

#### CPC PASTOR SEARCH- JOB DESCRIPTION

Christ Presbyterian Church in Oxford, MS is seeking an Associate Pastor who will oversee congregational care for a growing 600 member (communing and non-communing) church on the east side of town. Christ Pres was planted in 1995 by church planter, Shane Sunn. The church moved into a brand new facility in August of 2020. Curt Presley served as Lead Pastor for over 16 years before becoming Associate Pastor of Congregational Care in the summer of 2018. He departs the church on January 1, 2023 for a new call. Les Newsom became Lead pastor in 2018.

The purpose of the position is to maintain a quality of pastoral care for our body as well as provide ministry opportunities for our growing senior adult population.

## **AREA OF EMPHASIS**

- Christ Pres has a growing Senior Adult ministry as it reflects the fast growth of retirees in the Oxford area. Many national magazines have noted Oxford as a favorite retirement location.
- The legacy of Curt Presley's ministry has been one of consistent and faithful outreach in care to our sick, elderly, and hurting. This ministry emphasis is essential to our mission in this community.
- The position would include oversight and facilitation of an active benevolence outreach ministry, which is a state of flux given recent developments from city-wide services.
- The diaconate is used to having a staff person present to represent needs to the staff when larger ministry objectives arise.

## **RESPONSIBILITIES**

## Senior Adult Ministry

- Teach and develop a weekly Bible study for the Senior Adults
- Promote and facilitate ministry activities beyond the study
- Contact and manage a roll of attendees to help organize small groups forming from within this group

#### Pastoral Care

Maintain and update list of invalid and hospitalized members

- Maintain outreach and contact with the elderly and hurting in the congregation
- Create regular schedule of hospital visitation
- Maintain contact with pastoral staff for appropriate hospital visits
- Update Session on pastoral care needs
- Facilitate Session shepherding responsibilities list as well as assist in execution of elder contacts with membership
- Mobilize membership during crisis situations for illness, loss, etc.
- Form and manage Restoration Teams when church crises arise
- Assist with Care Team Coordinator in maintaining communication with needy members
- Oversee Ministry of Bereavement, assist in organization and execution of funeral policies (Bereavement Team)

## Diaconal Assistance

- Function as staff liaison for diaconate
- Facilitate church wide outreach projects for community engagement
- Oversee Benevolence Ministry and Benevolence Coordinator
- Assist in communication with needy members and coordinate diaconal assistance

## Ministry At Large Duties

- Assist with new member enfolding
- Pulpit preaching 4-5 times per year
- Assist with public worship at liturgist
- Various other pastoral duties

# SKILLS/REQUIREMENTS

- Winsome spirit
- Pastoral manner
- Computer savvy (church management software, communication tools, etc.)
- MDiv from an approved seminary
- 10 years of pastoral experience
- Demonstrable experience in maintaining financial integrity in ministry efforts and funding
- Natural collaborator and team player with staff, fits the culture of the staff