



Title: Assistant Pastor

Vision: Grace and Peace exists to bring the healing power of the gospel to every broken place.

Mission: Bringing healing to every broken place by connecting with God, caring for others, and cultivating in our city for the glory of Jesus Christ.

Purpose of the Role: To come alongside the senior pastor in caring and shepherding the congregation, especially focusing on discipling and equipping families and lay leaders in the spiritual discipleship of our covenant children (0-18 years).

**Reports to:** Senior Pastor and Session

**Minimum Qualifications:**

- The candidate must exhibit a vibrant spiritual life, demonstrated in daily spiritual habits, continued desire for learning, growing in Christlike character, emotional health and commitment to serving others.
- Experience and aptitude in gathering and developing a team for the work of ministry.
- Ability to participate in team collaboration for the sake of the Church. The candidate must exhibit team-driven values and be willing to work together for the sake of the good of the whole body.
- MDiv or equivalent to be ordained in the PCA

**Preferred Qualifications:**

- 5 years in church ministry
- Experience in leading lay ministry teams
- Experience in discipleship curriculum for covenant children
- Ordained in the PCA

**Duties:**

- Ownership of vision and outcomes of children and youth.
- Recruit ministry leaders for family discipleship ministries
- Hold regular training meeting to develop and care for lay ministry leaders
- Lead in worship and preaching (8-10 times annually)
- Teach parents how to disciple their children in the faith using regular church systems for discipleship (cohort groups, CityGroups)
- Teach and disciple the covenant children of Grace and Peace
- Communicate with lay leaders and parents
- Work with the g+p staff team to execute the overall mission of the church
- Other duties as assigned

Compensation: 70k in salary and housing, benefits are negotiable according to g+p bylaws. Includes 3 weeks paid vacation, 2 weeks sick leave, and 1 week study leave annually.

To apply please send a resume, two sermons (video is preferred) and philosophy of ministry or a ministerial data form from the PCA Admin Committee.

(07/22)