

CENTER VALLEY,
PENNSYLVANIA

CORNERSTONE PRESBYTERIAN CHURCH

Church Profile

WWW.CORNERSTONEPRES.ORG

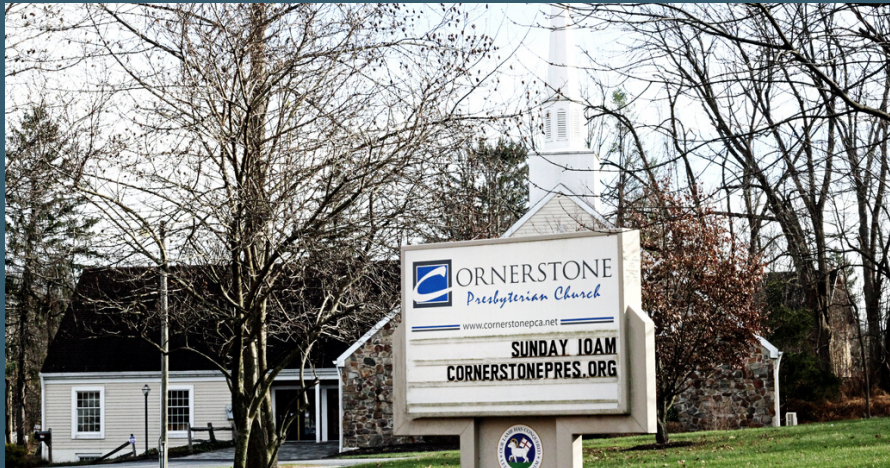
CHURCH HISTORY

Cornerstone began with prayer through the work of the Spirit. In 1998 four couples began praying on a weekly basis to plant a gospel-centered church that brought glory to Jesus and challenged Christians to live out their faith. By the grace of God Cornerstone held its first public worship service in April 2001 led by our first Senior Pastor, John Kinyon. Since then, we have rented space from 3 different religious institutions in the community and have led worship in 6 different locations. We purchased our current building in October 2010.

We planted West Valley PCA in Emmaus, PA in 2008 and assisted in the planting of Bridge Community Church in Easton, PA in 2012. In 2016 our founding pastor was called to plant another church in North Carolina, and we welcomed Doug Tharp as our new Senior Pastor. Doug has faithfully led the church for the last six years, developing the philosophy of ministry, and strengthening the community at Cornerstone. He has now received a new call to pastor a church in Dallas, Texas.

In the last 21 years, Cornerstone has given over \$800,000 to mission and mercy projects both inside and outside the valley. Prior to COVID, our congregation grew to about 280 people across two services. Currently, we are averaging just under 200 people per week in a single service.

CHURCH OVERVIEW



VISION

We envision Cornerstone Presbyterian Church to be an equipping and worshipping community of believers devoted to moving people towards Christ as we are compelled by grace to proclaim the gospel in word and deed in every aspect of our lives.

VALUES

- **Devoted to Worship** - Corporate, personal, Biblical, theocentric, with intentional gospel liturgy.
- **Devoted to Grace** - Compelled by grace out of an understanding of identity in Christ to fulfill the Great Commission, loving God and others.
- **Devoted to Community** - Live out the "one anothers" in corporate worship, community groups, leadership teams, as people are equipped to do the work of ministry.
- **Devoted to Mission** - Equipping people to understand and share their faith, engage their local communities, and do outreach and mercy ministry in word and deed.

TARGET

- **Discipleship** - Everything at Cornerstone should move people toward Jesus.
- **Values** - Everything in our church should seek to align with all four of our values.
- **Strategies** - Strategies for ministry areas provide guidelines and structure for planning and decision making.
- **Tactics** - All leadership teams and ministries at Cornerstone develop specific goals to help them achieve the vision.

SHEPHERDING STRATEGY

The Cornerstone session desires to see every member and regular attender cared for and connected as they participate in the shepherding plan. The session defines shepherding as the guarding, guiding, and growing God's people to follow the Chief Shepherd through the Cornerstone shepherding plan.

- Community groups as the primary vehicle for shepherding.
- Men's and Women's ministries will also be engaged with the shepherding strategy.
- The deacons will serve alongside the elders with the shepherding plan.
- Community group leaders are cared for and trained by the session.
- A follow-up process is in place to provide direct contact with those who are not in our primary shepherding vehicles by individual elders four times a year.

MINISTRY TEAMS

As Cornerstone has grown both in membership and in staff and volunteer positions, additional structures have been created to enable continued growth and avoid overwhelming any single individual. This structure enables the elders to focus on their main role of shepherding, and importantly, helps fulfill the mission of the church as Ephesians 4 calls the leadership to equip the saints to do the work of ministry.

A helpful structure needs to allow both for the creativity and use of giftings within a ministry team while at the same time having the oversight, accountability, encouragement and prayer of the session to ensure alignment with the overall ministry plan. As additional staff are added, direct ministry oversight continues to shift away from individual elders though equipping and accountability to lay-leaders under the oversight of the session.

Ministry Team Principles

- A team has the authority and the responsibility for that area.
- The Ministry Team must operate within the vision, mission, values and strategy of the church.
- Ministry Team planning and reports should include both goals, tactics and evaluation regularly. Goals should include 1-3 ways the ministry team is seeking to grow or increase ministry that connects directly to the ministry plan.

CHURCH MEMBERS AND BUDGET

2022 Members: 202 members

2023 Budget: \$490,000

WORSHIP PHILOSOPHY

MUSIC

1. Theology – Theology of the song and the clarity of the gospel in particular, should receive greater consideration in music selection than aesthetics and context.

2. Aesthetics – 1 Chronicles 25, Psalm 33 and many other Biblical passages command musicians to play with excellence. Therefore, Cornerstone aspires praise God through music, using the most talented, experienced musicians in its network.

3. Context – In serving the Lehigh Valley in Pennsylvania, Cornerstone recognizes the importance of including the hymns of the past and contemporary music of the present. In recent years, music has been led by a band of 2-5 musicians (guitar, piano, drums, bass guitar, etc.) in a contemporary Christian or folk style, but other styles have been played as well.



LITURGY

1. Reverence -We are called to worship by scripture and song that reminds us that we are creatures before our creator, the redeemed before our redeemer.

2. Reconciliation -God cleanses and restores us through Jesus' death and resurrection. We fight the temptation to hide our sin and instead acknowledge it openly to God, but we do so in light of the grace that is ours in Jesus.

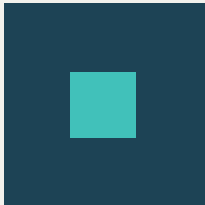
3. Revelation - The sound, expositional preaching of the entire inspired, infallible and sufficient Word of God. It is here that the Holy Spirit speaks to us and transforms us more into the image of Jesus.

4. Renewal - It is at this point in the service that we believe we are spiritually changed in faith by the sacrament of communion which we take part in each week. We are then sent out as a blessed body to be a blessing to world.



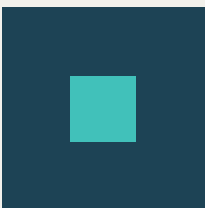
SENIOR PASTOR JOB DESCRIPTION

We are seeking a Senior Pastor who demonstrates a profound love of Jesus, as revealed in God's Word. He is a person of prayerful dependence, grounded in scripture, committed to personal spiritual growth and convinced of the doctrines of the Reformed Faith.



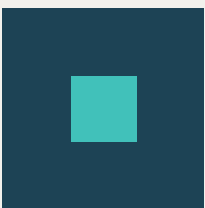
WORSHIP LEADERSHIP

Directs weekly liturgy based on Scripture and the rich heritage of Reformed faith, making them accessible to believers and non-believers.



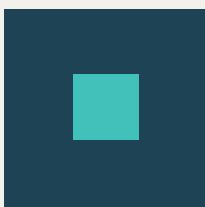
PROCLAMATION OF THE WORD

Preaches the gospel through expository messages with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world.



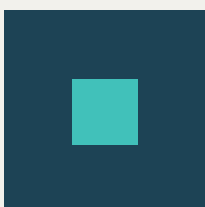
CONGREGATIONAL FELLOWSHIP

Develops fellowship, helping members to know, love, and support one another by coming alongside them and walking with them through life.



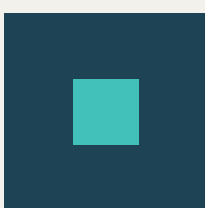
SPIRITUAL DEVELOPMENT

Shares in members' struggles and provides opportunities to reflect on beliefs, concerns, and doubts about the Christian faith. Provides direction and encouragement for growth and maturity.



TEACHING RESPONSIBILITY

Accepts an active role, interpreting and teaching the Scriptures, theological concepts, church history and current events. Provides instruction for the congregation and church leaders alike.



CONGREGATIONAL COMMUNICATION

Encourages two way communication that assists in problem solving and decision making. Elicits varying opinions and listens to opposing viewpoints.

Strengths of Cornerstone

- Desire to grow in knowledge of God, His Word, and unity with His Son.
- Grace within the body.
- Clarity and consistency in vision for the church.
- High percentage of members and regular attenders are part of a community group.
- Warm and welcoming atmosphere.
- People from lots of different denominational backgrounds, from Catholic to Pentecostal.
- Broad range of demography with lots of young families.
- Established Men's and Women's ministries.
- Gospel-focused worship.

Challenges and Needs

- Wide geographic reach impedes organic fellowship.
- Training for small group and ministry leaders.
- Need for a permanent worship leader.
- Need to heal from hard challenges over the last several years.
- Lack of volunteers, particularly in certain areas such as youth ministry.
- Physical facility – limited space especially classroom space.

MINISTRIES

COMMUNITY GROUPS

WOMEN'S MINISTRY

MEN'S MINISTRY

YOUTH MINISTRY

CHILDREN'S MINISTRY

WORSHIP ARTS

MISSIONS

OUR LEADERSHIP

Assistant Pastor and Interim Senior Pastor

Matt Bostrom

Matt, his wife Callie, and their son Mark (5) moved to Pennsylvania and joined Cornerstone in January of 2020. Matt is from Colorado Springs, CO, and grew up as a covenant child in the PCA. He graduated from Colorado State in Economics and Business Administration and worked for two years with Reformed University Fellowship at the University of Florida. While working for RUF, Matt met Callie, another RUF intern from Texas, and they married in June 2011. Matt and Callie moved to Charlotte, NC to attend Reformed Theological Seminary where Matt graduated with his MDiv in May 2015. Matt was called as the Assistant Pastor of Coram Deo Church in Spokane, WA, where he served for over three years. Before being called to Cornerstone, Matt also served as the Pastoral Assistant of a PCA church plant in Colorado Springs.

Staff

Colin and Sarah Bartholomew
Children's Ministry

Dell Bobier
Administrative Assistant

Rebecca Szarawarski
Administrative Assistant for Senior
Pastor

Elders

Dave Almack
Dave Borghesani
Kevin Chamberlin
Eric Johnson
Tom McMahon
Matt Prine
Ron Ridenour
Tom Szarawarski
Andrew Ward

Deacons

Mike Brunner
Scott Cline
Barry Hoffman

Pastoral Search Committee

Scott Cline
Shane Cooper
Natasha Goodlin
Dave Kays
Jane Nussbaum
Crystal Prine
Ron Ridenour
Andrew Ward

THE LEHIGH VALLEY

"Set amid gentle hills and charming countrysides, Lehigh Valley, Pa. is home to Allentown, Bethlehem, and Easton, as well as dozens of small towns – Emmaus, Nazareth, Hellertown, Bangor, and more – and picturesque boroughs, all peppered with parks, trails, and waterways ready for exploration.

Steeped in pre-Colonial, early American, and industrial history, the region's storied past became its uplifting present, bestowing visitors anything from Crayola® crayons and craft beer to Martin Guitars and museums, covered bridges, and nationally-recognized events like Musikfest in the summer, PA Bacon Fest in the fall, and Christkindlmarkt, Lights in the Parkway, or Easton Winter Village during the holidays. A stay in Lehigh Valley will lift your spirits, too." - From Discover Lehigh Valley

WWW.DISCOVERLEHIGHVALLEY.COM



The Steel Stacks



Lehigh University



Upper Saucon Community Park



Coopersburg Diner "The Coop"

LEHIGH VALLEY STATS

Population of 687,500

3rd most populous
metropolitan area, after
Philadelphia and Pittsburg

23.1% Roman Catholic
18.3% Mainline Protestant
5.9% Evangelical

Unemployment rate of
3.3%

Located 90 miles west of
New York City and 60 miles
north of Philadelphia

7 colleges and universities

Home of Bethlehem Steel,
once the 2nd largest steel
manufacturer in the nation

18-34 year old population
grew by 10.7% over the
last decade

Median household income:
\$64,616

Median age: 40.5

HOW TO APPLY

TO PURSUE THIS OPPORTUNITY

Email a cover letter, resume, and Ministerial Data Form to the search committee at **cornerstone.senior.pastor@gmail.com**. We look forward to hearing from you!

PLEASE INCLUDE ANSWERS TO THESE QUESTIONS IN YOUR COVER LETTER

1. Why are you interested in this position? What about Cornerstone intrigues you?
2. How would you summarize your understanding of a gospel-centered approach to life and ministry?
3. What experiences have you had that make you a good candidate for this position?



Position Qualifications

- Master of Divinity degree from an accredited seminary
- Ordained minister acceptable to the Presbyterian Church in America
- Commitment to Reformed theology
- Minimum of 5 years ministry experience