



Position : Praise Leader

Objective: To lead a new church plant's corporate worship and music ministry.

Description: The Praise Leader, primarily, is tasked with leading the musical portions of our corporate worship. Primary instruments will include either piano or guitar, depending on the Praise Leader's skill set and preferences. The Praise Leader will coordinate bi-weekly with the Pastor to ensure there is a joint understanding of the service content, and planning for future arrangements. Other opportunities for ministry experience can be added alongside this role.

Expectations: The Praise Leader is one the most impactful, and visible members of the church. In order to establish a high level of excellence in our ministry, and a consistency for our members & attendees week to week, the following series of expectations has been developed:

Spiritual Well Being

- The Praise Leader is to be a Christian, who is actively walking with Christ in a genuine manner with integrity.
- The Praise Leader is to care for his soul as the first priority, and to be sure they are facilitating their own worship each and every day as they pursue Christ. They cannot "lead" others in worship, if they are not doing it themselves.
- Should there be any concern, the Praise Leader will alert the Pastor to any hardships or struggles spiritually which may preclude them from serving in their role effectively.

Preparing

- The Praise Leader will coordinate with the Pastor bi-weekly (twice per month) to keep up with the running schedule of services, and to discuss any particular upcoming needs.
- The Praise Leader will map out the schedule of songs for at least one month out at a time, in collaboration with the Pastor.
- The Praise Leader will ensure that sufficient practice has taken place in order to facilitate a smooth order of worship on Sunday morning and evening.

Praise Leading

- The Praise Leader will arrive to church early in order to do any practice that he needs as well as to coordinate with any music volunteers. Exact time is not important, so long as the job gets done.
- The Praise Leader will seek to serve Redeemer in its context, and recognize its particular theological convictions and stylistic preferences. We are a Reformed and Presbyterian church, appreciating a healthy diet of hymns, with occasional contemporary songs, and increasingly more Psalms.
- The Praise Leader will coordinate with any praise team volunteers and utilize their gifts accordingly. The Pastor is always available for consultation should that be needed.
- The Praise Leader will model a heart of service, and have that reflected in his music and singing.

Life in the Body

- The Praise Leader is expected to pursue membership at Redeemer Presbyterian Church.
- The Praise Leader should endeavor to know, and be known by, the people of Redeemer so as to better serve them in their service.
- We encourage the Praise Leader, though not required, to pursue involvement in other programs/aspects of the life of the body in order to fully immerse themselves in the life of the church. This may include things like Small Group, Sunday School, Men's ministry, etc.

Vacation & Time Off: The Praise Leader is expected to not take excessive amounts of time off, but is encouraged to take vacation time and days off, where appropriate, in order to rest and refresh themselves in their ministry. Any requests for vacation should be made with at least two weeks notice to the Pastor, and the two will work together to find a replacement for the time away. Specific details will be determined according to the needs of the Praise Leader and his family.

Compensation: The Praise Leader position is currently budgeted to earn \$1,000/month, regardless of vacation time, or number of weeks in the month. There is also a small budget for the praise team, which can be used at the Praise Leader's discretion.