

Dear Candidate,

Providence Presbyterian Church is seeking to hire an **assistant pastor** for the express purpose of working with the mission work in Vincennes, IN. In July of 2022, Westminster Presbyterian Church ceased public worship and moved to mission status. Therefore, Providence Presbyterian Church has joyfully taken up the work of establishing a PCA church in the Vincennes area and has been granted complete oversight, along with the MNA committee of Illiana Presbytery, to accomplish it.

The minimum qualifications are as follows:

1. **Extensive and proven church planting experience.** The level of experience will be discussed in follow-up meetings, as needed.
2. If not already completed, a *willingness* to go through the MNA assessment program for church planting.
3. A love of the Reformed faith and the Westminster Standards.
4. A strong desire to *labor in a small town* (Vincennes has a population of ~18,000 residents).
5. The ability to work at the direction of the Session of Providence Presbyterian to establish and grow the mission work in Vincennes, IN, laboring primarily in that area (with minimal responsibilities at Providence).
6. A long-term vision for the work in Vincennes, IN.
7. A willingness to labor in a long-term circumstance.

Vincennes is a southwestern Indiana town of 18,000 people. It is located approximately one hour north of Evansville, IN. It is a predominantly blue-collar community facing a changing economy's typical challenges. The largest employers are the local hospital and a two-year university. However, there is a large Toyota manufacturing plant approximately 30 minutes from town, which employs people from all over the region. The median household income is roughly \$35,000. Like most small towns, there is a mindset of practical help and love toward neighbors.

The town is historically a nominally Roman Catholic community. Most Protestant churches in the community would be defined as broadly evangelical and baptistic. The Vincennes mission work is the only distinctively Reformed presence in the area, allowing an excellent opportunity to bring the Reformed faith's beauty to this community.

The Vincennes mission work has ten people as part of the core group. The church has a building that is currently being rented to another organization in town. The pastor of Providence is currently meeting with the core group each month for Bible study and worship. The Session of Providence has direct oversight over this work, including shepherding visits and other pastoral duties. The duties of the assistant pastor will be to work primarily in the Vincennes area, under the direction and oversight of the Session of Providence Presbyterian.

Attached is a short primer about the church **before** it moved to mission status and some relevant information related to Vincennes, IN

If you are interested, please send a copy of your MDF, three sermons, a short biography, and other related experience information to [wfhill@providencechurchvv.com](mailto:wfhill@providencechurchvv.com)



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## ESTMINSTER PRESBYTERIAN CHURCH

V I N C E N N E S   I N D I A N A

*Loving God*

*Loving His Church*

*Loving His People*

*In February 2020* our Pastor and his family left

Westminster PCA and the area to accept another call closer to family. While sad to see them leave, we understood their need to seek another opportunity and emotionally bid them farewell.

The Session formed our Church Future Committee which had two instructions; to discuss among the Committee members what our future path might be and make such recommendations to the Session which has the ultimate authority. The second instruction was to continue as a Pastoral Search Committee based upon the determinations of the Committee and the Session.

Additionally, the Session has had and continues to have discussion and counsel from the Presbytery MNA Committee. MNA and our Session decided that Westminster should “replant” our church and in pursuit of that end, the Pastoral Search Committee will identify a Pastor with particular abilities and giftings that would benefit and further a “plant.”



**Westminster  
Presbyterian  
Church**



**W**estminster Presbyterian Church (WPC) has been the sole confessional Reformed Presbyterian Church in Knox County, Indiana since the early '70s when the PCA left the PCUSA.

Located on the northeast side of Vincennes, it has experienced the ebb-and-flow of congregational growth and retraction while endeavoring to remain true to the tenets of the protestant reformation.

- ◇ Our foundational documents are the Holy Bible, the Westminster Confession, Larger & Shorter Catechism, and the PCA Book of Church Order
- ◇ The body has been static in size since the early 2000s with currently 12 households.
- ◇ Those who attend have been a static group for the same period of time meaning that we have a dedicated core group wanting to see the Reformed faith sustained and advanced in our community.
- ◇ We recognize the challenges facing us in our community due to the infiltration of post-modern culture, households with financial challenges and families that are being broken or even redefined.
- ◇ We believe the finished work of Christ is the answer to all problems and that the church is to carry that message into every community.

## CHURCH SUMMARY



# Our Mission Field

## Vincennes Indiana Demographics

### RELIGION

**53%** have  
no religious identity



Vincennes residents who claim a religious affiliation define themselves as:

- Evangelical—17.5%
- Mainline—14.8%
- Catholic—12.7%
- Other—2.1%

African-Americans account for 5.7% of the population

Hispanics are 2.4%

### RACE



**89%**  
White

### EDUCATION

**H.S. 84%**  
**Bachelors 16%**



This includes residents ages 25+. Vincennes community schools graduate many who pursue advanced degrees, but those young adults do not return to reside in Vincennes. Career opportunities are greater elsewhere.

Vincennes University and Good Samaritan Hospital are the two biggest employers.

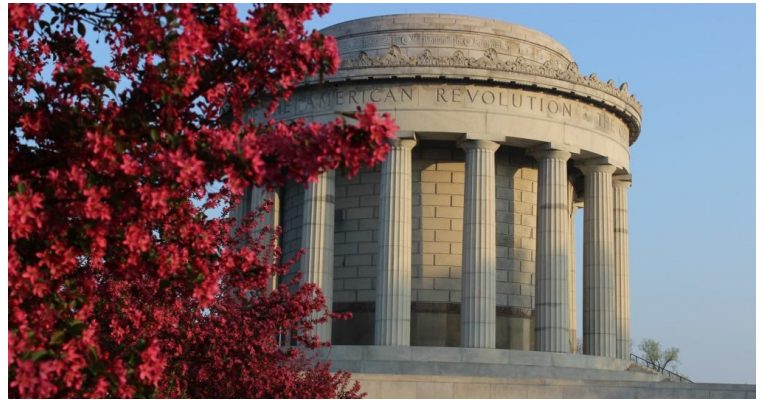
Restaurant and other similar services are the 3rd largest employer type.

These types of jobs are typically low income.

### INCOME



**Household \$46.4k**  
**Per Capita \$39.5k**



## George Rogers Clark

### National Memorial Park

The park features a massive granite memorial which commemorates the conquest of the Old Northwest Territory. It is the largest national monument outside of Washington, D.C.

### Recurring Events

First Friday Arts Walk

Spirit of Vincennes Rendezvous

Red Skelton Festival

Vincennes Open and Golf Outing

Watermelon Festival

*Multiple Campgrounds and other attractions*

### Dining

Graze 1885

Procopio's Pizza and Pasta

Asian Market Food and More

Gilbert's Restaurant and Pub

*Many More including known national chains*

### Lodging

Holiday Inn Express

Hampton Inn

Townehouse Suites by Marriott

*RV Parks & more*

