











A CHURCH PROFILE DEVELOPED BY THE PASTORAL SEARCH COMMITTEE AT NEW CITY PRESBYTERIAN CHURCH





We are a church in awe of what God has accomplished here in ten short years. New City Presbyterian Church has grown from a core group worshiping in our founding pastor's living room to a congregation of over 250 people of all ages worshiping and serving together in a beautiful, historic church building. With our founding pastor moving on to plant another church. New City is now in search of its next Senior Pastor. In this time of transition, we confidently look to God to lead us to the man He has already chosen. We believe the Lord will use our next Senior Pastor to build on our wellestablished foundation and to help shape the future of our young church. We are eager and optimistic about the next season in the life of New City.

We are looking for a man who loves Jesus and embraces God's calling to pastor a growing, thriving, Reformed church. New City's Pastor Search Committee is thankful for your desire to get to know us better.







Our Vision

To be a church in awe of God, made new by the Gospel, for the sake of all people

Our Values

Our vision leads us to hold closely to the following values that shape our life and ministry as a church:

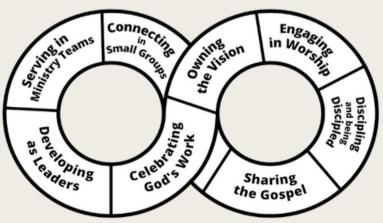
ROOTED CONVICTION In the truth of God's Word.

REAL CONVERSATION As we engage the gospel, culture, and each other.

RENEWAL OF THE CITY As we live and do life in relationship with God.

Mission Pathway

Our mission pathway reflects the ongoing journey all of us are traveling, members and visitors alike, to carry out New City's vision and values in the context of our community.



New City's HISTORY

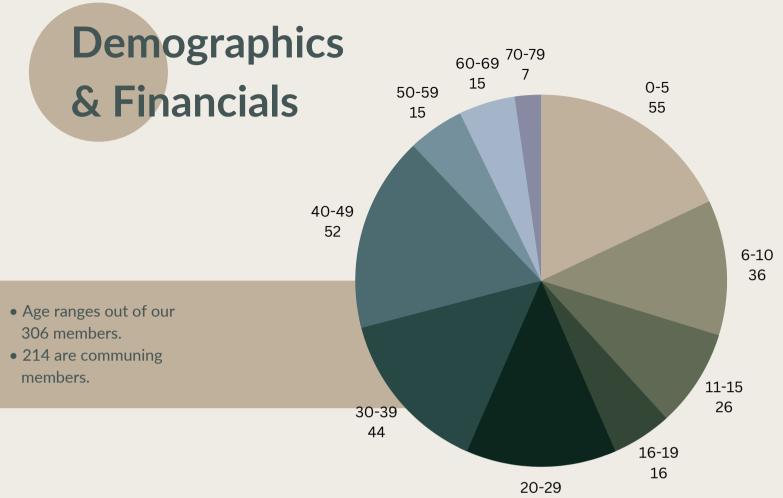
In early 2012, several individuals and families from the greater Detroit area believed that God was leading them to plant a church that would be part of the Presbyterian Church in America (PCA). The Great Lakes Presbytery confirmed the work, with a vision to plant many more churches throughout metro Detroit. The first church that grew out of this vision, called "The Detroit Project," was New City Presbyterian Church. We chose the city of Royal Oak because it is the strategic epicenter of Metro Detroit that would position New City to plant many more churches throughout the region. In January 2013, New City began worshipping at the Royal Oak Middle School.

Within the first year, New City began planning for its first church plant in Midtown Detroit. In early 2015, Redeemer Presbyterian Church Detroit launched public worship.

In 2015, New City also transitioned from a Mission Church to a Particular Church. Since that time, New City has continued to grow in membership and in its various ministries. Additional pastors, staff and officers have joined the leadership team along the way to serve our growing congregation.

In late 2019, after meeting at the Royal Oak Middle School for 7 years, New City purchased a historic church building in neighboring Ferndale. After several months of renovations, the building was ready for use. The congregation joyfully embraced the move in the summer of 2020 and New City remains committed to being a church where rooted conviction, real conversation and a commitment to renewing the city are a reality.

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Expenditures	2022	%	2021	%	2020	%	2019	%
Salaries, Wages, Housing, FICA	\$ 371,284	42%	\$ 387,515	50%	\$ 329,229	52%	\$ 316,549	55%
Employee Benefits	\$ 100,545	11%	\$ 97,806	13%	\$ 78,975	12%	\$ 80,645	14%
Administrative Expenses	\$ 61,893	7%	\$ 65,389	8%	\$ 44,619	7%	\$ 68,849	12%
Building Operation Expenses	\$ 201,744	23%	\$ 141,367	18%	\$ 113,660	18%	+	1
Worship Expenses	\$ 34,078	4%	\$ 13,630	2%	\$ 27,050	4%	\$ 64,300	11%
Ministry Expenses	\$ 66,775	8%	\$ 55,010	7%	\$ 32,175	5%	\$ 37,785	7%
Outward Facing Expenses	\$ 37,500	4%	\$ 15,750	2%	\$ 11,150	2%	\$ 9,000	2%
Other Expenses	\$ 13,550	2%	\$ 2,400	0%	\$ 2,400	0%	\$ 2,500	0%
Total Expenditures	\$ 887,369	100%	\$ 778,867	100%	\$ 639,258	100%	\$ 579,628	100%

Original Mortgage	\$ 1,023,066	Nov-20		
Mortgage Balance	\$ 520,312	Dec-22		

Current Staff & Leadership



Staff

Matt Luchenbill – Associate Pastor, Student & Family Ministries Javier Contesse – Liturgy & Worship Arts Director, Communications Director Brigitte Bailey – Children's Ministry Director Cameron Dickinson – Interim Student Ministry Coordinator Remy Dickinson – Interim Student Ministry Coordinator Michelle Luchenbill – Events Coordinator Tracy Reynolds – Finance & Office Manager Jennifer Schoon – Administrative Assistant for Student Ministries Angela Wood – Nursery & Preschool Director

Elders

Jeff Ammons Scott Cairo Oliver Jeromin Mark Krieg Ken Reynolds

Deaconesses (commissioned)

Jennifer Schoon Amanda Sternberg Karen Talaske

Deacons

Brad DeLaruelle Michael Duffy Jay Holladay Steve Ng Dicky Smith

Parishes AT NEW CITY

New City is a regional church which draws people from near and far in Greater Detroit. We are also committed to shepherding our members as they walk through their daily lives, and not just at church. As a result, we have developed a geographical parish model which ensures that all members will be connected to one elder and two deacons. New City currently has five parishes, and members are encouraged to share needs with their shepherding elder and deacons.



WORSHIP

We believe that public worship is a meeting of our Triune God with His chosen people.

To that end, New City gathers every Sunday morning at 10 am for public worship. Through it, God blesses us through His ordinary means of grace – Word, Prayer, and Sacraments. New City is committed to Reformed worship. Our liturgy is structured as a dialogue with our covenant God. Proclamation of the person and work of Jesus Christ our Mediator is the central message of our service, trusting the power of the Holy Spirit to work with the Word to turn our hearts toward God. Sermons are expositions of books of the Bible. Our worship service usually lasts about 75 minutes, including weekly celebration of the Lord's Supper.



At New City, our music is led by our worship director along with many members who are gifted musicians. We incorporate a diversity of musical instruments, from classical to modern, intended to worship the Lord with reverence and awe. Through the singing of psalms, hymns, and spiritual songs with rich theological content, we lift up praise to the Lord!



Ministry Teams

Prayer

The Prayer ministry team seeks to undergird and strengthen New City's congregation, mission, and ministries through prayer and encouraging the prayer life of our congregation.

Missions

The Missions ministry team seeks to develop a sustainable, mission-focused mindset that motivates New City to love the nations, pray for the nations, sacrifice for the nations, and go to the nations. New City is committed to fulfilling its part of the Great Commission. New City is also committed to the renewal of our city and is continually looking for ways to serve the many needs in the Detroit region.

Worship Arts

The Worship Arts ministry team works to foster New City's worship experience through liturgy, arts, and purposeful aesthetics. Example of these include Scripture reading, liturgical calendar promptings, liturgy, graphic design, lighting, and audiovisual support.

Media & Communications

The Media & Communications ministry team is responsible for creating and maintaining clear communication pathways for New City's internal and external communication needs. Most of internal communication is managed through Church Center and other Planning Center apps. External communication pathways include New City's social media channels, our weekly 'New City News' newsletter, text messages, and our website.

DISCIPLESHIP at New City

Men's Ministry

New City desires to see men grow in their walk with Jesus, lead and love their families, and develop meaningful and accountable relationships with other men. New City's Morning Men provides an opportunity for weekly fellowship and Bible study. New City also offers Journey Groups for men to join together weekly for life-on-life discipleship. New City's men also gather for other fellowship events like clay shooting throughout the year.

Women's Ministry

New City provides opportunities for women to connect with God and with each other. We support women discipling women through the ongoing ministries of the church (multiple weekday Bible studies, service projects, etc.). Special events for fellowship and fun are also held regularly along with an annual retreat.

Small Groups

New City is committed to deep, transformational community life cultivated through Small Groups. These consist of approximately 4-6 family units that meet in homes and other venues during the week. They grow in their knowledge and enjoyment of God and each other through focused study, fellowship, pastoral care, and outward facing ministry.

Young Professionals

New City's young professionals (college, post-college, pre-children), gather to study Scripture and spur one another on to love and good works in their workplaces, friendships, and families.

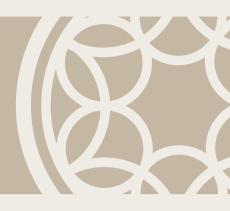
Adult Christian Education

On Sunday mornings before worship, New City offers a full slate of adult Christian education classes on various topics intended to deepen our members' faith. Current topics include: The Heidelberg Catechism, Biblical Growth, and New City Tour (our new membership class).



NEXTGÉN /

New City is a future-facing church that desires the next generation to know and walk with God. Our Next Gen ministries offer a rich and joyful Christian education that ministers to the needs of families and children. New City also seeks to build up our covenant children by encouraging families to include their children in corporate worship. Next Gen incorporates the following ministries:



Students

New City's student ministries consist of middle school and high school students who are encouraged to: **CONNECT** with Jesus and with one another in community

GROW through discipleship under godly men and women who invest in their lives, and

GO into their schools, neighborhoods, and all of life serving others and sharing the gospel. Students have opportunities to grow through IMPACT, our Sunday evening youth ministry, Servant Team, retreats, summer camp and other fun seasonal events.

Children

Sunday School – Kindergarten through 5th Grade children are taught the Westminster Shorter Catechism during the Sunday School hour.

Kids' Bible Time – Although parents are encouraged to worship with their children, we also offer preschool aged children the option to attend Kids' Bible Time during the sermon.

Kids' Camp – New City hosts a one-week Kids' Camp each summer. The camp is open to New City children, their friends, and the neighborhood.

Nursery

The New City Nursery serves children up to 36 months of age during Sunday School and Worship.

FACILITY

After much prayer and waiting upon the Lord, New City was able to purchase its first permanent church building in the fall of 2019. Having gathered for corporate worship at the Royal Oak Middle School since our inception, moving into our own permanent space in neighboring Ferndale represented a significant step of faith in the life of New City. Through it, we trusted in the Lord's provision of a space from which we could send down roots in the community and grow in our ministries.

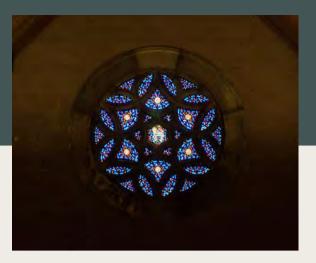
Our building consists of three sections, built in 1924, 1949, and 1957 respectively. Our facility consists of a large 480 seat sanctuary, a fellowship hall with full kitchen, student and adult classrooms, several nursery rooms, a chapel, youth rooms, staff offices, parking, and beautiful grounds.

The Lord has already shown His faithfulness to our congregation through our move into this building, through growth in numbers, the flourishing of our youth ministry, and our ability to have a "home base" from which to reach out into the local community.

















Ferndale was incorporated into a village in 1918 and later became a city in 1927. It borders the City of Detroit to the South end and is considered a bedroom community of Detroit. Much of the growth of Ferndale occurred between 1920-1951 due to the automotive plants located in Detroit and the surrounding communities.

Ferndale has a vibrant downtown shopping and restaurant scene along the iconic Woodward Ave (the first paved roadway in America). As of the 2020 census, there were just under 20,000 residents in the City of Ferndale. Since the 1980's, Ferndale has also been at the forefront of progressive causes in Michigan. It has led the state and the nation in cultivating an identity as an LGBTQ friendly community.

Ferndale and its neighboring cities are very vibrant with singles and couples of all ages enjoying the many amenities that they have to offer. Our neighbors in Ferndale have expressed their support of a continuing church presence in their community. While the majority of our members live in neighboring communities, Ferndale has become our church home.

LIBRARY

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Church planting is at the heart of New City's history, identity, and vision. With a population of 4.3 million and only 5 PCA churches, the Metro Detroit area provides a landscape ripe with opportunity.

Founded in 2012, The Detroit Project is a PCA church planting initiative in Metro Detroit. It is motivated by a desire to see genuine spiritual renewal in our communities and to reach the lost with the life-giving, transforming power of the Gospel. The vision of The Detroit Project is to plant a network of Biblically faithful, outward facing, confessionally Reformed PCA churches where the pure gospel is uncompromisingly proclaimed. Each of these churches will have church planting as part of their DNA from their beginning.

The Detroit Project is currently overseeing church planters in several Metro Detroit communities including Sterling Heights, Dearborn, Novi, and Ann Arbor. All are in various stages of planning and development.

New City remains excited and firmly committed to The Detroit Project and to our identity as a church-planting church. We desire that our next Senior Pastor share that vision and passion. More information about The Detroit Project can be found at www.detroitproject.org.



Next Steps

Thank you for getting to know us better.

As you prayerfully consider God's call for your next stage of ministry, we want you to know that New City offers a wonderful opportunity to serve a congregation that is gospel-centered, zealous for the Lord, and growing in number.

We have retained the services of Dr. Case Thorp, of McGowan Global Institute (case@mcgowanglobal.com) to assist us with this effort. If you are interested in pursuing the Senior Pastor position, please apply at mcgowanglobal.com/pastor-registration.

If you would like more information about New City, please visit our website at newcitypc.org.

Warmly,

The Pastoral Search Committee

