

# CHRIST CENTRAL CHURCH PROFILE

[www.christcentralchurch.com](http://www.christcentralchurch.com)





# Introduction and Welcome

Dear Christ Central Senior Pastor Applicant,

Welcome to a snapshot into the life of Christ Central Church (CCC). As you begin this phase of discerning next steps, know you are being prayed for by this team, our church, and sister congregations. We have provided this packet to give you a glimpse into the life and heart of CCC. It shows you where we are and offers a glimpse into where we want to move forward. Our hope is that it captures the goodness of God, his steadfastness, and his faithfulness to this body and how we serve the people of Charlotte and beyond. We have also included a comprehensive job description and qualifications listing to assist you in this process.

If you have further questions, please do not hesitate to reach out to our Applicant Clerk, Karen McNary. We are here to serve and guide you as needed. We pray the Lord gives you clarity, wisdom and blessings over these next weeks and months.

Sincerely,

Pastor Search Team  
Christ Central Church



**Danielle Nicholson**  
Chair



**Gabi Everett**  
Vice Chair



**Beth Thompson**  
Vice Chair



**Ibrahim Nasmyth**  
Clerk



**Ranika Chaney**



**David Grigg**



**Josh Hartness**



**Timika Ingram**



**Justin Jordan**



**Karen McNary**  
Applicant Clerk



**Mike Moore**



**Ed Park**

*In July 2022, the congregation of CCC elected the following members to serve on the Pastor Search Team (PST). In August, the team elected its own officers and organized to execute the search process.*

# Sharing Christ's love through the Bible, discipleship, diversity, & community

*Christ Central Church is a multi-ethnic, multi-cultural PCA church located in East Charlotte, close to the Plaza Midwood and NoDa neighborhoods.*

## OUR MISSION

Freeing people to enjoy God, hear His truth, grow in diverse community and engage the world with the renewed dignity that comes from Christ.

## OUR VALUES

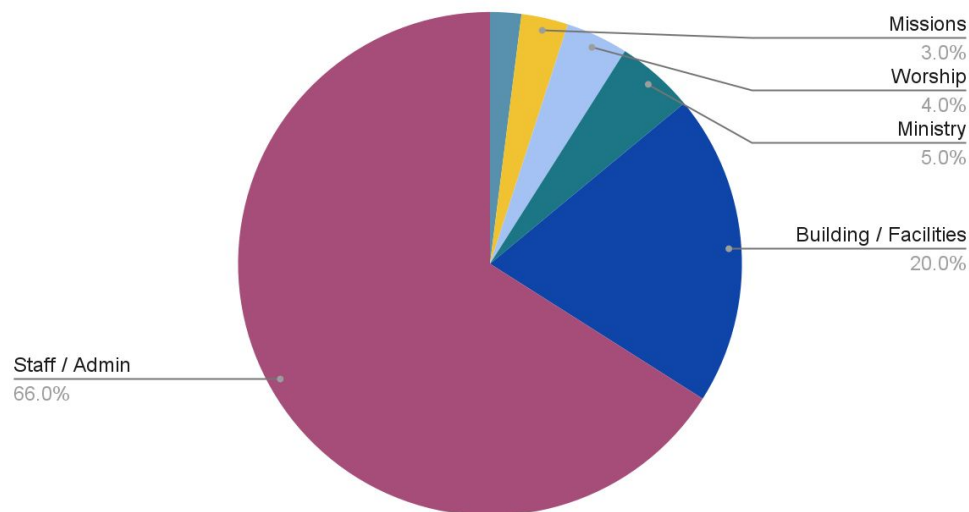
At Christ Central Church we value the Bible and what God says in His word. We value spiritual growth and the discipleship of our people. We value diversity and the picture in Revelation 7 of every tribe, tongue, and nation worshiping together as one. And we value community within the body of Christ.

## OUR VISION

Christ Central Church seeks to be a racially diverse church community. We strive to be a church that is biblically authentic and true in its worship of God. We desire to communicate and grow spiritually from the message of the gospel.

## Budget / Financial Snapshot

CCC Budget FY23 - Total \$850K



## QUICK FACTS

Membership Size: 300

Attendance Size: 215

Children and Youth: 90

Ethnic Diversity:

65% White

30% African American

3.5% Asian American

1.5% Latino

## FINANCIAL HEALTH

By God's grace and provision, CCC remains in a healthy financial position - despite Covid pandemic challenges

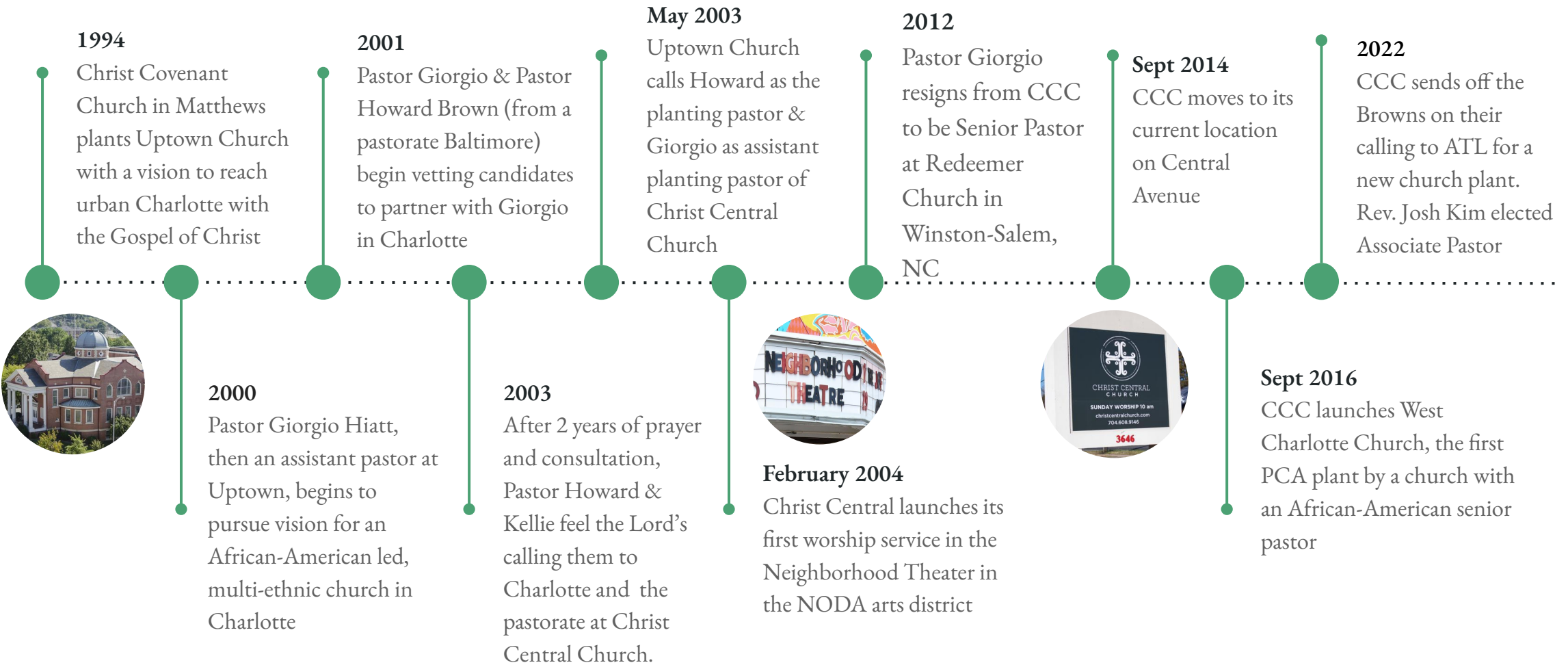
Since 2018, annual giving average \$845K

Operating expenses consistently managed well below revenue projections

As of end Q3 2022, total assets ~\$500K

No debts outstanding

# History of Christ Central Church





# Leadership

## Pastoral Team & Staff

**Josh Kim**—*Associate Pastor*

**Omari Hill**—*Visiting Pastor of Teaching and Preaching*

**Derrick Crawford**—*Executive Pastor*

**Corey Gaston** —*Dir. of Youth + Young Adults/Music Dir.*

**LeVan McLain**—*Director of Women's Ministry*

## Elders

The elders of the church are called by God and elected by the congregation to tend to the overall well-being of the church, both corporately and individually.

<b>Larry Cantey</b>	<b>Jad Jabbour</b>
<b>Dave Grigg</b>	<b>Mike Moore</b>
<b>Dee Lanier</b>	<b>Brad Snyder</b>
<b>Lee Thompson</b>	<b>Joel Uecker</b>
<b>Derrick Crawford</b>	
<b>Ibrahim Nasmyth</b>	
<b>David Zimmerman</b>	

## Deacons/Deaconesses

The Diaconate is called and elected to serve by the congregation to care for the physical property of the church, to manage funds for the expenses of the church, and to steward the resources of the church in service to the poor and needy.

**Emma Buresh**  
**Timika Ingram**  
**Vaughn Lamer**  
**Kelsey Park**  
**Ed Park**  
**Lamont Reaves**  
**Mike Robinson**  
**Terrance Crawford**

## Women Shepherds

The Women Shepherds are selected by the elders to help shepherd the whole congregation. Whether dealing with delicate matters better handled by women or helping guide leadership, these women are among the most trusted and mature in our midst.

<b>Pamm Cantey</b>	<b>Trina Mays</b>
<b>Bonnie Grigg</b>	<b>Carol Hickey</b>
<b>LeVan McLain</b>	<b>Dena Jabbour</b>
<b>Cherise Hill</b>	<b>Erin Nasmyth</b>
<b>Trina Mays</b>	
<b>Karen McNary</b>	
<b>Ranika Chaney</b>	



# Worship and Music

## CCC Sunday Worship Liturgy

### **Called By God**

Called to Worship

### **God's People Respond**

Song of Praise and Worship

Greeting One Another

Prayers of the People

Giving and Song of Thanksgiving

Song of Preparation

### **Changed By God's Word**

Scripture Reading

Sermon

### **God's People Respond**

Confession of Sin and Assurance of Pardon

The Lord's Supper

Song of Response

### **Sent By God**

Benediction

“At Christ Central Church in Charlotte our mantra for worship and music is: You will love it, but not like it. It is worth noting that Pastor Hiatt, now the Senior Pastor at Redeemer PCA in Winston-Salem, and I had different musical loves when we together started CCC. What we ended up agreeing on musically was something neither of us felt completely at home with or comfortable with. We were leaving our musical motherlands and coming into the new world that was Christ Central Church in Charlotte.

We asked people to be willing to do the same.”

Reverend Howard Brown, Founding Pastor, Christ Central Church

Excerpt from his chapter in the book “All Are Welcome: Toward a Multi-Everything Church” (Storied Publishing, 2018), Chapter 10: *Face the Music. We’re not in Kansas anymore.*



“Develop a common hymnal that spans generations, cultures, and demographics. Doing so allows worshippers to experience a wider breadth of expression represented in Christ’s Body.”

- Corey Gaston, Music Director

# Life in Ministry

Our mission, vision and values state the importance of community; our desire to grow in relationship with Christ alongside one another and our longing to be a community filled with loving and encouraging relationships. At Christ Central, we offer a variety of ways to build community starting from the larger Sunday morning context, down to the deeper level of care groups. We believe these ministries have been formed to stay true to our vision of growing together in discipleship.



## Specialty Teams and Committees

- Healthcare Team
- Community Engagement Team
- Resource Committee

### Women's Ministry

- Weekly Bible Studies
- Book Club
- Walk and Talk
- Prayer Triads
- Sunday Support Group
- Creative Workshops

### Men's Ministry

- Weekly Bible Study
- Slack Group
- Quarterly Fellowship
- Service Workdays

### Congregational Gatherings

- Community Groups
- First Week Worship nights
- Fifth Sunday Potlucks
- Tuesday/Thursday Prayer Meetings

### Youth & Young Adults Ministry

- Weekly TH Dinner
- Sunday Bible Study
- Monthly Hangouts
- Yearly Retreat

### Children's & Nursery Ministry

- Sunday Morning Nursery
- Sunday Children's Church
- Communicant Kids Class

### Marriage Ministry

- Summer Dinners
- Marriage Mentorship
- Pre-Marriage Mentorship



# Community Engagement

*Christ Central is home to a growing community engagement team focusing on both local and global missions efforts.*



## Individual Missionaries supported by Christ Central

Tim & Jenna Reed: Wycliffe - Campinas, Brazil

Tom Henry: ReENTRY - Charlotte, NC

Charles McKnight: AAM PCA

Mary Hodgkins: Serge, England

Brittany Woods: SIM, Washington, DC

Kelsey Park: Mission to the World, Charlotte, NC

Andrew & Emily Gray - Riverland/Middle East



# Welcome to Charlotte!

## *Our Neighborhood - 28205*

East Charlotte has tons to offer! Diverse neighborhoods, affordable housing, historical landmarks, a growing restaurant scene, and easy access to Uptown Charlotte and I74 make it an attractive area for families and singles alike.

	Zip 28205	Zip 28211	Zip 28212	Zip 28215
White (%)	45.1%	73.0%	16.9%	22.8%
Black (%)	28.6%	13.5%	41.4%	50.5%
Hispanic (%)	18.9%	2.0%	29.6%	20.0%
Asian (%)	5.3%	6.6%	3.7%	2.8%
Population	50,461	31,510	46,770	64,293
Median Household Income	\$56,196	\$93,236	\$65,369	\$51,236
Median Age	33.6	38.9	32.4	34.6



Known as “The Queen City”, “The QC”, or “Buzz City”, Charlotte is a diverse southern city located in Southwest North Carolina along the Catawba River near the South Carolina border. Over time, Charlotte has become a financial powerhouse ++is currently the third largest financial center in the country, just behind New York and San Francisco.



Charlotte is also an ideal place to further your education as its home to several colleges and universities including the University of North Carolina at Charlotte, Queens University, Johnson C. Smith University, and Johnson & Wales University Charlotte Campus.

The 16<sup>th</sup> largest city in the US, Charlotte is home to roughly 2.7 million people with Mecklenburg County being home to 1.12 million people. Charlotte is home to several professional sports teams; The Carolina Panthers, Charlotte Football Club (soccer), Charlotte Hornets, Charlotte Knights Baseball, Charlotte Checkers Hockey Team as well as the NASCAR Hall of Fame.



Weatherwise, Charlotte boasts your typical Southeastern US climate. Summers are hot and muggy while winters are cold and wet with the occasional snowstorm. Many consider Charlotte the ideal Southern city as you’re never more than a few hours’ drive from the beach or the mountains.

# In Their Own Words

*Members share what they love & appreciate about God's work at Christ Central Church.*



“It’s a committed community of people who love Jesus and consistently admit our need for Him. It’s also an authentic community where people want to grow in knowing God and each other, and actually celebrate that God and others don’t think or behave like us a lot of the time. It’s by no means perfect because we’re all part of it, but it’s a pretty amazing church that I’m proud to belong to.”

—Angel

“I love CCC because it is a church with a commitment to hospitality— welcoming folks in, meeting them where they are, and showing them the reality of God.”

—AJ

“I love Christ Central because it is the first church that I’ve been to where I felt permission to be human. Many churches say they are ‘messy and for imperfect people’ but at Christ Central it is truly a part of our DNA. We embrace that life is messy, people are human, and community is hard. But Christ entering into the midst of that redeems it and glorifies Him.”

—Morgan

“Being part of Christ Central makes me feel simultaneously comfortable and uncomfortable. I love the people and the caring community and the church is the kind of size where you can feel known and accepted no matter your struggle. At the same time, we step into the messy and challenging aspects of living out the gospel in today’s culture, so I’m frequently pushed out of my comfort zone by the unflinching preaching of scripture as well interacting with people from many different backgrounds and perspectives. I feel like God is growing me here and I love that.”

—Dan

# Conclusion + Next Steps

Thank you for your interest in Christ Central Church.

We hope this presentation has been helpful as you prayerfully consider next steps.

Over the years, we pray we have stayed true to the mission the Lord has set before us by being faithful to the Word of God and growing together in discipleship. As we look toward the future, it is our desire to continue this work while prioritizing spiritual formation within our congregation and caring for those in our midst by way of a robust mercy ministry. As you assess and reflect on this, please visit the [Christ Central Senior Pastor Job Description](#) where you will find a list of responsibilities and qualifications to assist in your considerations.

If you are ready to pursue the senior pastor role, please contact our Applicant Clerk, [Karen McNary](#) for guidance on steps that follow.

We are in prayer alongside you. While we are excited to see what the Lord has in store for his church, we also take comfort in knowing he directs our steps (Proverbs 16:9) and walks before us during this time (Deuteronomy 31:8). May the Lord grant you peace and clarity in these days.

Prayerfully,

Pastor Search Team  
Christ Central Church



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