

March 17, 2022

Mitchell Road Presbyterian Church is looking for a full-time Director/Pastor of Engaging the World. We are excited about the new opportunities that are before us. Please find the job description attached to this cover letter.

Mitchell Road Presbyterian Church is a PCA church located in vibrant Greenville, SC. The community of Mitchell Road is strong and healthy. Since MRPC's inception there has been a strong focus on missions and missional living, both globally and locally. Due to the growth of our ministry, we are looking for an individual who can help us strategize, organize, and give long term vision that would help the resources of the local church impact the kingdom of Christ.

We are accepting applicants now and hope to fill the position during the summer of 2022. Resumes, inquiries, or questions can be directed to Shannon Outen at souten@mitchellroad.org. Our last date of receiving resumes will be April 30, 2022. The first week of May we will communicate with applicants, moving forward with those who might be the best fit for this position at this time.

Thank you for your interest in our church!



Mark Reed
Executive Pastor

Position Title: Director, Engaging the World

Reports To: Mark Reed – XP MRPC

Position Summary and Scope: Provides leadership, vision, and strategic implementation for all ministries related to MRPC’s Engaging the World ministry, including serving on the MR executive team.

Accountability: Reports to the Executive Pastor but works as a team member within the executive staff and Session.

Character and Nature:

By God’s grace, this person shall be worthy of the gospel and faithful to the calling. They must be able to explain and apply the gospel winsomely to those inside and outside the Church. This leader should possess a contagious zeal for the advancement of Christ’s kingdom through missions, faith & work, as well as local service. An ability to relate personably to people of all ages, and especially newcomers, is important. Both leadership and administrative skills are crucial for success in this position. The desire and motivation to accomplish the objectives of this position are critical to success.

Knowledge and Preparation:

- The ability to cast a compelling vision for local and global missions.
- A knowledge of mission’s theology, current trends and strategies. Missions experience is a plus.
- A heart to connect the Church at large, especially the rising generation, to missional opportunities and callings, both local and abroad.
- A general knowledge of cross-cultural ministry.
- Hands on Church planting experience is important but not required.
- An understanding of the vision, structure, and general operations of the PCA.
- Full participation in the church’s core values and overall ministry priorities.
- A working proficiency of budgeting, planning, and administration is essential.
- A preference to work in a collaborative and team staff environment.
- An MDiv or other advanced degree would be helpful; ordination in the PCA is a plus but not essential.

Key Deliverables: Provide vision, leadership and oversight in the following areas during 2022-23:

1. Lead the MR church planting initiative both locally and globally – **35%**
 - Formulate a philosophy of Church Planting – in Local, Domestic, and Global settings;
 - Jointly develop the criteria for success in Church Planting;
 - Present three Church Planter candidates, possible locations, with viable rank ordered options for local, domestic, and global settings. Recommend the criteria for selection -- how we decide where to plant, fund, and support.

2. Lead the Engaging the World staff team, both local and global – **35%**
 - Fine-tune a compelling vision for mission work around the world.
 - Plan and lead Mitchell Road's annual *Global Perspective Weekend*, including promotion of the annual Missions Support Offering, while also engaging the *next generation*.
 - During the GPW announce & champion the global opportunities for the following year.
 - Plan and announce short term mission trips and special projects during the GPW;
 - Plan, recruit, train, and lead STM trips and projects.

3. Participate in the broader work of church ministry -- teaching, counseling, leading, and program oversight as determined – **30%**
 - Spearhead the vision for MR's Sunday adult education.