
Crossbridge Key Biscayne (formally Key Biscayne Presbyterian) is part of the Crossbridge family of churches seeking the renewal of Key Biscayne and the greater Miami area with the gospel of Jesus Christ.

Campus Pastor Profile

The Crossbridge Campus Pastor of Key Biscayne must lead the worship experiences, anchor the church as a lighthouse in the community life of Key Biscayne, equip our congregation in their unique spiritual gifting and Biblical calling, oversee the outreach efforts into the communities of Key Biscayne, and oversee the ministries, staff, budget, and facilities of the campus.

Campus Pastor Traits

- **Visionary Servant-Leader** – The Crossbridge Campus Pastor will seek to work in parallel within the family of Crossbridge pastors and congregations to help reach the various communities of Miami with the Gospel of Christ Jesus.
- **Strong and Inspiring Gospel-Centered Teacher** – The Crossbridge Campus Pastor serves as its primary teacher in the areas of discipleship, Bible studies, and leadership training.
- **Mission-Focused** – Crossbridge’s Campus Pastor must be passionate about leading outward-facing efforts to reach people for Christ, welcoming the spiritually hungry, the unchurched, the wounded, skeptics and spiritual wanderers with the Gospel of grace.
- **Culturally Engaged** - The Campus Pastor will lead Crossbridge in engaging Key Biscayne and its culture with openness, warmth, and wisdom, seeking to love, transform and renew the island. Multil-lingual is desirable.
- **Spiritually Mature** - As a spiritual leader of Crossbridge, our Campus Pastor must himself be humbly growing and continually renewed in Christ through commitment to personal prayer and devotion.
- **High Emotional Intelligence** – In his personal life and professional relationships, Crossbridge’s Campus Pastor must demonstrate self-awareness, compassion, honesty, strong interpersonal skills, repentance, respect for others, self-control and humility.
- **Collaborative Leadership Style** – The Campus Pastor must be able to work well with the Session, Diaconate, staff members, lay leaders, and the larger Crossbridge staff, shaping and supporting their efforts while encouraging new ideas and initiatives. He should have a heart for investing in and developing vocational and lay ministry leaders.

Passions and Commitments

- **Committed to Biblical Truth**– At Crossbridge, Scripture is held in high esteem as God’s holy and inerrant word. Our Campus Pastor must be gifted in teaching Scripture clearly, winsomely and fully in an increasingly pluralistic culture.

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- **Committed to Kingdom Work** – Crossbridge is and seeks to be an anchor church, equipping ministries and ministry leaders in and far beyond Key Biscayne. That vision is a core part of our identity, but the path forward will be chosen step by step as God leads. Our Campus Pastor must have the courage to try new things, lead boldly and exercise wisdom in taking strategic steps.
 - **Committed to Cross-Cultural Ministry** – Crossbridge is situated in a richly multicultural city and desires for our congregation to reflect that diversity more and more as we grow. The Campus Pastor must value this commitment, lead the congregation toward it, and be equipped to pastor an increasingly multicultural congregation with openness, awareness and enthusiasm for the beauty that different cultures bring to the Gospel.
 - **Committed to Leading a Culture of Shepherding** – The Campus Pastor at Crossbridge leads and equips members of the pastoral and ministry staff, Diaconate and lay leaders in the work of shepherding the congregation, fostering deep relationships so that we are able to care well for one another's needs even in a large congregation.
 - **Committed to Intentionality and Excellence** – Crossbridge has a highly-intentional ministry culture that strives for excellence in all things, whether large or small, not for our glory, but to bring glory to God and draw others into his presence. While the details may change with time, Crossbridge's Campus Pastor sets the tone for this pursuit of excellence.
 - **Committed to Island Ministry**— Key Biscayne is a unique ministry field. Crossbridge is purposely and strategically located in Key Biscayne. It is an irreplaceable jewel that God has left to our stewardship. The Crossbridge's Campus Pastor must embrace the island communities —its beauty and brokenness—for the transformation of the city and for the glory of Christ.

Qualifications

Required

- Reformed Theology - Statement of Faith

Preferred

- Ordained Teaching Elder in the PCA.
- 5+ years of ministerial experience.
- Demonstrated fiscal stewardship.
- Experience in multi-generational and cross-cultural ministry.