



HARBOR CHURCH – BI-VOCATIONAL ASSISTANT PASTOR

WHO WE ARE:

Harbor Church (PCA) is a growing church on the 'new town' side of Mooresville NC, on the I-77 corridor. The area has grown exponentially over the last 10 years with people moving into the area from across the country. Harbor's mission is to be a family; that through relationships our goal is to preach the gospel, build each other up in that gospel, and engage the community and the world with that gospel. We're about small to mid-sized church (about 110 members) with lots of young families.

Our website is www.harborchurch.org and you can also find us on Facebook, YouTube and Instagram.

WHY SEEK A BI-VOCATIONAL ASSISTANT PASTOR?

- **Help with pastoral duties.** A bi-vocational pastor is able to uniquely help in pastoral roles and responsibilities that would be premature or beyond the scope of an intern or non-ordained man. As our church only has one ordained man on staff, another pastor affords much more intentional ministry.
- **Money/resources allocation.** While we are a growing church, we are at a place where we need more staff, but are unable to commit to full-time salary and benefits. A bi-vocational pastor allows a mutually beneficial relationship that benefits both the church as well as the called pastor.
- **Unique place in community.** The advantage of a bi-vocational pastor is that he is placed in the community in such a way that a full-time pastor could not by working a side job, interacting with people in the community. We see this as advantageous for outreach.
- **Investment in future ministry.** We see this calling as an opportunity for the senior pastor, and us as a church, to invest in the called pastor, for future ministry and growth.

WHAT ARE WE LOOKING FOR IN AN ASSISTANT PASTOR?

- Character traits:
 - Makes the Gospel central not just as a message to preach, but a way of doing ministry
 - Engages relationally with others and loves people
 - Work collaboratively within teams
 - Flexible given the nature of a small church setting
 - Organized enough that he can be trusted to run ministries independently (with oversight)
- Willing to be invested in our church family community
- Able to work at least 20-30 hours per week (we understand that bi-vocational requires time spent at another job, and we are willing to be flexible from week to week)
- Assist in pastoral responsibilities:
 - Developing and running a youth meeting / ministry
 - On occasion: visitations, session meetings, prayer, worship planning, various ministries, ministry development, small groups
 - Preaching on occasion
 - *Develop a unique ministry focus based on passion and gifting.
- Weekly meeting with head pastor

COMPENSATION PACKAGE: \$35,000-45,000/YR.

We understand this is a bi-vocational call and can split compensation based upon the assistant pastor's qualifications and needs. 4 Weeks of combined vacation and sick leave. The desire would be to move this to a full-time position as the church is able to grow and compensate.

CONTACT:

Head Pastor Michael Colvard
michaelcolvard@harborchurch.org

Cell: 828-545-0811 (can call or text)
Church located at: 433 Williamson Rd,
Mooreville NC 28117