Mercy Presbyterian Church is not so much a place but a people. We are committed to glorifying God by preaching, teaching, and living out the Gospel of Jesus Christ, led by the Spirit and living in unity with one another. In Christ, God’s mercy has come to us that it might go through us to Dallas and the rest of the World. It is our vision to advance the kingdom of God in Dallas and beyond. We long for nothing less than the restoration of all creation.

On the following pages you will see evidence of the Lord’s provision for Mercy Presbyterian Church over the last eight years. We are grateful for all the Spirit has done in and among His people and eagerly anticipate His plan for the next season of our life as a congregation. The pastor search team of Mercy Presbyterian Church is excited to share a little more about the church with you. We are humbled and grateful to our congregation for placing their trust in us and pray we will be faithful to the vision of Mercy Presbyterian, the Church at large, and to you as well.

We invite you to review the following information in addition and learn more at mercydallas.com. Our contact information is on the last page if you have questions. May the Lord bless you and his church as we seek His will together.

Grace and Peace,

The Pastor Search Team
COMMITMENTS

GATHERING
GOSPEL-CENTERED WORSHIP
We are committed to gathering together to celebrate the gospel through rich liturgy, reverent and joyful music, expository preaching, and the weekly celebration of the Lord's supper.

GROWING
GOSPEL-CENTERED COMMUNITY
We are committed to growing together in the grace and the knowledge of the Lord Jesus Christ, to rich fellowship, and to serving one another using the unique gifts God has given to each of us.

GOING
GOSPEL-CENTERED KINGDOM LIVING
We are committed to being in the world, not of the world, for the world, and all for the glory of God.
We work out our commitments through the following avenues of ministry:

<table>
<thead>
<tr>
<th>MINISTRIES</th>
<th>WOMEN'S MINISTRY</th>
<th>MEN'S MINISTRY</th>
<th>CHILDREN'S MINISTRY</th>
<th>YOUTH MINISTRY</th>
<th>COMMUNITY GROUPS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Led by our Women's Ministry Coordinator</td>
<td>• Fall and Spring Bible study</td>
<td>• Fall and Spring Bible study</td>
<td>• Nursery and Sunday School for ages infants - 5 year olds with rich curriculum and purposeful time learning hymns, catechism, scripture, crafts</td>
<td>• Meet bi weekly at the church for breakfast and Bible Study</td>
<td>The primary goal is to develop a Christian community where Jesus Christ is experienced in his presence and power, people are cared for and encouraged to live a life transformed and honoring to the Lord</td>
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<td></td>
<td>• Annual retreat</td>
<td>• Monthly lunch gathering</td>
<td>• Children's Church (ages 5-10) meets weekly in the fall/spring semesters</td>
<td>• One social event per month planned by students and leaders - usually over the weekend and off campus</td>
<td>• Meets 4-5 times per month for prayer, fellowship, service and study</td>
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<tr>
<td></td>
<td>• Coffee for three</td>
<td>• Coffee for three</td>
<td>• Elementary (3rd-5th) meets bi weekly</td>
<td>• One social event per month planned by students and leaders - usually over the weekend and off campus</td>
<td>• Meets 4-5 times per month for prayer, fellowship, service and study</td>
</tr>
<tr>
<td></td>
<td>• Social events throughout the year</td>
<td>• Social events throughout the Year</td>
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</tr>
</tbody>
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MERCY BY THE NUMBERS

180 AVERAGE WEEKLY ATTENDANCE

8 YEARS OLD

450K ANNUAL BUDGET

7 STRONG COMMUNITY GROUPS

78 FAMILY UNITS

0 DEBT

13 CHURCH OFFICERS

66 CHILDREN UNDER 10

52 WEEKS OF COMMUNION CELEBRATIONS

38 ZIP CODES REPRESENTED IN CONGREGATION

4 PART TIME STAFF

1 VERY BRIGHT FUTURE
MISSIONS

Mercy Presbyterian Church supports the following individuals and mission organizations:

- Karis Buerger | New City Fellowship, East Dallas
- Eric Clay | Casa Del Lago
- Southwest Church Planting Network
- North Texas Presbytery
- MNA Disaster Relief
- Reformed Theological Seminary | Dallas Campus
- RUF | SMU, TCU, National Committee
- RUFI | UTD

GOVERNANCE AND STAFF

Mercy has a small, yet devoted group of elders, deacons, and staff who work together in the congregation to carry out the ministries of the church.

Church Officers

Our session has 3 ruling elders who guard our congregation theologically and shepherd our members through one-on-one meetings, prayer, discipleship, and general pastoral care.

Our diaconate consists of 9 organized, trained, and very capable deacons who care for our congregation through serving and encouraging servant ministry among the members, extending mercy to those in need, and overseeing Sunday morning set up, church facilities, event needs, the budget process, staffing needs, and any other significant operational tasks.

Church Staff

Our staff consists of 4 paid part-time staff including an Administrative Assistant, Women’s Ministry Coordinator, Children’s Ministry Coordinator, and our Director of Music.
GOD’S PROVISION THROUGHOUT OUR HISTORY

Rev. Rob Hamby planted Mercy Presbyterian in 2014 with passion, conviction, excitement, and wisdom. Rob faithfully served, shepherded, and built Mercy Presbyterian to be the church it is today. While we would have loved to have Rob and his family stay at Mercy long term, Rob received a distinct call to move back home to not only plant a church in Daniel Island, South Carolina, but also to be near their aging parents and extended family. We have committed to not only bathe them in prayer, but to help send them to start this new work with financial and other resources. The Hamby family moved to South Carolina in December of 2019.

In March of 2020, just a week before the nation began to shelter in place, Sam Wheatley came on board as Mercy’s second senior pastor before transitioning out of the office in May of 2021.

God has been so faithful to Mercy through the years and has shown His care for this local expression of His church time and time again. We have no doubt that He will provide for us again and wait expectantly for our new shepherd.
**THE CALL FOR A NEW SENIOR PASTOR**

Mercy Presbyterian Church is a congregation seeking to know God’s mercy to us, that His mercy may flow through us to Dallas and to the world. We are committed to glorifying God by preaching, teaching, and living out the Gospel of Jesus Christ in community with one another.

Our congregation is seeking a senior pastor to minister in the following ways.

**Preaching and Teaching**
Gifted expository preacher who communicates scriptural truth with confidence and clarity so that the Gospel of grace prepares us for the Lord’s Supper and challenges us to grow in the grace and knowledge of Jesus Christ and to live out our faith daily.

**Worship and Liturgy**
Carefully plans the worship service for the spiritual formation of adults and children, pairing music, creeds, scripture, and the sacrament in a cohesive manner that honors and preserves Mercy’s liturgical tradition.

**Vision and Implementation**
Casts a vision for church life that engages the session, inspires the congregation, and strategically implements the vision in the Church’s ministries.

**Shepherding and Counseling**
Humble shepherd who seeks to know the sheep and to be approachable by all, regardless of age or station, and who is available to walk with people through challenging or dark seasons.

**Discipleship**
Has a clear understanding of the philosophical and theological foundations of current issues, and the ability to equip the congregation, young and old, to respond with a Gospel driven biblical worldview, so that we can “go forth and serve the world as those who love our Lord and Savior Jesus Christ.”

**Kingdom Building**
Has a heart for extending God’s Kingdom in Dallas and to the world and successfully engaging the next generation.

**Management and Leadership**
Committed to working collaboratively with the session in leading the staff and congregation in humility and grace.

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**QUALIFICATIONS**

- Ordained Teaching Elder in the Presbyterian Church in America
- Master of Divinity from an accredited seminary
- Demonstrates a love for Jesus and his Church through a lifelong passion for learning, personal spiritual development, and prayer
- Has a minimum of 5 years pastoral experience preferably including counseling and ministry development
- Meets standard set out in the Book of Church Order as well as 1 Timothy 3 and Titus 1