



Assistant Pastor Ministry Description

Church's purpose for the position:

To be a congregation that continues to gather and perfect the saints to the glory of God.

Goal in hiring this position:

To add a second pastor to our pastoral staff who will help us provide additional support, leadership, and pastoral care to our congregation. The person in this position will help us to develop places and opportunities for relationship building and ministry opportunities that serve our existing congregation and help us reach out to our local community.

Who We Are:

Hershey Presbyterian Church (PCA) desires to be a welcoming, grace-filled, all-nations community of Jesus Christ in the Presbyterian tradition. We seek to love God and our neighbor as we make disciples of Jesus Christ who are learning to *worship God, proclaim Christ, and love others*.

Job Summary:

An ordained or able-to-be-ordained man in the PCA (or willing to move into the PCA) who will work alongside our Senior Pastor to provide shepherding and pastoral leadership. The primary area of focus will be in developing and supporting ministries to our children, youth, and young adults, as well as other groups within the covenant community.

Job Description:

Shepherding & Christian Education: The Assistant Pastor will shepherd congregants and equip the congregation to reach out to others in the greater Hershey area through his focus and oversight of covenant family ministries and Sunday morning classes. (Approx. 75% of position)

Covenant Family Ministries: The primary focus of the Assistant Pastor position will be in developing, supporting, and managing various groups within our covenant family. The initial focus will be on developing and encouraging ministries to children, youth, and young adults. Being a young church (begun in 2015, organized in 2020), we are looking for someone who enjoys starting and supporting congregational ministries that will encourage current members and help us to reach out and welcome new people from our local area. Later, as time and interest allow, other areas of ministry opportunity can be addressed (such as specific ministries to singles, families, men, women, senior saints, etc.)

Sunday Classes & Other Educational Opportunities: Currently, we have a Sunday morning class program for all ages including adults, a nursery, and a Junior Church time. The Assistant Pastor will plan, oversee, and manage the Sunday program of education including recruiting, training, equipping, overseeing, scheduling, and managing the classes and the volunteers.

Leadership: The Assistant Pastor will provide pastoral leadership in the congregation and community by participating in the ministry of Word and Sacrament (as appropriate) and in ongoing administrative tasks. (Approx. 25%)

Worship Leading, Preaching, and Teaching: The Assistant Pastor will help lead the public worship services of the church in accordance with his gifts, including administering the sacraments (as appropriate). Ability to provide music team leadership is of interest but not required. He will have opportunity to preach on occasion (approx. 5-7 times per year based on interest and ability) along with his above participation in Christian education.

Administration: The Assistant Pastor will attend staff meetings and Session meetings, supervise volunteers and staff in the above areas, and participate in other team meetings/committees as assigned, along with Presbytery involvement as appropriate.

Other duties as assigned.

Desired Characteristics:

A deep love for Jesus Christ and for people; humble and gracious toward others.

A commitment to the Scriptures, our Reformed theology, a Presbyterian form of government, and obedience to the Great Commission.

A teachable spirit who is open and willing to be assessed, to develop, and to mature as a leader.

A self-motivated individual who can take ideas and strategies and develop them into functioning ministries.

A team-orientated person who can receive oversight and direction from the senior pastor.

An interest and desire to see the gospel impact people from all nations who live and work in the Hershey, PA area.

A willingness to labor in a small-town environment like that of the Hershey, PA area. The Hershey area is unique compared to many other South Central PA small towns in that it draws people from a wide area of interest and background through: The Hershey Company, the Hershey Entertainment & Resorts Company (including Hersheypark), the Penn State Health Milton S. Hershey Medical Center, the Penn State University College of Medicine, along with a number of other local and community businesses and organizations.

To Apply:

A **Hershey PCA AP Application Form** and our **PCA Church Profile** form is available by request and on our website at www.hersheypca.com. Requests / inquiries can be made to apply@hersheypca.com.

Applications can be sent to: apply@hersheypca.com or mailed to:

Hershey Presbyterian Church
1521 Sand Hill Road
Hummelstown, PA 17036
USA

Completed Applications for consideration will include:

- A Hershey PCA AP Application Form,
- Resume,
- A PCA Ministerial Data Form (*if available*),
- Access to three recent sermons or teaching times.