



2022 PASTORAL SEARCH CANDIDATE PACKET



TABLE OF CONTENTS

LOCATION

214 N Henry St.
Madison, WI 53703

WEBSITE

harvestmadison.org

EMAIL

harvestmadison@gmail.com

**COMMITTEE
INFORMATION**

Search Committee Contact:
HCM Pulpit Committee

Committee Email:
hcmpulpitcommittee@gmail.com

Church Service	4
Congregational Profile/Demographic	5
Church Financial Health	6
Overview of Church Ministries	7
Location: Heart of Madison	9
Meet the Pulpit Committee	13
Apply	15

Greetings

Harvest Church of Madison (HCM) is a mission church which was planted in August of 2008 by Reverend Paul Chi in a living room apartment with 15 people and a vision to “gather, grow, and go”. By God’s grace, within a few weeks of launching, HCM began holding services at the Orpheum Theater on State Street. Although the church has since moved several times, HCM has maintained its downtown presence and is located at 214 N. Henry Street in Madison, WI.

HCM is passionate about the gospel, fellowship, and community. We are within walking distance to the University of Wisconsin–Madison and the state capitol. Since 2008, God has used Harvest to help many come to faith as followers of Jesus and be prepared to live out their faith both here and in the places they transition to beyond Madison.

As for the whole world, 2020 was full of a number of unexpected changes. The COVID-19 pandemic significantly impacted both the student and working adult communities with the pivot to online work and life. Concurrently with the global declaration of the pandemic, our founding pastor, Rev. Paul Chi, also informed the church leadership and congregation that he would be leaving HCM to transition into a new role with the Presbyterian Church of American (PCA) in Atlanta, GA. In late summer of 2020, HCM transferred its membership from the Chicago Central Presbytery to the WI Presbytery. With that transition, HCM began the process of becoming a particularized church of the PCA. Harvest currently has no ruling or teaching elder(s) and is led by an interim pastor and core leadership team.

HCM is seeking a pastor who is skilled in teaching, shepherding, and discipleship, as well as committed to developing a healthy lay leadership and ministry culture, as we navigate significant changes in the near future, i.e., the process of becoming particularized, elder training, as well as more generally, reconnecting and rebuilding the congregation after the COVID-19 pandemic.

As a church, we praise God for His faithfulness in sustaining and helping us during this transition, especially in the midst of a pandemic. We are excited for what God will do and eager to meet the next shepherd God calls.

We thank you for your consideration and prayers and hope that the materials provided give you a snapshot of our church and the context in which we live, work and play. If you have any questions or require further clarification, please reach out to hcmpulpitcommittee@gmail.com. Otherwise, we hope to get to know you as well in the coming months.

On behalf of the HCM Pulpit Committee,

Meekay Her, Committee Chair

CHURCH SERVICE

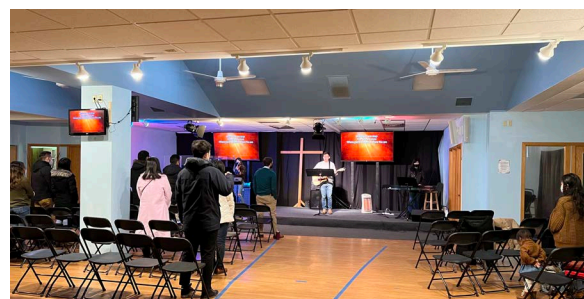
Gather, Grow, and Go.



HCM has two morning services at 9:00am and 10:45am. Prior to the pandemic, we gathered at two separate locations. The 9:00am west-side/off-campus service drew working adults and families and the 10:45am downtown campus service attracted the student body.

Our services consist of contemporary worship songs along with Scripture reading and congregational prayer. Since the beginning of the pandemic, all our tithing has been done online or checks mailed to our P.O. Box.

Since September 2021, both services have been held at the downtown campus. The 9:00am service draws 30-40 people and the 10:45am service 70-80 people with another 10-15 people joining online.





Harvest Games 2019

CONGREGATIONAL PROFILE/DEMOGRAPHIC

HCM is a majority pan-Asian (Chinese, Korean, Hmong, Taiwanese, other) and Asian American church.

The church consists primarily of people who fall in the Gen Z and Millennial demographic with 38.6% being between the ages of 18-24 and 45.5% between 25-34.

In terms of gender, about 56.8% of the congregation identified as male and 43.2% female, which skews more male than many evangelical US churches. The majority of the congregation are working professionals (63.6%) and about a third are students (29.5%). Additionally, there are a number of married couples and young families (27.3%).

In terms of church experience, the majority of HCM attendees attended church prior to coming to HCM (76.7%) with previous church locations including: CA, IA, IL, MA, MI, MN, NC, NJ, TX, and WI.



NB: The congregational profile was gathered through a church survey which was distributed between December 5, 2021 and January 26, 2022. Although the exact number of HCM members is currently unknown due to transitions and changing circumstances due to the ongoing COVID-19 pandemic, it is estimated that there are about 40 current members, along with a number of new (<1 year) attendees. Given these numbers, the survey responses may be considered representative of the current HCM attendees.

CHURCH FINANCIAL HEALTH

Similar to other churches in the US, the COVID-19 pandemic has impacted the levels of giving (and more relevantly, church membership and attendance).

However, expenditures for HCM have and continue to be primarily for operational costs: staff salary and benefits, building usage and maintenance, etc

**2020-21
ACTUAL
BUDGET**

TOTAL OFFERINGS

\$298,750

TOTAL EXPENSES

\$193,063

**2021-22
PROJECTED
BUDGET**

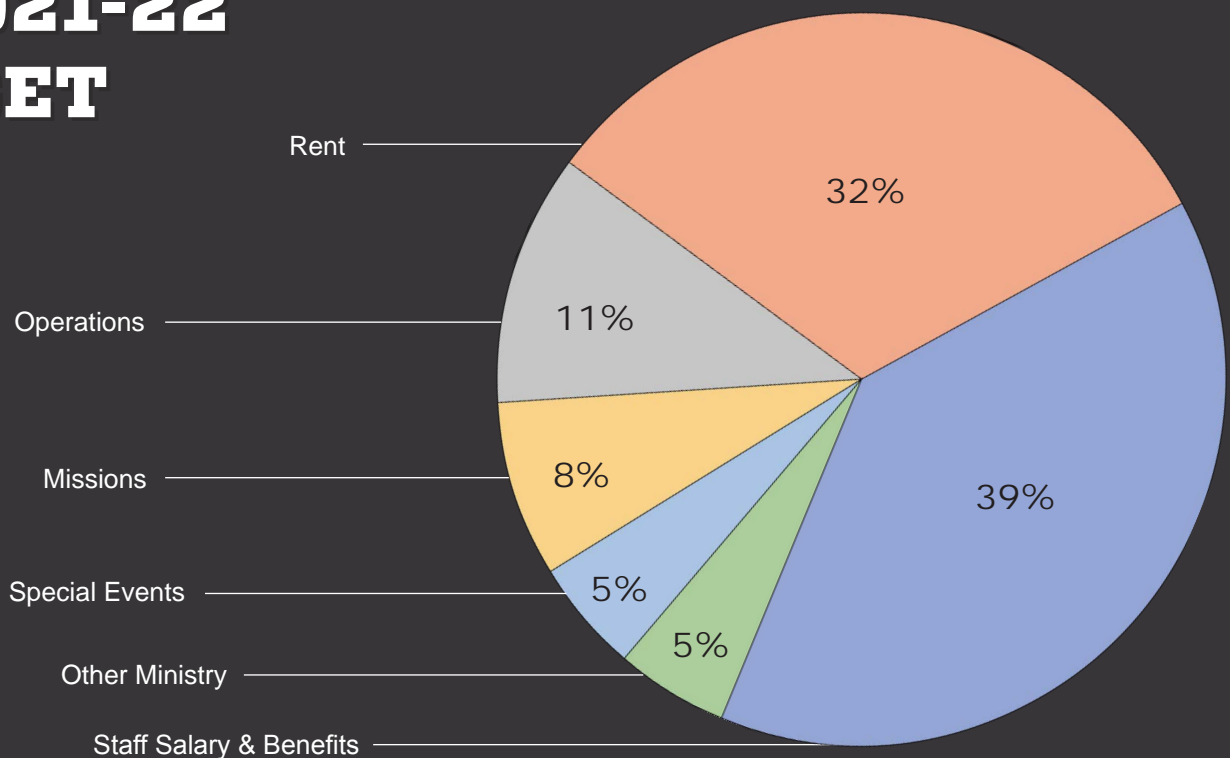
TOTAL OFFERINGS

\$296,000


TOTAL EXPENSES

\$239,629

BREAKDOWN OF 2021-22 BUDGET



OVERVIEW OF CHURCH MINISTRIES



HCM has a number of ministries that give people the opportunity to serve and love others. The text below can also be found in the Ministry section of the [HCM website](#).

WELCOMING

The purpose of Welcoming Ministry is to help newcomers feel at home at HCM and get plugged into the church. We believe that first impressions are everything. Anything from a smile, to giving a handshake, or telling someone more information about the church can impact a life. We meet briefly before each service to prepare hearts to warmly love and welcome those who visit.

FOOD

The purpose of Food Ministry is to serve the church by preparing snacks and meals for Sunday services, celebrations, outreach events, and other fellowship times. We believe in the importance of breaking bread with fellow brothers and sisters in order to build a vibrant church community and bring people closer to God, as described in Acts 2:42-47.

FELLOWSHIP

The purpose of the Fellowship ministry is to create an open, friendly, and fun environment for church members, friends, and newcomers to get to know each other better. Fellowship events are a time we can gather and encourage one another.

TECH

The purpose of Tech Ministry is to serve the church by assisting in preparation of events and services through managing and setting up any technological needs. During events, we monitor the equipment and assist in any possible way to ensure events are able to continue without interruption.

WORSHIP

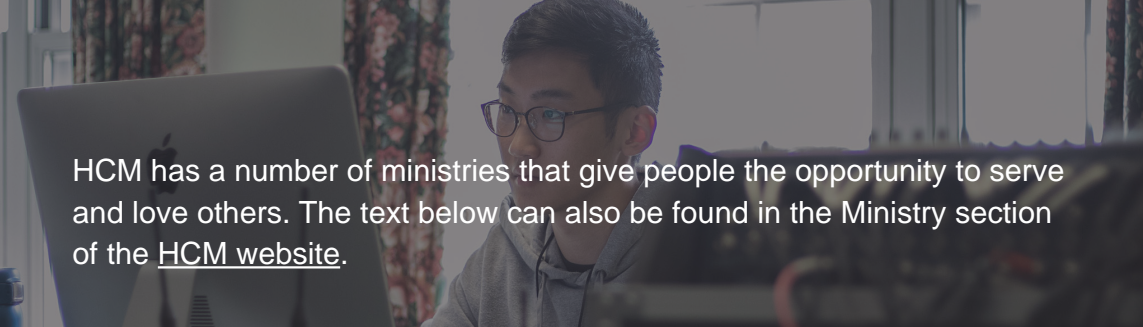
The purpose of Band Ministry is to lead the church to praise God with songs.

SUNDAY OPERATIONS

The purpose of Sunday Operations is to ensure that everything behind the scenes runs smoothly. This particular ministry consists of several roles. Ushers are the first smiling faces for church visitors, help distribute bulletins, seat people, pass around the offering plates, and direct people looking for certain areas of the church. Scripture readers are tasked with reading the Bible passage for the Sunday sermon.

Presiders lead the congregation in introductions, responsive readings, and provide announcements. Finally, setup is to make sure the church stays clean and functional, especially during fellowship times.

OVERVIEW OF CHURCH MINISTRIES



HCM has a number of ministries that give people the opportunity to serve and love others. The text below can also be found in the Ministry section of the [HCM website](#).

FACILITY

The purpose of the Facility Ministry is to ensure that our church building is maintained, improved, and prepared to provide a clean and comfortable environment for all of our church events and activities.

MEDIA

Media Ministry serves the church by taking photos and videos of events such as gatherings and retreats.

WEB

The purpose of the Web Ministry is to keep the information on HCM's website up to date to benefit newcomers and old Harvest members alike. We maintain static information such as HCM's vision and statement of faith or descriptions of various ministries, as well as dynamic information such as sermons, upcoming events, and announcements. By maintaining an intuitive and informational website, we help newcomers find the church as well as make their first contacts within the church. We also serve our church's members by giving them a place to listen to past sermons, view announcements, and easily sign up for events.

TRANSPORTATION

The purpose of the Transportation Ministry is to provide a safe and friendly way for people to travel to and from HCM for service and also for any special events that HCM hosts.

CHILDREN'S CHURCH

The purpose of Children's Church Ministry is to nurture faith in the next generation. As part of HCM, we want children to grow in faith through the Word, worship, fellowship / community, prayer, sharing of life, accountability, fellowship, application (connect God / Sunday to life / rest of the week). In particular, we pray that HCM children will:

1. Have a Biblical understanding of God.
2. Understand the Gospel and live it out in their lives.
3. Growing in faith as well as in their knowledge of the Scriptures.
4. Meaningfully engaged in the local church 20 years from now.
5. Have a vision for outreach – missions and evangelism.

Located in the

HEART OF MADISON



Madison is the capital of the state of Wisconsin, America's dairyland. It has a population of about 270,000 people, making it the second largest city in WI, after Milwaukee, and the 80th-largest city in the United States.

Madison is a vibrant community that blends the art and culture of city living with Midwestern niceness and accessibility. The different neighborhoods offer festivals, galleries, and shopping, while its downtown is filled with farm-to-table restaurants, music venues, and theater.

Major points of interest include the University of Wisconsin–Madison, the Wisconsin State Capitol, the Overture Center for the Arts, and the Henry Vilas Zoo. Here's a taste of what it's like to live in Madison!

OVERVIEW OF MADISON

NEIGHBORHOODS & DIVERSITY

WORKING IN MADISON

THINGS TO DO IN MADISON

UW-MADISON



Neighborhoods and Diversity

Madison is centered on an isthmus and lands surrounding four lakes—Lake Mendota, Lake Monona, Lake Kegonsa, and Lake Waubesa.

At the heart of the city is the downtown area that is anchored by the Wisconsin State Capitol.

Adjacent to downtown is the University of Wisconsin–Madison campus.

Both downtown and the UW–Madison campus sit on the ancestral lands of the Ho-Chunk Nation, a Native American people.

According to the last US Census, about 20-25% of Madison’s population identify as people of color, non-White—9% Asian, 7% Black, and 7% Hispanic/Latino. And like other places, there have been ethnic neighborhoods that have formed over the years and gentrification shifted these communities.



**COMMUNITIES
NEIGHBORING
MADISON**

ADJACENT CITIES

Verona
Middleton
Sun Prairie

OTHER

Monona
Waunakee
Sauk City
Mt. Horeb



**WORKING IN
MADISON**

The Madison–area is home to the University of Wisconsin-Madison, and the headquarters of Epic, American Family Insurance, Exact Sciences, Promega, American Girl, Sub-Zero, Lands' End, Trek, Spectrum Brands. Many biotechnology and health systems startups can also be found in Madison.



THINGS TO DO IN MADISON

OUTDOORS: Located in the upper Midwest, Madison has all four seasons--summer, fall, winter, and spring.

Sports fans cheer on the UW–Madison Badger teams throughout the year, and recreational athletes take to the bike trails and roadways for exercise and amateur competition.

Madison is home to an extensive network of parks and bike trails; it has the most parks and playgrounds per capita of any of the 100 largest U.S. cities and is one of five communities to have received a "Platinum Bicycle Friendly Community" rating from the League of American Bicyclists.

With miles of shoreline along several lakes, rolling hills to the west, and native prairies surrounding Madison and Dane County, there are outdoor sports to enjoy year round.

Common seasonal activities include kayaking, stand-up paddleboarding, hiking at state and county parks, apple picking, skiing, fishing, hunting, boating.

EAT: Farmers Market. Food carts. Breweries. Wineries. Farm-to-table, Southeast Asian food.

The city is home to several James Beard Award winners, gastropubs, and farm-to-table restaurants.

TRAVEL: With Milwaukee just over an hour away and Chicago 2.5 hours south, the amenities of larger metropolitan areas are also nearby via car.

Madison is also home to the Dane County Regional Airport that flies to 17 non-stop destinations: Atlanta, Charlotte, Chicago, Dallas/Fort Worth, Denver, Detroit, Fort Meyers, Las Vegas, Miami, Minneapolis/St. Paul, New York, Newark, Orlando, Philadelphia, Phoenix, Seattle, and Tampa.





UW-MADISON LAND ACKNOWLEDGMENT

The University of Wisconsin–Madison occupies ancestral Ho-Chunk land, a place their nation has called Teejop (day-JOPE) since time immemorial.

In an 1832 treaty, the Ho-Chunk were forced to cede this territory.

Decades of ethnic cleansing followed when both the federal and state government repeatedly, but unsuccessfully, sought to forcibly remove the Ho-Chunk from Wisconsin.

This history of colonization informs our shared future of collaboration and innovation.

Today, UW–Madison respects the inherent sovereignty of the Ho-Chunk Nation, along with the eleven other First Nations of Wisconsin.

source: oursharedfuture.wisc.edu

UNIVERSITY OF WISCONSIN–MADISON

The University of Wisconsin–Madison was founded in 1848.

It is a public land-grant university and comprehensive research institution where students and faculty members contribute to world-class education and solve real-world problems.

Students have opportunities that range from conducting research to participating in interprofessional education to developing cultural competency.

Learning in and out of the classroom creates a complete student experience.

Source: [About UW](#)

THE WISCONSIN IDEA

The Wisconsin Idea is the principle that the university should improve people's lives beyond the classroom.

It spans across UW–Madison's teaching, research, outreach and public service.

ENROLLMENT (FALL 2020):

45,540 Undergraduate students
31,650 Graduate, special and professional students
50 U.S. states represented
5,904 International students
116 Countries represented

FACULTY AND STAFF (2020):

24,186



B1G

NCAA Division 1
Big Ten Conference

8th

in nation for
volume of research

\$1.3B

spent on research

17

VCRGE research and
service centers

MEET THE PULPIT COMMITTEE

MEEKAY HER, COMMITTEE CHAIR

Meekay works in the Bursar's Office at the University of Wisconsin-Madison and has been attending Harvest for 12 years. During his time at Harvest, he has served in a number of capacities including: community groups, worship team, transportation ministry, and vision team. He was also part of HCM's first mission trip to Haiti. In his free time, he enjoys exploring the number of parks in the Madison area with his wife, Kay, and daughter, Emma.

DR. ELISE S. AHN

Originally from Chicago, Elise works in the UW-Madison International Division and is the director of the International Projects Office. She has been attending HCM since relocating from Kazakhstan to Madison in fall 2016 and has been involved primarily with community group and discipleship ministries. During the COVID-19 pandemic, she has had time to hop numerous COVID-19 hobby "trains" including nurturing a sourdough starter, meeting reading goals, and experiencing Madison's parks and lakes across all four seasons.

KABAO CHANG

Kabao works for Human Resources in UW-Madison's School of Medicine and Public Health. She has been attending HCM since 2010 and has served in the Food ministry and participated in family/community groups. She enjoys baking, cooking, and spending time with her family.

MICHAEL CHAO

Michael works at UW Health in IT and has been attending Harvest since moving to Madison around March 2013. In that time, he has been a part of the HCM worship team, has served in community groups and is on the leadership team. He has also participated in HCM mission trips to Haiti and China (Cheng Du, Sichuan). Some things he enjoys are: playing music (guitar, some piano), playing basketball (unfortunately not as often lately), and watching scary movies.

DENNIS CHOI

Dennis works for the Information School at UW-Madison. He has been a part of Harvest since first moving to Madison in 2012. At Harvest, he has been a part of the Sunday Ops Ministry for six years, and also led undergraduate and young adult Bible studies from 2015 to 2018. Some of his hobbies include: hiking, gardening, swimming, and cooking, although he's always willing to hear, see, and experience other people's life passions, while learning new ones.

MAISEE HER

Maisee works in UW-Madison's College of Letters and Science as a learning support specialist and academic advisor. She has been attending Harvest since 2010 since she came to Madison for her undergraduate degree. She has served in community groups and the administration team during her time at Harvest. She is married to her partner, Xai, and they love to spend their time playing ping-pong, bingeing netflix shows and eating.

The pulpit committee was nominated by different members of HCM and/or the leadership vision team and voted onto the committee at different congregational meetings.

Committee members received a majority vote to serve on the committee and represent key stakeholders within the church community—college students, UW-Madison and Epic Systems employees, singles, married with families, working adults, stay at home parents, as well as representing ethnolinguistic diversity.

MEET THE PULPIT COMMITTEE

RACHEL FU

Rachel is currently a senior studying computer science at UW–Madison and she has been attending Harvest since September of 2018. During her time here, she has served in the undergraduate Harvest family/community groups and on Harvest worship team. She enjoys listening and playing music (as part of the University Symphony Orchestra) and loves studying and hanging out with friends.

JOSHUA GIARTO

Joshua is a senior studying biomedical engineering at UW–Madison and plans to complete a master's degree in biomedical engineering in the next academic year. He has been attending Harvest since September of 2018 and has been a part of the Children's ministry and tech team. In his free time, he loves playing basketball and volleyball at the gym and also spending time playing video games with friends.

ALBERT OH

Albert has been working at Epic Systems, an electronic health record company, since 2016. He has attended Harvest since 2014 and has served through worship ministry and community groups. He enjoys spending time with his wife Jennifer and son Joshua. In a past life he enjoyed running and playing basketball, but now you'll find him on Madison's bike trails, following Duke basketball and football, and finding great deals at Costco.

PETER PARK

Peter has been attending Harvest since moving to Madison in September of 2015. He currently serves on the worship team and is a part of the team that leads the undergraduate ministry at Harvest. He has previously also served in community groups as well as the leadership vision team. He enjoys playing basketball, snowboarding, and hanging out with friends.

CHOR VANG

Chor works in Maintenance Operations for the United States Postal Service at their Madison Plant and Distribution Center. He has been attending Harvest since Fall 2009 and is currently serving in the Children's Church Ministry. During his time at Harvest he has also served in community groups, helped maintain our church space, and been on several mission trips to Haiti. He enjoys being in nature and is a fan of the local botanical gardens, bike trails, and doing activities on the lakes around Madison. He also enjoys working with his hands from crafting to painting, handyman projects, and most recently woodworking.

GAO YANG

Gao has attended Harvest since 2016 and has served in the children's church ministry. She worked previously as a pediatric occupational therapist and is now a stay at home mom. She and husband, Yang, are parents to Mila, Logan, and Oliver. She enjoys dining at local restaurants and exploring the outdoors with her family in all seasons except for winter.

APPLYING

All interested applicants should email Dennis Choi (dchoi531@gmail.com) with a cover letter, resume, links to a sermon recording, and the PCA Ministerial Data form which can be found at pcaac.org/pastor-search/pastors-open-to-a-new-call.

While applications will be reviewed in a rolling manner, please note that the priority deadline for applications will be April 30.

