Our congregation is seeking a senior pastor to minister in the following ways.

**Preaching and teaching**
Gifted expository preacher who communicates scriptural truth with confidence and clarity so that the Gospel of grace prepares us for the Lord’s Supper and challenges us to grow in the grace and knowledge of Jesus Christ and to live out our faith daily.

**Worship and liturgy**
Carefully plans the worship service for the spiritual formation of adults and children, pairing music, creeds, scripture, and the sacrament in a cohesive manner that honors and preserves Mercy’s liturgical tradition.

**Vision and implementation**
Casts a vision for church life that engages the session, inspires the congregation, and strategically implements the vision in the Church’s ministries.

**Shepherding and counseling**
Humble shepherd who seeks to know the sheep and to be approachable by all, regardless of age or station, and who is available to walk with people through challenging or dark seasons.

**Discipleship**
Has a clear understanding of the philosophical and theological foundations of current issues, and the ability to equip the congregation, young and old, to respond with a Gospel driven biblical worldview, so that we can “go forth and serve the world as those who love our Lord and Savior Jesus Christ.”

**Kingdom Building**
Has a heart for extending God’s Kingdom in Dallas and to the world and successfully engaging the next generation.

**Management and leadership**
Committed to working collaboratively with the session in leading the staff and congregation in humility and grace.

---

**Qualifications**
- Ordained Teaching Elder in the Presbyterian Church in America
- Master of Divinity from an accredited seminary
- Demonstrates a love for Jesus and his Church through a lifelong passion for learning, personal spiritual development, and prayer
- Has a minimum of 5 years pastoral experience preferably including counseling and ministry development
- Meets standard set out in the Book of Church Order as well as 1 Timothy 3 and Titus 1

**Contact**
The church has retained the services of Chuck Frost of McGowan Global Institute to assist us with this process. Chuck can be reached at: chuck@mcgowanglobal.com