and high school students actively attending our programs. To learn more about our church visit www.easternshorepca.org.

Send resume, cover letter and references to shope@easternshorepca.org