



WILLOWCREEK

CHURCH

Pastor of Student Ministry:

Purpose:

To serve as a staff member within the Willow Creek Church congregation, working with a gifted volunteer team to provide a safe, engaging, gospel centered ministry for middle and high school students.

Vision:

- To continually develop a thriving ministry to students whereby they are taught the truths of the gospel of Jesus and where students feel loved, accepted and welcomed
- That students would hear, believe, and grow in the gospel
- That the student ministry would be a place where students want to attend as well as invite their friends
- That students would be raised up to lead and serve among their peers

Specific responsibilities:

- Be a faithful presence in the lives of students
- Lead and facilitate weekly youth gatherings for middle school and high school students where they hear the Word of God declared and discover more of who Jesus is
- Develop a network of smaller groups for students to deepen their relationship with Jesus
- Have regular times or events for students and their friends to discover the truths of Jesus
- Plan/attend trips and conferences where students can go deeper in their faith
- Build and oversee a staff team committed to student ministry
- Other items as directed by the Sr. Pastor

All of the items above will be in line with the vision and mission of Willow Creek Church.

Staff Member:

- Attendance and participation in all staff meetings
- Regular coordination and communication with the Sr. Pastor
- Regular coordination and communication with other family ministry staff (i.e. children's director)
- Consistent attendance and participation during Sunday morning worship
- Prepare annual goals and objectives in coordination with Sr. Pastor
- Prepare the annual student ministry budget

Working with Volunteers:

- Build healthy relationships with existing student ministry team volunteers
- Recruit and develop new student ministry team volunteers

- Routinely offer continuing education for all student ministry volunteers
- Equip student ministry volunteers for success (sending of weekly reminders to those who are serving, writing thank you notes/emails, following up with volunteers)
- Lead a yearly volunteer training

Safety:

- Maintain strict compliance with our safe practices and policies procedures
- Ensure current background checks for all volunteers (18+) and will monitor the status of all volunteers to confirm that these checks are current
- Develop a check-in & check-out process that works with families to ensures warm guest welcomes, promotes retention, and ensures safety.

Accountability:

- Direct Reporting to the Sr. Pastor
- Annual Performance Review with Senior Pastor and Session

Qualifications:

- Have a personal, active, and growing relationship with God through Jesus Christ
- Enthusiastic agreement with the beliefs of the Presbyterian Church in America and our doctrinal standards as found in the Westminster Confession of Faith.
- Be energetic, warm, and able to share the love of Jesus to students and their families
- Highly relational, someone who seeks to build and foster relationships with church members, attenders, and guests from our larger community
- Actively works on a healthy work and family balance
- Able to communicate the truth of the gospel at an age-appropriate level
- Functions in a professional work setting, understands the importance of meetings and deadlines
- Seminary degree and is ordained or ordainable in the PCA
- Previous student ministry experience of 3-5 years is preferred
- Reliant on prayer, not afraid to try and fail, doesn't take themselves too seriously

Work Schedule:

- This is a full time, salaried position with benefits.
- Will be provided a computer, work space, student ministry storage areas, and other appropriate items to be a successful student ministry pastor

Interested candidates should email their cover letter, resume and any supporting information or files you believe would be helpful in assessing your fit for the position to gdoty@willowcreekchurch.org.