



Pastor of Discipleship & Outreach

Position: Pastor of Discipleship & Outreach

Purpose: To provide dynamic leadership to the Discipleship and Outreach Ministries of the Church

Accountable To: Congregation, Session, and Central Indiana Presbytery

Reports To: Senior Pastor

Qualifications:

- Growing and mature Christian
- Ordained Teaching Elder in the PCA (or pursuing ordination within first year of ministry)
- Pastoral experience of 0 to 5 years
- Passion for making disciples of Jesus through the local church
- Passion for evangelism, personally practicing and equipping others
- Love for preaching and teaching the Word and equipping others to do it
- Spiritual gifts of Preaching/Teaching, Evangelism, and Shepherding

Primary Responsibilities:

- Leadership, Growth, and Execution of our core Discipleship ministries: Adult Sunday School, Small Groups, Women's ministry, and Men's ministry
- Creation, Revitalization and Expansion of our Outreach Ministries (including equipping in evangelism)
- Preaching (approximately 6-9X annually) & Shepherding
- Actively participate in Session and Staff meetings
- Member and Participant of the Staff
- Member and Participant of the Central Indiana Presbytery
- Partner with the Senior Pastor and Executive Pastor in Leadership, Shepherding, and Worship
- Partner with the Session in Officer Training and Ministry Oversight

Commitment & Compensation:

- Full-time position with a minimum of 40 hours/week
- 4 weeks of paid vacation
- 2 weeks study leave
- 1 week sabbatical per year of service (minimum of 4 years of service before it can be utilized)
- Mandatory 1 day off/week
- Salary range of \$55,000-\$70,000 based on education and experience
- Benefits including health care stipend, retirement, life insurance, and disability

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