

Family Discipleship Pastor

Status: Full-Time, Salary

Purpose & Strategy of SDPC

SDPC exists to *call* the world to faith in Jesus Christ, and to *grow* disciples who are ready to meet our Lord in the last day.

Our strategy is to *glorify God* through biblical preaching and worship, to *love sacrificially* in ministry to each other and our world, and to *gather and grow Christ followers* by planting churches for the future, and raising a generation of Christian men and women.

About This Role

The Discipleship Pastor leads SDPC in training our youth and children to become Christian men and women. He will collaborate with the session to implement a strategy to direct our families to raise people who are dedicated to serving God. He will work with heads of households to equip them for the task of parenting, and will train paid and volunteer leaders to present the Gospel and teach the Christian life and worldview.

Primary Responsibilities and Tasks of the Discipleship Pastor

1. Develop a programmatic approach to discipleship from baptism into adulthood, focused on catechism, life skills, and participation in the Church.
2. Develop and lead regular youth ministry programming.
3. Resource and guide parents to understand the task given by God, the obstacles to it, and the means of obtaining the graces necessary to raise strong families for Christ.
4. Oversee recruiting and training staff and volunteers for youth, children's, and nursery ministry.
5. Support the Senior Pastor and Executive Director in carrying out the mission of the church by providing input and assistance with all areas of church life.
6. Preach and administer sacraments regularly (about once a month), and teach regularly.
7. Provide pastoral care as needed, including counseling, baptisms, weddings, and funerals.

Strengths & Skillset

1. PCA pastor (or PCA-ordainable seminary grad) with two years ministry experience.
2. A committed follower of Jesus Christ who demonstrates spiritual maturity and a growing personal relationship.
3. Strong strategic planning and administrative skills.
4. Excellent written, verbal, and interpersonal communication skills.
5. Comfortable leading people and providing pastoral care in challenging situations.

Your Team

This position reports to the Senior Pastor. Collaborates with church staff and elders.

Personal Responsibilities

While not specifically related to the job, here are some personal responsibilities of everyone on staff at SDPC.

- Maintain God-ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third and the ministry fourth.
- Be loyal to the truth of the Gospel and protect the unity of the church.
- Demonstrate a Christ-like attitude through all interactions with congregation, staff, and volunteers.
- Invest in and invite the lost to know Jesus.

Your Schedule

This is a full-time, salaried position around 45 hours a week, with four days spent in the office and one day of flexible working location.