

# **NEW LIFE** FREMONT

**Lead Pastor** | New Life Mission Church, Fremont, CA

[www.newlifefremont.org](http://www.newlifefremont.org)

## Hello! Thank you for considering New Life Mission Church!

New Life Mission Church, located in the heart of Fremont, California, is seeking to fill the position of Lead Pastor. We believe the right candidate will be a man of integrity, humility, and wisdom, leads a devoted prayer life, has a passion for God's Word, and understands how central the gospel is to all of life. We are looking for someone to nurture, disciple, and inspire our church community to replant within and minister to the Tri-City area of Fremont, Newark, and Union City.

We hope that this packet conveys who we are and who we are looking for.

We look forward to hearing from you!

Pulpit Search Committee,

*Eddie Choi*

*Keith Chung*

*Linda Hur*

*Nina Kim*

*Matt Morales*

*Jerry Robinson*



# ABOUT NEW LIFE

## HISTORY

New Life Mission Church was launched in 2010 with prayers and support from numerous individuals and churches. We started meeting for public worship in Newark, CA before moving to our current location in Fremont, CA. Over the past 10 years, we have commissioned missionaries, installed two assistant pastors, and sent out a pastor to plant in a neighboring city. In the summer of 2021 our founding and lead pastor, David Lee, accepted a call to pastor another PCA church. Since his departure, assistant pastor Kevin Timmons has operated as interim Lead Pastor. He plans to fulfill this role until the church calls its permanent Lead Pastor. We also employ a part-time remote communications and administration director.



## LOCATION

The Tri-City area is located on the southeast side of the San Francisco Bay in Northern California. It has a population of over 350,000. Fremont alone is the 4th most populous city in the Bay Area and 16th most populous city in California. The Tri-Cities have the largest Afghan population outside of Kabul, as well as a large Indian population, although most do not belong to a Christian community. The Tri-City area is 20 miles north of San Jose, 20 miles south of Oakland, and 35 miles away from San Francisco. The Pacific Ocean is less than an hour away, Wine Country is 2 hours away, Yosemite National Park is 3 hours away, and Lake Tahoe is 3.5 hours away. Although the Bay Area is often referred to as Silicon Valley because it is home to some of the world's largest and most influential tech companies, all trades, industrial occupations, and socio-economic backgrounds make up the diverse workforce here.





## WORSHIP

Sunday worship is at the center of our church life. Our worship service is built around Word and Sacrament. We rent space at the Fremont Adult School and have worshiped at this location for over 5 years. Strong Christ-Centered preaching and weekly communion are convictions held by our community. Our liturgy is deeply connected to historical creeds and confessions, while guiding us through heartfelt elements of praise, adoration, confession, and assurance. It is a simple, but liturgical; laid back, but organized; reflective and earnest Sunday worship experience. Our corporate worship is meant for all ears including children of all ages. We all need to hear and respond to the word of God together.

## COMMUNITY

New Life has always been a community that enjoys spending time together and breaking bread together. From community groups to meet and feast dinners, where adults can laugh and enjoy each other's company while young kids play board games or toddle around, to weekend campouts with copious amounts of restaurant quality foods. We love to do life together! We believe in a covenant community that cares for each other, where everyone is an aunt or an uncle to the children we are raising together. We also believe our community gives space for those that have not received Christ as their savior to see Christian fellowship in an approachable way. Our church is multicultural. Most of the congregation is pan-Asian American (Korean, Indonesian, and Chinese), but there is White, Hispanic, and Black representation as well.



## LOOKING TO THE FUTURE

We have a heart for the Tri-City area, and long to find our place to minister to it. We are a people that are planted in the busy, ever moving San Francisco Bay Area where so many often feel overworked, stressed out, and lost. We believe God is calling us here to this place to point people to the only true hope there is: Jesus. To provide an oasis of truth and grace grounded in the gospel which refugees, billionaires, and everyone in between can run to and be saved. We believe that God is leading us to replant his Church in this area and thereby start a new chapter for our community.

# NEW LIFE BY THE NUMBERS

## CURRENT MINISTRIES



**SUNDAY  
WORSHIP**



**PRAYER**



**WELCOME**



**NEW LIFE  
KIDS**



**PRAISE  
TEAM**



**COMMUNITY  
GROUPS**



**MEET &  
FEAST**



**ADULT  
CLASSES**



**MERCY**

## MEMBERSHIP & ATTENDANCE

About 70 People call New Life Fremont their church. That includes 28 adult members and 3 communicant children. Non-communicant children, regular attenders, irregular attenders, and even a few non-believers make up the rest.

Average attendance is usually around 45.

## GIVING

We have over \$100k in reserves. In 2021 giving was around \$220k. The 2022 Budget is around \$220k, but we have been operating at a slight deficit since the middle of the pandemic. While tithes and offerings come close to meeting our current budget, some additional fundraising is likely necessary.



# LEAD PASTOR PROFILE

*New Life is seeking a Lead Pastor to replant our small mission church in the Tri-City area.*

## **BASIC QUALIFICATIONS**

- Ordained or eligible for ordination in the PCA
- A life that shows visible evidence of the qualifications for elder as listed in 1 Tim 3:2-7, Titus 1:6-9, and 1 Peter 5:1-3
- Strong communicator, with a commitment to gospel-centered preaching
- Heart for pastoral care and counseling
- Administrative and managerial skills
- Capacity for vision-casting and navigating change within a small congregation

## **WORD & SACRAMENT**

- Outline sermon series, study, prepare, and preach each Sunday.
- Oversee and administer the Lord's Supper, baptism, church membership
- Prepare and lead the liturgy weekly
- Arrange for guest preacher when required

## **SHEPHERDING THE CONGREGATION**

- Hosting and participating in fellowship events to get to know the congregation
- Pursue wandering sheep
- Regularly spending time with members throughout the week.
- Providing pastoral counseling sessions as needed
- Funerals, weddings, premarital counseling, and church discipline as needed

## **ECCLESIAL (CHURCH GOVERNMENT)**

- Can work with a temporary session and network with local Bay Area leaders as needed
- Attends presbytery meetings and general assembly and can brief church leadership on updates in the PCA and changes to the Book of Church Order.



## VISION, MISSION, AND GOALS

- Willing to embed himself into the life of the Bay Area.
- Passionate about connecting with and serving the local community with the goal of sharing the Gospel
- Committed to pursuing, raising up, and mentoring leaders within the congregation
  - Primary goal is to raise up and elect first elders in order to become a particularized church with a session
  - Secondary goal is to raise up and elect first deacons
- Willing to lead the replant of our church
  - Working with leadership to redefine church vision, mission, name, etc.
  - Equip congregation to evangelize and welcome outsiders
  - Set annual and quarterly goals to accomplish steps of replant
  - Fundraise as needed

## PERSONAL TRAITS

- Spends time in the word and prayer to grow in his personal relationship with God.
- Makes time for family and non-church responsibilities. Does not neglect his family.
- Sets healthy boundaries and is open about personal limitations
- Open-minded and able to give and receive feedback.
- Enjoys spending time with others from different backgrounds - both Christian and non-Christian
- Has outside mentors and brothers who provide support and accountability
- Loves his craft and is willing to learn and grow

## COMPENSATION & BENEFITS

- \$100k + Benefits

**If you are interested in applying for this position, please send your resume and the answers to the following questionnaire to [admin@newlifefremont.org](mailto:admin@newlifefremont.org)**





# QUESTIONNAIRE

1. How did you come to faith in Jesus Christ? In what ways have you seen God's sanctifying work in you recently?
2. What areas or aspects of ministry are the most life-giving to you? The least life-giving?
3. What about this role at New Life Fremont most excites you? What are you unsure about?
4. What do you anticipate might be some of the challenges facing local churches post-pandemic and how would you approach those challenges?
5. What are some convictions, opinions, and preferences you hold that would influence how you do ministry?