



## **Grace Church, PCA**

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### ***Position for Director of Worship***

#### **Church Description:**

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Our church is located in Dover, DE and has enjoyed God's blessings for many years. We are now in a season of transition with three of our pastors retiring within the last 2 years, and are looking for the next generation of leaders that will continue God's work at Grace. We are a member of the Presbyterian Church in America (PCA) and hold to reformed theology. We adhere to the Westminster Confessions of Faith and Larger and Shorter Catechisms. To learn more about our church please visit our website: [www.gracedover.com](http://www.gracedover.com).

#### **Church Vision:**

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We are a church whose highest priority is to unite people from all nations in the worship of God. Our vision is to reach people of all ethnic backgrounds and social classes. We want everyone to hear the good news of reconciliation with God and with each other through Jesus Christ. We believe that the power of that good news is seen by bringing people together across the lines of race and class to worship and follow Jesus. The love of Christ brings healing in our relationship with God and with one another, and it unifies us to worship Him together. In this worship, our lives are enriched through the diversity of ethnicities, cultures, and backgrounds. But it goes beyond worship: we also learn and grow together; we share our everyday lives together; and then we go back out to love and serve our community with the Gospel.

#### **Job Title:**

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Director of Worship (Full Time)

#### **Purpose of Position:**

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To lead and equip the congregation in worshipping God privately and corporately, and to assist the pastoral staff with ministry according to the applicant's abilities, passions, and experience.

#### **Job Description:**

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- Lead worship regularly through music and liturgy.
- Prepare, in consultation with preaching pastors, order of worship for services that reflect our multiethnic vision and philosophy of worship.
- Oversee worship teams, worship band, choir, orchestra (directly or through volunteer and/or paid part time directors).
- Oversee process of finding congregational songs that both adults and children can learn and sing confidently.
- Oversee and coordinate with other ministry teams and leaders for worship, children to adults.
- Promote and involve diversity (age, gender, ethnicity) in appropriate ways in corporate worship services (e.g. praying, reading Scripture, testimonies, singing) under the supervision of the Session.

### **General Responsibilities:**

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- Staff and team meetings.
- Other ministerial duties as needed and guided by the senior pastor.

### **Required qualifications:**

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- Believes in Jesus Christ as Lord and Savior and has a growing personal relationship with God.
- Aligns with Grace's multiethnic vision and actively pursues to practice it through ministry, aligns with the philosophy of worship/music, and is theologically reformed.
- Ability to play and lead confidently in various styles including CCM, gospel, and traditional hymns.
- Competency in basic music administration (scheduling, maintaining music usage records, annual budget preparation, copyright compliance).
- Relational and easy to approach, possesses good team leading and communication skills, and willing to submit to the Session.

### **Preferred qualifications:**

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- Ability to write arrangements of songs in styles appropriate to our vision and suited to the skill level of available musicians.
- Ability to disciple and mentor musicians and singers with regard to skills development.
- Proficiency in computers and experience with IT.
- Ordained in the PCA or willing to pursue ordination.
- Undergraduate degree or above.

### **Salary:**

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To be determined based on candidate's credentials and qualifications.

### **Benefits:**

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- Medical, life, and disability insurance
- Allowance for cell phone, continuing education, and other ministry related expenses
- 4 weeks paid vacation

### **How to Apply:**

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Please fill out an application form here: <https://form.jotform.com/210465749791062>.

If you have any questions, please contact Joshua Suh ([joshua@gracedover.com](mailto:joshua@gracedover.com)). Do not submit applications or resumes here.