



University Presbyterian Church

Pastor Profile

University Presbyterian Church is expectantly seeking a Senior Pastor to lead us in making and equipping disciples of Jesus Christ who are compelled by grace, truth, and love to proclaim the gospel to our neighbors and the nations.

This Pastor Profile will give you, as a candidate, an understanding of what gifts, strengths, and experience we seek in our next Senior Pastor. Please refer to the Church Profile to get an overview of the history, ministry, and impact of UPC.

We are trusting the Lord to provide a pastor *gifted* as a:

- Compelling Communicator who provides wisdom and insight in the application of God's Word in the daily lives of our congregation
- Proven Servant Leader who is able to further a God-given vision that engages the Session and Staff, inspires our congregation, and strategically affects necessary change
- Relationally Engaged Shepherd with a heart for evangelism and purposeful connections with people of all ages
- Developer of Leaders capable of building disciples engaged in advancing the kingdom of God

We are seeking a pastor who has demonstrated the following *strengths* for the shepherding of our staff, congregation, and the community:

- Humility, compassion, and a discerning heart
- Patient and collaborative leadership
- Dependence on the Lord and prayer
- An approachable and inviting demeanor
- Awareness of strengths and weaknesses and its impact on others

In order to attain success in the role, our future pastor should have the following *qualifications* and *experience*:

- Master of Divinity (or equivalent degree) from an accredited seminary
- Minimum of 8-10 years as an ordained minister
- Ordained or ordain-able in the PCA
- Senior Pastor experience; 5+ years preferable
- Experience in a church of 300 or more; 500 or more desirable
- Experience with a large church budget; \$1 million or more desirable

The church has retained the services of Dr. Chuck Frost of McGowan Global Institute to assist us with this effort. Chuck can be reached by email at chuck@mcgowanglobal.com or by phone at (601) 946-6838. If, for any other reason, you wish to contact the Search Committee Chair, you can email psc@upcorlando.org. Thank you for your interest in our church.