

**Faith Presbyterian Church**  
**Assistant Pastor**

**Qualifications:**

The Assistant Pastor is someone with a propensity to nurture and disciple youth and their parents. They should have graduated from seminary and be ordained or in the process of being ordained and have relevant experience in a student ministry setting.

**Supervision:**

The Assistant Pastor functionally reports to the Senior Pastor and will regularly meet with and be encouraged by the Senior Pastor. The Assistant Pastor is an employee of the Session which will also serve as a source of encouragement. The Assistant Pastor will receive an annual performance review from the Session and attend Session Meetings.

**General Rationale**

The purpose of ministry at Faith is for each congregant to be disciplined continually as a follower of Jesus Christ and to grow to the point that they are discipling others. This is done through “Connecting to God, Connecting to the Body, and Connecting to Others”.

**Personal Growth and Development**

Maintains a vital relationship with God. Strives for a life characterized by worshipful obedience. Devoutly practices spiritual disciplines as evidenced in how the employee lives out their humanity – displaying increasingly good fruit and being willing to submit to God in areas of weakness that are producing bad or ineffective fruit. To the degree it is within their power and applicable, remains faithfully married to their spouse. Stewards their physical body and personal finances in a responsible manner. Obeys civil laws. Strives to maintain a good reputation inside and outside the church.

**Areas of Direct Responsibility**

- Oversight of Family Ministry Including Children, Youth, and Parents  
To assist and oversee discipleship ministries from cradle through high school. Align the vision and activities for this broad demographic to the overall purpose and goals of ministry while being covenantal with families. This will include program planning, development, implementation, and execution in the areas of worship, teaching, shepherding, fellowship, and outreach. This will best be done with purposeful teams so that the body of Faith is acting as the body. Creating volunteer teams to accomplish God’s work in these ministries is crucial. There will also be some administrative duties and reporting for these areas of ministry to the Session.
  
- Oversight of Music Ministry

**Denominational Duties**

Participates in meetings and committees of the local PCA presbytery and the General Assembly. Assists other elders with understanding and participating in denominational activities.