

## **ASSISSTANT PASTOR of Youth & Mission**

### **THE OPPORTUNITY**

Holy Cross Church is a healthy church in Marana, Arizona--a suburb of Tucson. We are crossing an important growth threshold which requires an additional, primary ministry staff person. The Assistant Pastor position is strategically aimed to complement the gifts of the Lead Pastor and other staff members, and to give primary leadership to areas of Youth Ministry and Outreach.

**Youth Ministry:** The discipleship of our youth is a tremendous opportunity to help our younger members experience a personal relationship with Christ, authentic connection with their peers, and vital engagement in God's mission. We are looking to our Assistant Pastor to develop and grow a Youth Ministry in order to see more families served and lives transformed in the coming years.

**Mission:** We hold to the conviction that a gospel-centered community is one that moves towards others as God has moved towards us. The Assistant Pastor will develop an ecosystem within our church of vital opportunities to connect the transforming message of the gospel with the needs of our community.

### **THE COMMUNITY**

Marana is the fastest growing community in Southern Arizona. It lies just Northwest of Tucson as one of its largest suburbs. Tucson is home to the University of Arizona Wildcats and a thriving arts, music and food scene. But with more than 300 days of sunshine every year and incredible desert scenery, most of the city's top attractions will lead you to enjoy the great outdoors. Marana is family-friendly with over 75% of all households with at least one child under the age of 18.

Ranked as the 12th most unchurched city in America, the city of Tucson and Marana provides Holy Cross with the exciting opportunity to invite people into a distinctly gospel-centered environment.

Holy Cross is a member church of the Presbyterian Church in America (PCA) denomination. We are committed to doing gospel-centered ministry in our church and within our community. The church reaches people all throughout Marana and Tucson, including the neighboring town of Oro Valley. The Lord has blessed Holy Cross with over 10 years of ministry after beginning as a "scratch plant" in 2012 with just a dozen people--planted by our current Lead Pastor. We currently worship with approximately 150 people in Sunday attendance.

## **CORE COMPETENCIES & QUALIFICATIONS**

- Theologically trained - completed theological education (Mdiv or MA)
- 3-5 years of church or ministry experience
- Denominational Buy-in—ordained in the PCA or desire to move toward ordination in a timely fashion. Enthusiastic theological alignment with the PCA.
- Starter—experience in catalyzing new initiatives and rallying people behind a mission
- Able to teach, recruit, and develop new leaders
- Desire and ability to preach 10+ times per year
- Team builder—experience starting new ministries as well as developing teams and structures to sustain the ministry
- High self-awareness—an ability to “read” others and the way they are perceived by them, ability to read self and how others perceive you.

## **IDEAL CANDIDATE**

Holy Cross is looking for an Assistant Pastor who is excited about pastoring God's people and well-suited to connect with families, youth and people of all ages in our community. He has an approachable/relational gifting with a heart to collaborate with current staff/elders and a passion to reach our community with the gospel.

## **PRIMARY RESPONSIBILITIES**

- **Pastoral Opportunities:**
  - Joining a core team of leaders who play an integral part in the shaping and leadership of our church, including:
  - Teaching and preaching: Regular opportunities to lead small group Bible studies, preaching, leading worship service, and administering the Lord's Supper.
  - Pastoral care/counseling: Opportunities to offer pastoral care to those who are facing struggles.
  - Many opportunities to share the gospel.
  - Leadership in prayer meetings.
- **Student Ministries:**
  - Creating and implementing a plan for carrying out our church's vision to make disciples of the youth (grades 7-12) in our church.
  - Implementing and/or creating resources to equip our parents in the spiritual leadership of their children.
  - Creating and implementing a plan for the regular communication, coaching, and training of volunteers needed for youth ministry.
  - Assume all Holy Cross Youth responsibilities.
- **Mission & Outreach:**
  - Implement a plan for carrying out our church's vision to engage in God's mission within our community and beyond.
  - Oversee opportunities that help engage our church in mercy, evangelism, and outreach to our community.

## **EXPECTATIONS**

- **Spiritual Formation & Mission**
  - Live out of a gospel “rule of life” (a grace-centered, missional rhythm of life rooted in communion with Jesus)
  - Keep a regular weekly Sabbath
  - Clear commitment to ongoing growth in spiritual-emotional health
  - Continued pastoral learning and development
  - Maintain presence with the people and places God has opened up to you for gospel mission
  
- **Team Ministry**
  - Attendance at weekly worship, pastoral meetings, all staff meetings and session meetings
  - Family participation in the life of the church
  - Active involvement in Presbytery
  - Receive regular evaluations from Lead Pastor and Session

## **HOW TO APPLY**

Please apply at [www.holycrosstucson.com/joinourteam](http://www.holycrosstucson.com/joinourteam)

In addition to the above, please send the following to [jobs@holycrosstucson.com](mailto:jobs@holycrosstucson.com)

- Resume
- Cover Letter
- References
- Sermon recordings (at least 2, links preferred)