

Assistant Pastor of Youth and Families

Position Title: Assistant Pastor of Youth and Families

Compensation: Competitive salary plus benefits and paid time off (PTO)

Purpose: To oversee and direct ministry to youth (6th through 12th grade) and shepherd parents of EP Church.

Reports to: Senior Pastor

Works closely with: Senior Pastor, Staff, Elders

About Evangelical Presbyterian Church:

EP is a community of believers committed to changing lives through sharing Christ in the tri-state area of Delaware, Pennsylvania, and Maryland. www.epcnewark.org

Qualifications:

1. *The Person:* A man with Christ-like character who possesses a vibrant, growing relationship with Christ as evidenced in the fruit of the Spirit and repentance in his life.
2. *Theologically Reformed:* Personally committed to the system of theology laid out in Westminster Confession and Catechisms, in particular its teaching on the covenant inclusion of the children of believers.
3. *Loves Youth:* Has a passion for working with teenagers and a heart of wisdom to impress and apply the gospel appropriately to their lives.
4. *Education and Experience:* M.Div. degree and ordination strongly preferred. Youth ministry and/or other ministry leadership experience preferred.
5. *Skills:* Self-motivated, creative implementer of EP's mission and vision. Able to translate vision into action. Desire and ability to work as part of a team (church staff/elders) as well as to build a team (volunteers & parents). Demonstrates ability to shepherd souls, build and administrate organizational structures, motivate people, and teach in a style age-appropriate to youth and parents.

Responsibilities:

Ministry to Youth and Families:

1. *Teaching, Evangelism, and Discipleship of Youth* – teach, evangelize, and disciple the youth of our church and community, pointing them to Jesus Christ through sharing God’s Word, building relationships, and developing Christian community within the youth group. This will involve pursuing and enfolding covenant youth, as well as youth from our community.
2. *Pastoring and Supporting Families* – pursue relationships with parents and guardians to offer encouragement and training to support them in their call to raise children in the Lord. Assists staff, Session, and congregation to think biblically about issues related to parenting.
3. *Vision and Program Development* – develop a ministry to youth and families in line with the vision and culture of EP Church in cooperation with the Session and staff. Build programs and ministry structures that flow out of and support this vision. Youth programs will include but are not limited to Sunday School, Large Group meetings, Small Group Discipleship, service events, and outreach events.
4. *Program Administration* – provide administrative oversight to youth ministries through volunteer recruitment and delegation, budgeting, curriculum selection, publicity, database maintenance, and the development and implementation of policies necessary to ensure the safety, security, and spiritual growth of youth.
5. *Leadership Development* – recruit, screen, train, and resource ministry volunteers. This oversight and care is to be ongoing, not merely initiatory.

Pastoral and Staff Responsibilities:

1. *Assisting in worship (twice a month).*
2. *Shepherding families of EP.*
3. *Encouraging and organizing adult members to join discipleship ministries of EP.*
4. *Helping our Session and Staff to implement our church mission through its ministries.*
5. *Engage in Staff Meetings and Activities.*
6. *Preaching 6-8 times a year.*
7. *Welcome new visitors on Sunday morning.*
8. *Attend Session and Presbytery meetings.*

Application Process:

Please send your cover letter, Resume/CV, and MDF to chad@epcnewark.org.