

Title: Associate Pastor (AP)

Hours: 40 Hours a Week

Pay: Candidate must raise support for this position

Primary Responsibilities

1. Preaching of the Word
 - a. Weekly sermon structure work
 - i. Each week a completed sermon preparation worksheet will be completed on the upcoming Sunday text. This will allow the structural skills of the AP to remain sharp even if not preaching every week. Additionally, this would be a potential benefit to the lead pastor and aid in his sermon preparation.
 - b. Preaching of the Word
 - i. The AP will preach the word on a regular basis. TBD by the Session. The AP must maintain a strong conviction to preach the whole counsel of God; for the glory of God and the building of his body, the church
 - ii. Options – Monthly or Bi-Monthly
2. Discipleship
 - a. The AP will be responsible to facilitate and/or implement discipleship curriculum within the ministry of the church. The AP can utilize this curriculum that can be reproduced and used by others desiring to become mentors. This curriculum will be founded in the scriptures and used in conjunction with the Westminster Standards and other appropriate resources.
 - b. Should strive to build and maintain discipleship relationships within the church. Must also maintain accountability of being disciplined on a regular basis, per the B.C.O.
 - c. The AP will engage in counseling within the body as dictated by the needs of the members, but also inasmuch as it is another facet of the overarching picture of biblical discipleship
3. Music Ministry
 - a. The AP will oversee the Music Ministry Team. He will be responsible for facilitating growth and development within the Music Ministry, drawing from the diversity within the body at F.O.S.
 - b. Choosing of songs for Sunday, updating the songbook, running the Facebook page, facilitating necessary practices, and setting up the sound system weekly are other aspects that will need to be managed or delegated.
4. Prayer
 - a. Most importantly, every aspect of the responsibilities of the AP ought to be covered by and saturated with prayer
 - b. The AP will be in regular prayer for all those to whom he is ministering, the church membership, regular attenders, and the leaders of the church.

Secondary Responsibilities

1. Diaconal Ministry
 - a. The AP will participate in diaconal ministry as lead by the lead pastor and/or deacon(s). These hours include training in mercy ministry and assisting where he can.
 - b. The AP is expected to read at least one book a year regarding diaconal ministry.
2. Support Raising –
 - a. The AP is expected to raise their own support. Their pay will be determined upon funds raised.
 - b. The church may decide to supplement some of the support raised through grants, scholarships, internal giving etc. which will be approved by the session
3. Bible Study
 - a. The AP will participate in/ facilitate/ lead a church bible study or Gather 2 Grow fellowship.
4. Church Planting
 - a. Candidate should possess a desire for church planting and to fulfill the Great Commission within the city of Milwaukee and to the ends of the earth

All amendments made to PA's job description must first be approved by the session