



JACOB'S
WELL
CHURCH

Position: Director of Youth Outreach and Discipleship

Updated 10/7/2022

Job Duties: (Approximately 50hrs/week)

- **Oversee Jacob's Well Youth Ministries <Oasis> (Approximately 25hrs/week)**
 - Recruiting, training and overseeing youth leaders
 - Teaching at youth group on a regular basis (75%)
 - Planning, promoting and executing youth events throughout the year
 - Meeting with students one on one and in groups for discipleship, mentorship, Bible study and care
 - Leading summer Bible Studies for youth
 - Planning and executing outreach events for youth
 - Welcome new youth and families on Sunday mornings and throughout the week as able.

- **Oversee Youth Ministry Outreach (Approximately 15hrs/week)**
 - Pursue students and ministry at Bayport High School.
 - Train and enable Jacob's Well students and volunteers to help with this outreach.
 - Note: We recognize there will be overlap between outreach to Bayport High School and Ministry to Jacob's Well Youth
 - Possible Partnership with Young Life if that is the most feasible option.

- **Miscellaneous (Approximately 5hrs/week)**
 - Attend Staff Meetings on Mondays and meet with staff one on one as needed.
 - Preach 1-3 times a year on Sunday Mornings (if able)
 - Self care opportunities
 - Miscellaneous help as needs arises in the church

Other Opportunities: (Approximately 5-10hrs/week)

- If the candidate desires a seminary education and/or the pursuit of ordination, the church will seek to provide finances and time within the job to pursue those endeavors.

Personal Profile:

The following characteristics are desired in the candidates personal profile:

- Spiritual Maturity: Loves the LORD and displays a mature, growing, repentant and joyful relationship with Him. In addition, is committed to, and passionate about small group ministries.
- Shepherds Heart: Able to pastor people in different stages of life and through various joys and trials.
- Able Teacher: Able to teach God's Word to large and small groups in a way that is engaging, relevant and applicable.
- Missionally Committed: Embraces the mission and emphases of Jacob's Well and is dedicated to their promotion.
- Team Oriented: Devoted to working with staff teams, ministry teams and musical teams.
- Personable Leader: Has strong relational skills and a servant's heart in leading others.
- Community (Relationship) Focused: Is committed to living the Christian life in the context of relationships; possesses a heart for community, extending self to others; has the ability to build and lead teams; genuinely cares for the larger community.
- Theologically Grounded: Has a solid, humble and committed understanding of reformed theology. Is Gospel Centered in their approach to justification and sanctification.
- Teachable Spirit – Has an attitude of learning and is able to engage with constructive feedback and work under the authority of a pastor and a session of elders.
- Hospitable – Has a welcoming spirit and understands their home as an instrument for ministry.

Financial Commitments from Jacob's Well:

- Salary: \$40,000-\$75,000/year based on experience, training and ordination
- Family Health Insurance: \$400/month to supplement insurance cost
- Life Insurance: A \$200k life insurance policy.
- Meals: \$1000/year. Covers meal only when meeting for church business.
- Car Allowance: \$2,400/year
- Retirement Contribution: 7% of salary with an additional match of up to 3% of salary.
- Cell Phones: The church will give you \$70/month to be used toward a cell phone plan of your choice.

Other Benefits:

- 4 weeks paid vacation per year.
- 2 conferences per year or seminary training through OnWisconsin or LAMP.

Apply at jacobswellgb.org/resources/director-of-youth-outreach-position