

Position Description

Assistant Pastor, Lake Baldwin Church, Orlando, Florida

Purpose of position: To help lead the next phase of growth at LBC, with primary focus on discipleship, outreach, and assimilation.

Ministry setting: Lake Baldwin Church is a growing church located near the heart of Orlando. With a central location in Baldwin Park, the church draws from the surrounding areas near downtown Orlando, along the I-4 corridor (Winter Park, Maitland, Longwood), east Orlando (including UCF), and other areas.

Values: gospel culture; loving community; spiritual growth; creative faith; outward face. We are part of the Presbyterian Church in America (PCA) and seek to actively partner with other churches to plant new churches and pursue city transformation.

Reports to: Senior Pastor

Qualifications:

1. Growing relationship with Jesus Christ
2. Passion for a gospel-centered church
3. Experience in outreach, small group discipleship, assimilation, and leading.
4. A networker; able to network beyond LBC into the community
5. A team player; adaptable and teachable
6. Good up-front communication skills both verbal and written.
7. High relationship ability and capacity; hospitality
8. Good organizational and administrative skills

Responsibilities: Primary Areas of Focus

1. Discipleship: creating growth environments through small groups and teaching fellowship. Recruit, train, and coach discipleship leaders.
2. Outreach: building relationships and networking beyond LBC; primary focus would be on Baldwin Park. Lead annual outreach events.
3. Assimilation: meeting new people and enfolding them into the church. Assist in leading guest lunches, and membership classes.

Responsibilities: Secondary Areas of Focus

1. Volunteer System: Lead our volunteer system which includes hospitality, setup, A/V and production. Work closely with our deacons to maintain this system.
2. Global Missions: Serve as the staff point of contact for our Global Missions Team

Responsibilities as a Generalist

1. Regular preaching: effective, gospel-centered messages. Opportunities to preach as much as once a month.
2. Projects: help lead events, and other church programs
3. Pastoral duties: participate in the shepherding of the congregation
4. Volunteer system: recruiting, training, coaching, and appreciation

Personal and professional development

1. Participate in the leadership development process for LBC staff
2. Conferences for professional development
3. A team environment characterized by fun, professionalism, and vision

Compensation: This is a full-time position. Beginning salary will match comparable positions in the area, along with cost of living, PCA guidelines, and other factors.

Send resume to: hello@lakebaldwinchurch.com