

DIRECTOR OF DISCIPLESHIP AND OUTREACH

Hazelwood Presbyterian Church

“HPC” is looking for an individual with a sense of Divine calling to serve Christ’s Church by helping the saints to both make disciples and grow those disciples. While this position will serve several vital areas of the Church’s calling the individual called to it will need to have a passion for children and youth and a desire to help students “walk in [Christ] and be rooted and built up in Him and established in the faith” (Colossians 3:6-7). Working with youth and children’s ministries will be a primary part of this work for Christ.

Hours: It is expected that the duties will take about 20-25 hours a week. Thus the person must be someone potentially pursuing an advanced degree part time and/or online or willing to work an additional job at first to supplement income. The goal will be to move this to a full-time position within a couple of years.

Qualifications:

- A genuine and growing faith in and love for the Lord Jesus featuring a grace-filled and gospel-loving and gracious spirit.
- A commitment to, and delight in, the key doctrines of the Reformed and covenantal understanding of the faith including an embrace of the Westminster Confessions and Catechisms as an accurate summation of Biblical doctrine and practice along with a solid understanding of the Bible’s main message and themes
- Some educational preparation for ministry: some undergraduate training in Biblical studies and/or other ministry focus along with some experience working in the church as a volunteer or otherwise
- An aptitude to teach, particularly youth, and a love for passing along the beautiful truth of Jesus Christ to others
- A team spirit, including the willingness to recruit and work with volunteers, along with a sincere desire to advance the work of Christ’s Church as a whole, and an ability to advance the mission of the church
- A willingness to view oneself as part of a church family, not just a “hired hand”, and thus to both love, and be loved by, the people of Christ gathered at Hazelwood Presbyterian
- An ability to start and nurture relationships with young people to the end of encouraging them in their faith in and knowledge of Jesus Christ
- A comfort-level engaging with those who are unchurched and thus unfamiliar with the faith and practices of God’s people

Duties:

Four main areas of official duties in addition to being a beloved part of the church family: work with youth discipleship and community building; oversee midweek children’s ministry; assist with children’s Sunday school staffing and support; help the church develop means of connecting with the community so we can show the love of Christ in our good deeds to the end of sharing the love of Christ in the gospel.

Specific Duties

1. Oversee and serve as main support for midweek children’s ministry: assure proper staffing, support the volunteers, help choose the curriculum and attend to other aspects to ensure a smooth and viable ministry
2. Build relationships with all the pre-adult participants in the church and especially with the “youth” (Jr & Sr Hi ages) to the end of being a godly adult resource and influence in their lives to help them work out the truth and apply it to all of life. Contact youth outside of official church activities to encourage them, and to be a godly “presence” in their lives
3. Ensure that the “youth” are taught the Word of God on Wednesday evenings
4. Work with the youth “leadership team” to arrange regular activities for the youth
5. Develop and support “Family ministries” type activities to allow the younger children to engage in special activities that would include the whole church (if the older adults desire to participate)
6. Support the Sunday school ministry of the church by assisting in teacher recruitment and securing curriculum

7. Serve on the congregation's Committee on Discipleship Ministries (CDM) as chief liaison to children's and youth ministries

8. Work with the Sr. Pastor to conceive of, and help the congregation conduct, ways to connect with the community to the end of sharing Christ with the unchurched

9. Assist the "CDM" in developing and implementing a course of study that prepares children and youth to be rooted in the faith and able to walk with, worship, and witness to Christ in a world hostile to the Christian faith; and assist the "CDM" in developing a more comprehensive course of study for adults that covers important areas of study and knowledge to grow mature and equipped disciples.

Salary:

\$45,000. Negotiable based on experience

Possible short-term free-of-cost lodging in 2nd floor of church "Manse" while longer term housing is sought

Church:

Hazelwood PCA has a long and rich history. We are committed to the Reformed understanding of the faith and to presenting it, and living it out, in a winsome, gracious, joyful way. We style our worship services to reflect the historic Reformed, dialogical, understanding of corporate worship; yet we desire it to be understandable to those that do not yet share our perspective on the faith once for all delivered to the saints. We have been growing with younger families and desire to support them as they raise children in the "nurture and admonition of the Lord". We have a longing to reach out to our community so that we may be used of God to bring others to faith in Christ. Our long-term goals are to offer truly Biblical counseling in a world of profound confusion, and to start a low-cost Christian school to help families educate children in a way that encourages, rather than attempts to destroy, the faith of children.

Contact:

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