



Part Time Worship and Music Director

Mountain Fellowship (PCA)

Signal Mountain, TN

General/Summary Description:

The Worship and Music Director (WMD) will be responsible for overseeing, developing, and coordinating the weekly worship and music ministry of the church, and assisting the Senior Pastor in forming, planning, and leading the weekly liturgy for worship services. The WMD position is a part-time position (12-15 hrs/wk).

Qualifications:

- Understand and embrace the gospel leading to a meaningful relationship with Jesus Christ.
- A maturity of spiritual depth and discernment.
- A desire to participate in the community life and ministry of Mountain Fellowship.
- Exhibit an eagerness to foster unity through strong communication within the body.
- Warm and people-oriented with a willingness to serve.
- Administrative skills with an aptitude for computers and a proficiency with worship related technology.
- Experience and/or training in music, liturgy, and worship leadership.
- Capacity to recruit, lead, and train volunteers and musicians.
- Must possess good organization skills, good interpersonal skills, and maintain a high degree of confidentiality.

What we value in our worship and music ministry:

- We value gospel-centered, Jesus-exalting worship. We want our worship service to represent the good news about Jesus in word and sacrament each Lord's Day.
- We value people. We want our worship team to lead our congregation not only in worship but by the example of their prayerful fellowship together. We want our worship team to enjoy one another as much as they enjoy making music.
- We value a healthy emotional diet in our worship over the weeks. Just as the Psalms express every human emotion in 150 songs, we desire that our worship services would help God's people express their hearts to Him. We also recognize that not every worship service needs to pluck every available heart string. Some services may play the heart's minor chords while others sing the soul's major chords. Again, we value variety in the overall menu over time.



- We value having as many as possible of our folks who have music gifts involved on the worship team each week, therefore we prefer that most of our worship services be led by three or more musicians/vocalists with the only the occasional service led by one musician/vocalist or two musicians/vocalists.
- We have folks from every generation worshipping with us each week, so we value cross-generational involvement on the worship team. We would love for the WMD to see worship and music ministry as an opportunity to develop and disciple the church's children.
- We value the ancient, the not-so-ancient, and the new in our worship. We love old hymns sung to traditional tunes or set to new music and tinged with an acoustic, folksy flavor. We want to learn some of the best musically and biblically solid contemporary and modern worship songs of this generation as well. We include ancient creeds and contemporary confessions and prayers in our liturgy.
- The sacraments are a highlight of our service, and we participate together in the Lord's Supper every week, except on the Sundays when there are babies and/or new believers to baptize.

General Duties & Responsibilities:

- Work with the Pastor to put together liturgy and bulletin for Lord's Day worship.
- Select and plan music for Sunday services with review of the Pastor.
- Participate in regular worship service review and planning sessions with the Pastor.
- Research, review, and recommend new music for services that fits our Reformed theological convictions.
- Lead all music plus portions of the liturgy elements as decided with the Pastor.
- Recruit, schedule, and rehearse with other musicians.
- Recruit Bible readers as needed for liturgy
- Participate in the creative planning of special services with the Pastor (i.e. Christmas Eve, Good Friday, and Easter).
- Coordinate, train, and oversee sound/music set up with volunteers.
- Ensure presentation slides are created and ready for worship service.

Sundays Off:

- The WMD will schedule Sundays off with the Pastor. Sundays taken off will need to be requested at least 2 weeks in advance, unless otherwise approved by the Pastor.
- The WMD will recruit a substitute worship and music leader for the Sundays s/he takes off.

Accountability



- The Lord Jesus Christ (for ultimate accountability).
- The Worship and Music Director would be employed by the Session of Mountain Fellowship (for job description, policy decisions, and performance evaluation).
- The Pastor (for immediate supervision).

Applicants can submit their resume to 'search@mtnfellowship.org'