

Director of High School Ministry, Perimeter Church

Job Description

Department: High School Ministry

Reports to: Executive Director of Family Transformation

Direct Report(s) (if any): High School Discipleship Coordinator, Student Leadership Coordinator, Girls Coordinator, Creative Coordinator, Ministry Associate

Position Type: Full-time, Exempt

Purpose:

Pastor, lead, plan and implement the programs of the High School Ministry in such a way that it brings students into a life transforming encounter with Jesus Christ.

Responsibilities:

Overall

- Oversee the planning and administration of the High School Ministry in equipping and outreach – this includes development and implementation of yearly ministry plan and budget.
- Provide excellent training, programs, and relationships that equip and encourage high school believers and give them opportunities to build bridges for the Gospel and to serve the least and the lost.

Personal Worship

- Pursue God with a passion. Seek to grow in love and knowledge of God and His Word for His glory.

Staff

- Develop the High School Ministry staff through directing, supporting, coaching, delegating, pastoring, planning, team building, and facilitating – foster a strong “team.”

Discipleship

- Oversee high school discipleship such that students are equipped to live out their faith in word and deed.

Teaching/Speaking

- Ensure that the word of God is taught with integrity throughout the ministry programs. This will include teaching/training responsibilities related to all applicable events, discipleship programs and related curriculum.
- Work closely with the Student Ministry Production Team (Producer and Watershed Creative Coordinator) to ensure quality programming for all Watershed programs and retreats.

Mission

- Campus Ministry: Develop and implement a strategy to reach students in the local high schools.
- Community/Global Outreach

- Provide mercy/outreach opportunities in the community in coordination with Community Outreach.
- Assist Global Outreach in connecting students to mission opportunities.

Adult Lay Leadership

- Oversee the recruitment, training, shepherding, and coaching of adult lay leaders for ministry to high school students alongside the Discipleship Coordinator.

Parents

- Develop relationships and be in communication with parents as a resource to them in their responsibility as the primary discipler of their child.
- Oversee the development of good communication vehicles between the ministry and the parents

Other Perimeter Church Ministries

- Closely partner with the Middle School Ministry Director to ensure ministry continuity
- Together with all of Perimeter Student Ministries staff plan and execute yearly Rush Conference.
- Work with other ministries to strengthen the body of Christ, ensuring alignment with the church's overall mission and vision

Other duties as assigned

Competencies:

- **Passion for high school students** and their parents
- **Pastor/Leader/Manager** – A pastor that can shepherd the ministry; a leader that staff, students and adult leaders want to follow; a manager that can oversee, guide and direct individuals and teams.
- **Ministry Planning** - is able to create and execute a ministry plan that is both applicable to the high school ministry and is in alignment with the vision and mission of the whole church
- **Strong Relational Skills**
- **Strong Teacher/Communicator** – possesses an ability to winsomely engage students and parents
- **Administration**

Requirements:

- 5-10 years experience in student ministry, having developed a gospel-based philosophy of transformational student ministry that is Biblically, theologically, and practically sound.
- Has managed a staff and lay leadership team.
- Has led a student ministry of at least 100 students.
- MDiv preferred, ordained within the PCA