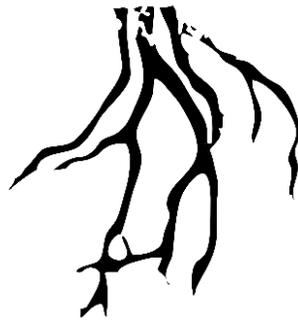


SPRINGTON LAKE
PRESBYTERIAN CHURCH

SLPCA.ORG



Assistant/Associate Pastor Search

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Summer VBS: Camp Treasure Island





WHO WE ARE

350+
members

Springton Lake Presbyterian Church (SLPC) is a thriving, multi-generational community of over 350 believers that embraces the historic Christian faith as expressed in the Bible. SLPC is part of the Presbyterian Church of America (PCA) and is committed to the Reformed tradition of Christianity articulated in the Westminster Confession of Faith. Weekly attendance averages between 250-300 worshippers. SLPC is led by a session comprised of two teaching elders and ten ruling elders. Our church and community are served by a diaconate of six ordained deacons, with the assistance of eight deaconesses (appointed by the session).

Since its founding in 1978 as a church plant of Philadelphia's Tenth Presbyterian Church, SLPC has been devoted to cultivating authentic, Christ-centered, gospel fellowship for the good of our community, region, and world. We strive to worship, learn, and live out our faith in a way that is both relevant for today and impactful on future generations.

Founded
1978

Now, SLPC is in a season of transition. Our current Pastor (serving since 2009) will step down at the end of 2023 and transition to an Emeritus role. We are seeking the presbytery's approval for our current Associate Pastor (serving since 2019) to succeed as our new Pastor. The congregation prayerfully seeks a new Assistant/Associate Pastor (specific designation to be determined by the candidate's





qualifications and experience) who can share this vision and work closely with the rising Pastor in every aspect of church life, to help shepherd SLPC now and into the future.

SLPC is located in Newtown Square, Pennsylvania, but our membership includes those from additional communities in Delaware, Chester, and Montgomery counties. Newtown Square offers extensive parks and open spaces, as well as shopping, restaurants, healthcare services, and several private and parochial schools. Major thoroughfares provide quick and easy access to both historic Center City Philadelphia and Philadelphia International Airport.

15
miles from
Philly

SLPC BY AGE

AGE	MEMBER	REG ATTENDER	TOTAL
Infant-Elementary	64	14	78
Middle & High School	40	2	42
College & 20s	35	18	53
30-45	73	12	85
46-60	95	24	119
60+	89	19	108
All Ages	396	89	485





OUR PURPOSE

We are to be an authentic Gospel fellowship that follows Jesus Christ for the good of our community, region, and world—for today and future generations.

OUR VISION

We desire to see hundreds of people find a meaningful relationship with God through saving faith in Jesus Christ as Lord and Savior. By this relationship we are transformed as God does amazing works of forgiveness and healing in our personal lives, our families, and the world.

CHURCH LIFE

At SLPC we believe relationships are central to the life of a Christian. Therefore, we provide many outlets to grow in relationship with God and others.

Sunday Worship

SLPC strives to be a congregation of people whose lives are characterized by a deep love for God, that is expressed in a whole life of worship. We desire to worship God joyfully with a heart that is filled with gratitude for what He has done for us in Jesus Christ, and in a manner that pleases Him and is grounded in biblical truth.

We are a congregation who appreciates our rich historical heritage, and also recognizes that God is still at work in His people today to inspire Christ-centered songs and hymns of the faith. Our desire is to draw from every cultural and





historical influence that is true to His word and edifying to our congregation, so our worship is a combination of historic hymns and contemporary worship songs.

Coffee Café

Immediately following our worship service each week is a wonderful opportunity to connect in our Fellowship Hall over coffee and snacks. It's a perfect time to greet visitors and catch up with friends. The majority of the congregation stays to enjoy the fellowship, while the children run around our large backyard and two playground areas. Several times a year we have a special Sunday brunch after the service.

Children

Our Children's Ministry is a high priority, training the next generation to love God as followers of Jesus. Discipleship opportunities include:

- Nursery Care during Sunday School and church
- Sunday School: (ages 3 to 5th grade)
- Roots & Shoots (children's program during the sermon)
- Walking with Jesus – an annual program teaching older elementary children the basics of the faith and preparing them to become communicant members
- Special Events: Easter Festival, Camp Treasure Island (VBS), Fall Hayride, Christmas Pageant, Family Fun nights during the year (with dinner, movies, games, etc.)





Youth

We disciple our teens during this important transition into adulthood, offering biblical wisdom with the many challenging issues they face. We do this though:

- Sunday School
- Youth Group (including a gender-specific, small group discussion time)
- Two Annual Retreats (one with other churches in the presbytery)
- Monthly Outreach Events – fun activities where teens can invite friends
- Service Projects – at the church and for local ministries
- Personal Discipleship – the Youth Director and volunteers prioritize spending time with the youth outside of scheduled SLPC activities at sports and arts events, or just grabbing coffee or Chick-fil-A.

Adult Education

Because discipleship is a lifelong process, we provide robust opportunities for both men and women. Our Adult Sunday School program offers classes on Marriage & Parenting, Introduction to Christian Doctrine, Old Testament, Biblical Worldview, and a biannual New Members class. Further, we host annual seminars (open to other churches in our presbytery) to help adults grow in their faith. Recent seminars have included: Hope for the Hurting (understanding mental health and faith), The Church as a Refuge (a Biblical response to abuse), and Prayer as Spiritual Warfare.





Community Groups

Community Groups are an important part of spiritual growth and fellowship at SLPC. Some groups gather in members' homes, others around the fireplace in the SLPC Fellowship Hall or on the back patio. Most use discussion guides based on the week's sermon passage that reinforce the teaching, connect the passage to the rest of Scripture, and make personal application.

Men

The Men's Ministry equips SLPC men to be the heads of their homes for the glory of God. There are many options for men to connect in small groups:

- Weekly Men's Prayer Breakfast
- Two evening Bible Studies (both meet twice monthly)
- Weekly Freedom Group for sexual integrity

We also host a variety of events for fellowship and outreach:

- Saturday Men's Breakfasts with a member's testimony
- Annual Men's Retreat
- Networking Nights – meeting quarterly for dinner in members' homes
- Annual Golf Outing





Women

Our vibrant Women's Ministry provides women at all stages of life with many opportunities to grow in their faith and connect with other women.

- Four weekly Bible studies, including two morning studies (with childcare) and two evening studies
- Women2Women – bimonthly casual evening gatherings that mix fun and fellowship on topics such as “Everyday Tools and Timeless Truths” and flower arranging
- Women's luncheons and teas, often with guest speakers
- Annual all-day workshops, such as a Biblical Theological Workshop with author Nancy Guthrie
- Annual Women's Retreat

Missions

SLPC is committed to missions, both locally and globally. We demonstrate this priority by allocating at least 10% of our budget to missions. We currently support 16 missionary couples/families and organizations. Further, we encourage the saints of SLPC to personally support missions work financially and participate in hands-on mission opportunities. In July 2023, fourteen members of SLPC will travel to Malawi to spend three weeks serving alongside the staff of Pamoza International.





Clockwise from top: Worship, 2023 Chili Cook-off Winners; Men’s Networking Night; Youth Group



OUR CORE VALUES

WORSHIP:

We seek to be a worshipping community 24/7/365 that brings to God the adoration which is rightfully and joyfully His.

THE GOSPEL AND DISCIPLESHIP:

The Gospel changes people from the inside out—it is not just the way to enter the kingdom of God, but it is the way to address every problem and life situation. We understand and receive the Gospel with the purpose of making followers of Jesus Christ.

OUTREACH AND MISSIONS:

We desire to equip people to be personally involved in missions, both within their own communities (being an ambassador for Christ) and in the building up of God's global church.

SOCIAL JUSTICE:

We are committed to reaching out to both the privileged and under-privileged in near and far away places as part of our Christian responsibility, seeking not only to share the Gospel and lead people to accept Christ as Lord, but to also care for the suffering through vivid social actions.





COMMUNITY:

We believe the Christian life is best lived out in relationships that nurture and encourage obedience and faithfulness to the Gospel.

CHILDREN, YOUTH, AND FAMILIES:

We desire to strengthen marriages and support parents as we raise our children in the Gospel of Jesus Christ.

COMPASSION:

We are committed to meeting the needs of our members, regular attendees, and the community through ministries of mercy and compassion.

STEWARDSHIP:

We are responsible and accountable to God to use all of the resources entrusted to us – time, talent, and treasure – to His glory.

PRAYER:

A prayer ministry that focuses on the character of God and the spread of the Gospel of Jesus Christ is the key to our spiritual health and vitality.





Clockwise from top: Presbytery Crates for Ukraine, Artful Women of SLPC Christmas event, after service fun at the toddler playground, combined Community Group homemade pizza





RECENT HIGHLIGHTS

SLPC has been in a season of growth for several years (from 150 members in 2015 to nearly 400 in 2023). Despite all the recent challenges, God has wonderfully sustained the church. SLPC has seen growth in numbers, in spiritual growth as evidenced by new believers coming to faith in Jesus Christ, and growth in a number

of ministries. Commensurate with these developments, numerous ministry-enabling highlights have occurred, including:



- Addition of key staff: Associate Pastor (2019), Youth Ministry Director (2021), Children's Ministry Director (2021), Music Director (2016), and Technical Director (2016).
- Continued growth in lay leader participation in all facets of the church, including our Diaconate, Coffee Café, Children and Youth ministry, College ministry, Camp Treasure Island (SLPC's Vacation Bible School), Men's and Women's ministry, Sunday service operations, Community Groups, and local Outreach.





- In order to meet the needs of our growing congregation, SLPC completed a \$3.3M building expansion and renovation project in 2016, upgrading the facilities (sanctuary, parking, fellowship hall, classrooms, kitchen, elevator) to further our Sunday School program and other key ministries.



Top: Fellowship Hall; Bottom: Sanctuary Entrance; Inset: Commercial Kitchen





ASSISTANT/ASSOCIATE PASTOR POSITION DESCRIPTION

To faithfully shepherd our growing congregation, SLPC is undertaking a search for an Assistant/Associate Pastor who can work with our Pastor. (Specific designation to be determined by the candidate's qualifications and experience.) The ideal candidate will possess strong administrative gifts, able to successfully execute the vision and ministry plan of the Session. Primary areas of ministry will be administering the adult Sunday School program, Community Groups, and Outreach. The Assistant/Associate Pastor will assist with shepherding the congregation, teaching, and preaching. The candidate must possess a Reformed theological perspective and be ordained (or able to be ordained) in the Presbyterian Church in America. Five years of experience in ordained, full-time ministry is preferred.

The hope is to build a long-term staff team. In addition to administrative gifts, candidates must possess clear gifting and passion to shepherd, teach, mentor, and nurture the spiritual development of the congregation in coordination with the Pastor.

This is a full-time pastoral position and provides a salary/benefits package commensurate with qualifications and experience. Please submit applications (resume, cover letter, sermon links, and a completed [PCA Ministerial Data Form](#)) to the Pulpit Committee (email: pastorsearch@slpca.org).

SPECIFIC RESPONSIBILITIES

1. Administrative Leadership
 - A. Adult Sunday School
 - Teach regularly in an adult class





- Organize the lay leadership of adult classes
 - Assist Pastor in planning adult class schedule
- B. Community Groups
- Lead a Community Group
 - Recruit new leaders and hosts for new Community Groups
 - Provide pastoral care to existing Community Group leaders, and provide guidance for pastoral issues among group members
 - Assist Pastor in providing ongoing training and mentoring for leaders
 - Assist Pastor in writing Community Group Discussion Guides for each week's sermon passage
- C. Outreach & Evangelism – in conjunction with the Session, work to develop and implement new outreach strategies in our local community
- D. Volunteer Coordination – oversight of Sunday volunteer leaders: ushers, greeters, coffee café, welcome team. Recruit volunteers for special events as needed.
2. Assist in Shepherding & Discipleship
- A. Direct Pastoral Care
- Community Group leaders are the primary shepherding responsibility
 - Other members/families as assigned
 - Participate in serving at-home communion, hospital visitation, etc. as needed
- B. Men's Ministry
- Participate in existing and/or create new discipleship groups for men
 - Attend all regular men's events (Saturday breakfasts, annual men's retreat, quarterly Networking Nights, etc.)
- C. College/Young Adult Ministry – assist the Youth Director in shepherding college students and young adults
3. Preaching – SLPC has a shared pulpit approach to the ministry of the Word and the Assistant/Associate will be part of a regular preaching rotation
4. Participates in all Session meetings, attends monthly All-Church Prayer meetings (and others when called), weekly staff meeting, annual leaders retreat, and other staff functions as necessary. As a member of the Philadelphia Metro West Presbytery, serves on committees and commissions as time allows.

