



CHRIST THE KING

Pastor of Staff & Ministries Search Packet

Christ the King

www.ctkbraselton.org

Thank you so much for your interest in our Pastor of Staff and Ministries position!

Christ the King (CTK) is so delighted about this new phase in the life of our church, and how this new pastor position will bless us in our mission. We are praying for God to bring us the right person to lead our staff and ministries as we particularize and move towards our vision to see Braselton and its surrounding areas rest, rejoice, and reconcile in Christ our King. Thank you so much for considering this as the next call in your life! We are so honored that you have considered applying.

Our church recently elected its first elders, and our leadership is beginning to cultivate the vision for CTK through 2030. Our desire is for our church, as we abide richly in Christ, to become more deeply rooted in our local community through securing/building a permanent facility, partnering with local ministries, and helping our congregants' faith-based ministry dreams come true. God has done incredible work at CTK in its short life, and we are so excited about His plans for our future.

This new pastoral position is so important to us in making Jesus more famous in Braselton and beyond! We eagerly desire a minister to mentor and develop our staff and ministries as our church grows. We also have been diligently praying for this person to be a partner for our Lead Pastor: someone that can share, dream, and hope together with him at CTK.

We are praying for you. Please join us in prayer that God will bring the right man for this position.

Grace and Peace,

The Christ the King Session

What Can You Expect of this Process?

If you are interested in applying, ***the preferred way to do so would be directly through our website at www.ckkbraselton.org/assistantpastorsearch***. Here you can apply and submit all the necessary documentation listed below. If email is preferred for you, you can instead choose to submit the following to our Director of Operations, Grace Farr (gfarr@ckkbraselton.org) and Pastoral Search Consultant, Josh Eby (j.eby74@gmail.com):

- Resume
- Brief video introduction of yourself to us, including your interest in the position and your sense of potential fit with the position and our philosophy of ministry
- Family photo
- Link to any social media handles (including Facebook, Twitter, Instagram, etc)
- Audio or video link to a sermon you've preached
- 4 references. For each, please provide their name, mobile number, email, and how they know you. We would prefer one of the references to be a mentor/supervisor of yours and one of the references to be someone you've mentored/supervised.

Once received, we will acknowledge receipt of your material within a few days and if there is a potential fit, let you know the next steps our interview process. Please note that **priority consideration will be given to those who apply by April 1, 2023.**

Who Are We Looking For?

Christ the King is searching for a Pastor of Staff and Ministries to serve the congregation of Christ the King church.

IDEAL CANDIDATE PROFILE

- 5+ years of experience in vocational ministry, with proficiency in making disciples
- Committed to the spiritual disciplines and regular sabbath rest
- Warm and pastoral spirit; values hospitality and welcome
- Relationally skilled to work together with a growing staff team
- Eager to regularly set goals and accomplish tasks
- Ability to work in a flexible, growing church environment
- Record of winsomely building, training, and pastoring teams
- Skilled teacher/trainer, especially in the areas of ministry development
- Experience leading in a multi-staff environment preferred
- Willingness to preach 6-10+ times per year
- Teachable and able to work under the direction of a lead pastor and elder team
- Desire to collaborate with the lead pastor in vision casting and leadership development

PERSONAL QUALIFICATIONS

- Committed to a life of abiding in Jesus
- Aligned with CTK's mission and vision
- Complements the Lead Pastor's gifts and personality
- Keeps short accounts among staff and congregants
- Takes a weekly Sabbath for rest and renewal

Does this profile resonate with you? If so, we'd love to explore the position further with you!

Who Are We?

HISTORY & DEMOGRAPHICS

- Christ the King (CTK) is a church plant of the Presbyterian Church in America located in Braselton, GA
- CTK has 150+ members and a growing regular attendance of 160
- CTK is committed to a robust small groups ministry with five current community groups and over 80 adults in discipleship groups
- Worship at CTK is warmly liturgical with weekly communion
- CTK has young but growing ministries to kids and youth
- CTK has elected 4 elders + a Lead Pastor and aims to particularize around Easter 2023

MISSION, VISION & VALUES

- Our **mission** is to *cultivate a community of disciples that abide in Christ the King.*
- Our **vision** is that through abiding in Jesus, *we will begin to see the people of Braselton and its surrounding areas rest, rejoice, and reconcile in Christ the King.*
- As we make decisions about our church and ministries, we have four **core values** that guide us in the decision-making process:
 - **Gospel Friendship:** *Living in Jesus' Kingdom creates community*
 - **Gospel Welcome:** *Living in Jesus' Kingdom makes us inclusive*
 - **Gospel Formation:** *Living in Jesus' Kingdom changes us*
 - **Gospel Benevolence:** *Living in Jesus' Kingdom compels us to help others*

What is the Role?

Christ the King (CTK) is searching for a Pastor of Staff and Ministries to serve the congregation of CTK by giving pastoral oversight to all staff and ministries.

PASTORAL OVERSIGHT OF STAFF

- Pastoral oversight of the CTK staff team, including leadership of the weekly staff meeting and regular 1-1's with each staff person
- Mentorship and assistance of each staff person in their ministry areas as needed; particularly helping each ministry area maintain alignment with the overall mission, vision, and values of CTK.
- Development of new ministry areas/staff as the church evolves (see below)
- Conducting CTK Staff reviews twice each year.
- Coordination of all staff additions and subtractions – including oversight of the organizational chart, the development of job descriptions, guiding the onboarding process, and remuneration recommendations.
- Development of CTK Employee Handbook.
- Weekly meetings with the Operations Director to coordinate administrative needs for the church and staff.
- Regular collaboration/partnership with Lead pastor about vision development and implementation at CTK.

PASTORAL OVERSIGHT OF MINISTRIES

- Pastoral oversight of the current CTK operational and ministry teams. This includes supervision and mentoring of the directors of these teams, help with volunteer recruitment on these teams, and assistance with leadership development of these ministries of CTK. Current teams are:
 - Sunday Morning Operation Teams (Hospitality, Setup & Security, Music/Worship, Livestream/Media, etc.)
 - Discipleship Teams (Men, Women, Youth, Children)
- Pastoral development of new teams or systems as needed to accomplish CTK's mission and vision. Teams currently in development are:
 - Facility Team (setup/takedown)
 - Safety Team
 - Youth Ministry Team
 - Mercy & Missions Team
- Assistance with pastoral care of team leaders and staff.

MISCELLANEOUS DUTIES:

- Preaching 6-12 times per year
- Teaching/training as needed
- Opening/closing facility as needed
- Leading Sunday morning liturgy as needed
- Assisting pastoral staff with Discovery Classes
- Attends Session meetings
- Assists in pastoral care of congregation as needed: Lead Care Teams as needed, assist in funerals/weddings as needed, help/lead in church discipline cases as needed
- Participation in a Community Group
- Participation in a Discipleship Group
- Participation and representation of CTK at Presbytery and General Assembly as needed

MISCELLANEOUS DETAILS:

- Benefits offered (Health Stipend + Retirement)
- Position begins with Assistant Pastor with trajectory to Associate Pastor
- Sabbaticals established every 3.5 years at Sessions' direction
- Reports to the Lead Pastor and Session