

## Our Lead Pastor Position

We are seeking a Lead Pastor who will preach and teach the Scripture with urgency, conviction, and relevancy to lead and prepare God's people for works of service. He should model Jesus Christ intentionally as a loving spiritual shepherd to First Church and the surrounding community.

The Lead Pastor will be accountable to the Session and work together to provide leadership for the vision and mission of First Church to advance the kingdom of Christ.

### PRIMARY RESPONSIBILITIES:

- Priority of time spent on sermon preparation and pastoral teaching roles with understanding and implementation of Reformed doctrine and creeds. Expository preaching style is preferred for the majority of the time.
- Pursues spiritual development and healthy growth of First Church, its leaders and its members.
- Provides leadership with church staff and others involved in the service preparation to develop meaningful corporate worship.
- Seeks the lost and encourages the congregation to do so by sharing his faith in Christ as personal Savior and helping establish effective evangelism programs to train members.
- Works well with fellow staff members to solve problems and assist in decision making.
- Provides leadership to the congregation with the ability to listen to opposing points of view while focusing on maintaining the peace, purity, and progress of First Church.
- Supervises and works well with staff, training leadership.
- Performs weddings, counseling, and funerals as requested. Visits those in the hospital or emergency situations.
- Represents First Church in the PCA Chicago Metro Presbytery.

### DESIRED CHARACTER TRAITS:

- Able to relate well socially and spiritually with people of various ages and stages.
- Communicates the Scripture in a clear and compelling way that engages children as well as adults.
- Exhibits humility, integrity, and teachability to persevere and grow in wisdom, nurtured by personal devotion to God's Word.
- Leads with a servant's heart. He should be aware of his weaknesses and able to delegate to others gifted in those areas.
- Exhibits empathy and concern, burdened for hurting souls.
- Desires fellowship with the congregation, approachable and conversive with existing members as well as visitors.

### DESIRED QUALIFICATIONS:

- Masters of Divinity
- 10 years of experience in ministry