



CHURCH PROFILE



FELLOWSHIP OF GRACE CHURCH

Presbyterian Church in America



FELLOWSHIP OF GRACE CHURCH

7825 W. Deer Valley Road, Peoria, Arizona 85382
www.fgcpca.org

Greetings in the name of our Lord and Savior, Jesus Christ!

Thank you for your willingness to interact with us as we search for the next pastor of our church. These are exciting times, and we are looking forward to the Lord's provision for this position.

We are sending you this Church Profile to provide you detailed information about our church and ministries. The second document is the Pastor Profile, which describes the type of candidate we are seeking. If you have any questions, please contact us at searchcommittee@fgcpca.org.

Again, we are grateful for your participation in our search process. We promise to keep our interaction with you in absolute confidence, to move with all deliberate speed in the process, and to keep you abreast of our progress as it relates to you. We also promise that we will continue to pray earnestly that God will lead our process and that the person whom He has chosen will follow His leading.

Thank you,

Pastoral Search Committee

JD Park, PSC Chair
Fellowship of Grace PCA
Peoria, Arizona





FELLOWSHIP OF GRACE CHURCH

What you need to know about us...

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Are you looking for an opportunity to serve God and see Him at work?

Fellowship of Grace is a small congregation with a big heart for holding to a reformed tradition with deep desire to see the Gospel taught, believed, and shared with its immediate and surrounding communities. We are praying for a pastor with a heart for the same.

Our future pastor doesn't have to be a jack-of-all-trades! We are currently blessed with a highly capable Administrator who manages the day-to-day operations of the church and is familiar with the regular needs of the building and the body, and with a well qualified Director of Christian Education who provides a high caliber of teaching and training for our children's ministry. These two ladies will be a huge asset to our future pastor."

Looking to the future, we sold a portion of our land in October 2021 and are now debt free! We house a Christian-friendly day care/preschool (not a ministry of FGC) and hope to find a meaningful way of ministering to the parents and children in the hope that God will draw many to Himself! We also hope to resume many of our previous ministries that ceased as a result of Covid, such as VBS, Sports Camp, and Foster Care Date Night (to give foster parents a night off).

As is common, a change in leadership can be a hard on any congregation, but FGG is up for the challenge and adventure. If you feel called to share that adventure with us, knowing God is at the helm, we invite you to contact us!

The Adventure Awaits!



Our Core Values

Biblical Theology through a Reformed Lens

Believing biblical theology as embraced and taught by the great leaders of the Reformation

Evangelism

Sharing the gospel with the lost

Discipleship

Training and equipping believers for personal growth in the grace and knowledge of Jesus and in their preparedness to train and equip others

Cultural Mandate

Applying the gospel to every sphere of life with a view toward seeing everything done to the glory of God

Fellowship

Living the life of mutual love, intimate sharing, and the bearing of one another's burdens in keeping with Christ's command to love one another

Loving Others

Expressing our love for Christ by serving others after the manner of our Lord

Our Purpose

Glorify God

- Assembling for worship of God through hymns, praises, prayer, scriptural instruction, and partaking of the sacraments (Acts 2:42)
- Bringing everything into subjection to Christ by applying the love and justice of God to the structures of society (Micah 6:8, Genesis 1:28, Matthew 5:13-16)

Edify the Believers

- Strengthening the body of Christ spiritually through instruction in the Word of God and mutual encouragement (Ephesians 4:12,13)
- Serving the physical needs of the body of Christ (Romans 12:15, Galatians 6:10)

Testify to the World

- Sharing the Gospel of the Lord Jesus Christ with unbelieving people both near and far (Matthew 28:19,20, Acts 1:8)
- Serving the physical needs of those outside the body of Christ (Isaiah 58:7, Matthew 25:31-46)



Glorify God

Sunday Morning Worship

- Worship through the Word, sacraments, praise, prayer, confession of faith and sin

Sunday Discipleship Classes

- Adult and youth

Prayer

- Tuesday morning prayer gathering

Journey Bible Study Groups

Music Team and Choir

Edify the Believers

Officer Development

- Joint Session/Diaconate meetings

Annual Women's Tea

City Groups

Church Library

Meals Support Ministry



Testify to the World

Outreach Parachurch Ministry

- Operation Christmas Child
- Choices Pregnancy Center's Walk for Life and annual baby bottle drive
- Phoenix Rescue Mission water drive
- Crossroads Prison Ministries

Global Missions

- Support of missionaries working with Navajos and on the Mexico border
- Two mission trips to Germany
- Support of orphans at *Luwero Presbyterian Church Uganda*
- Support of Luwero Malaria Net Ministry

Children

- Vacation Bible School/Other Events
- Sunday Catechism Club

Benevolence

- Financial/other care of the body and our neighbors

Other

- Rent facility to groups such as day care, music schools, etc.
- Free Rent for LifePoint Bible Study and Choices Pregnancy Center Recovery Groups



Our History

A little church in the hands of a Big God

1983

In January of 1983, the Presbytery of the Southwest of the Presbyterian Church in America (PCA) called the **Rev. William G. Phillips** to be the organizing pastor of a new church plant in the northwest part of the "Valley of the Sun." Upon arriving in Phoenix with his wife Carol and two children, Cindy and Mark, Bill eagerly began knocking on doors, literally! In 6 months he knocked on 6,000 doors, distributing literature about the new church plant, *Metro Presbyterian Church (MPC)*. By the end of the summer, a nucleus of about 30 people had been brought together around the word of God and the first formal worship service and Sunday School began on September 11, 1983.



MPC developed a strong biblical counseling/discipling ministry, which strongly characterized MPC over the next 6 years. In 1994, the Elders developed a new vision statement, which also included a commitment to build or buy our own facility. It was during this time that the congregation decided to rename the church to *Fellowship of Grace PCA (FGC)*, which embodied who we are and who we always want to be.

Vision Statement

Fellowship of Grace is a congregation in the Presbyterian Church in America raised up by God to glorify Himself through ministry of the Reformed faith in the Northwest Valley. In order to expand God's kingdom and stand firm against the devil we will encourage and equip each person to:

- ❖ *know God intimately*
- ❖ *love one another as Christ has commanded us*
- ❖ *bring the gospel as the means of salvation for those who are perishing and as the means of righteousness where sin prevails in our culture*
- ❖ *fulfill God's ministry for their own life*

Where does
our
HELP
come from?



In 1996, a realtor located 5 acres of land where the owner had hoped that one day a church would buy and develop it! Doesn't God work in mysterious ways? Though this opportunity seemed financially impossible for a little church, the congregation was challenged to 2 months of continuous prayer and a serious effort to raise the funds (\$100,000) to close escrow by the end of January, 1997. By God's amazing grace the money was raised and the land secured! Although the owner had given FGC 9 years to pay off the remaining \$100,000, it was completed by fall, 1998. After years of raising funds for the "Build The House" campaign, ground finally broke in June 2004, and 1 year later, our first worship service in our new building was held on June 19, 2005.



Our History

God continued His work with the little church. In conjunction with the PCA's Southwest Church Planting Network, Josh Hahne was called as our Associate Pastor of church planting in 2005. Within 2 years, Pastor Hahne launched *King of Kings*, PCA in the southwest valley. Since its start in 2007, *King of Kings* has led many to Christ and has become a strong PCA witness in the Avondale, Goodyear, Buckeye area.

In 2016, Fellowship of Grace called the **Rev. Philip Glassmeyer** from Waco, Texas to fill Pastor Phillip's office of Teaching Elder. From 2016 to 2021, Pastor Glassmeyer has continued our church's mission of equipping the saints with the Gospel to win our community for Jesus' glory.

Today, God continues to pour His grace upon this little church as we labor together in various missions and ministries - whether we are participating in a Journey Group, sharing a meal in a City Group, praying together on Tuesday mornings, collecting bottled water for the needy, or even sending nets to Africa to help prevent malaria, we do it all to **Glorify God**, to **Edify the Believers**, and to **Testify to the World** that He is Lord of lords and King of kings!



Key milestones in FGC's history

- 1983 - First worship service held as *Metro Presbyterian Church*
- 1985 - Biblical counseling developed; Participated for the first time at the Crisis Pregnancy Center's Walk for Life
- 1987 - MPC became a particular church
- 1987 - First Elders and Deacons were installed; First Vacation Bible School program offered
- 1995 - MPC moved from Center area and changed name to *Fellowship of Grace*
- 1997 - Land in Peoria purchased and paid for in full by the fall of 1998
- 2005 - Associate Pastor for church planting called; Held first worship service in new facility
- 2006 - First Men's retreat held; Mission trips made to Navajo Nation and Uganda (Since 2006, FGC has sent eight teams to Uganda, has a sister church relationship with *Luwero Presbyterian Church Uganda*, and supports orphans in the Luwero church, the Luwero Malaria Net Ministry, and the Uganda Tent Maker Project.)
- 2007 - Associate Pastor began *King of Kings* church plant in the southwest valley
- 2010 - Pathfinders program offered (mid-week youth a program for fun and learning); Unto Me Homeless Ministry began (monthly ministry to homeless in downtown Phoenix)
- 2012 - Initiated Malaria Net Ministry with Luwero Presbyterian Church (Uganda)
- 2015 - First Mission's Conference held: "Finishing the Task - Reaching the Unreached"
- 2015 - First Annual Chili Cook-off started as part of Annual Congregational Meeting
- 2015 - Commissioned DH and Emily Henry's call to Navajo mission field (MNA)
- 2016 - Hosted 13-week Pathways for Global Understanding Perspectives Course; Hosted *Night on Islam* conference with Dr. James White
- 2018 - Hosted Community Art Showcase and Community Market Fair; First Summer Sports Camp; First English Language Camp in Kaltenweide and Füssen, Germany
- 2019 - First Baseball Camp in Kaltenweide; Second English Camp in Füssen
- 2020 - Support for Rick and Katie Schaeffer's ministry in Central Phoenix
- 2020 & 2021 - Children's Christmas Pageant
- 2021 - Welcomed Brilliant Blessings Preschool

2022



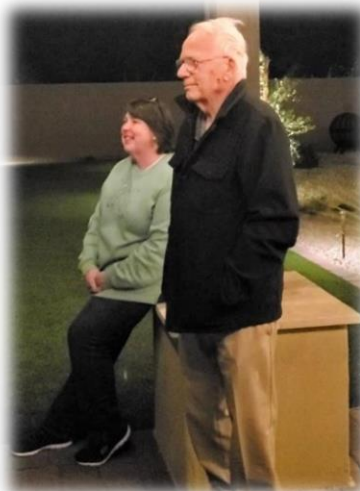
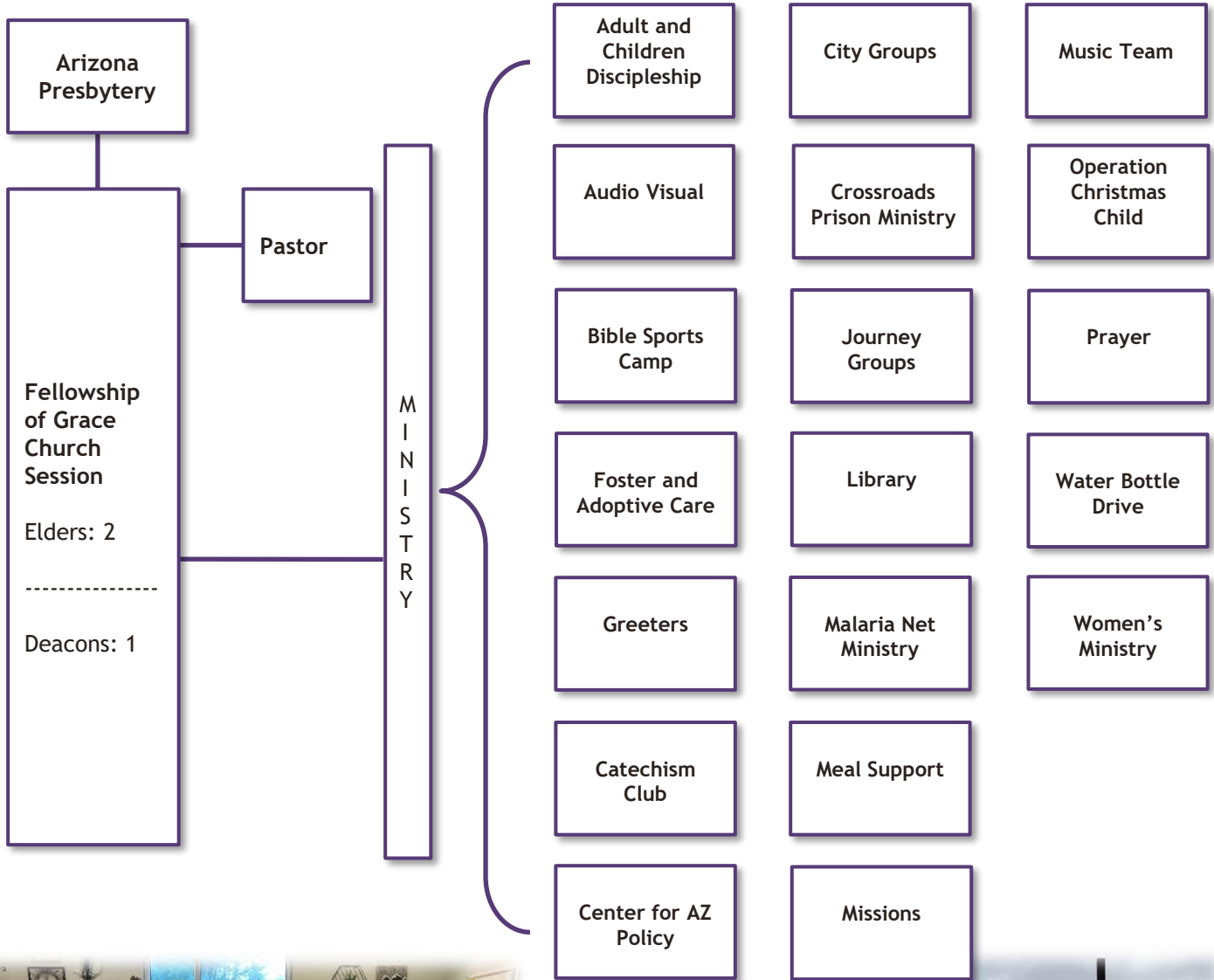
Building on Our Foundation

Based on our 2015 survey of our active members, the Elders and Deacons of FGC have committed to focusing on the following areas. Today, our focus has not changed:

- Maintaining our commitment to biblical, expository preaching and the reformed distinctive
- Cultivating growth in the following ways:
 - Further developing our outreach to the local neighborhood with the Gospel and community events/activities
 - Expanding our middle school, high school, and college-age ministry beyond our discipleship classes by developing coordinated family and youth ministry
 - Encouraging and fostering a more connected fellowship among members / attendees
 - Growing our committed core of active members in all areas, such as attending adult discipleship, mid-week activities, Prayer & Potluck events, etc.
- Strengthening our finances through addition of new families, creative use of our facilities, and selling a portion of our property so as to be mortgage-free.
- Continuing the strong ties already established with the wider evangelical community in Phoenix and beyond (i.e., beyond the PCA)



Our Organization



Our Church Quick Facts

Year Founded: 1983

Presbytery: Arizona

2022 Budget: \$153,562

Total Staff: 1

Sunday Morning Schedule:
 9:00 a.m. Worship Service
 10:30 a.m. Discipleship

Membership:

Total Members	69
Non-Communicant	13
Attendees	6
Family Units	34
Male	41
Female	47

Facilities:

4 acre campus residing in a residential community

- One building consisting of:
- 250 seat worship center
 - Library
 - Kitchen
 - 5 classrooms
 - 3 offices
 - 1 storage building

Total Square Feet = 8,800

Current Property Value = \$ 1.5 M
 Outstanding Debt = \$ 0

2021 Missions and Ministry Support:

Luwero Orphans	\$ 6,600
Malaria Net Ministry	\$ 1,400
PCA Administrative & Church Planting	\$ 5,000
College Ministry	\$ 1,100
Global Missions	\$ 26,150



Our Community Demographics

Demographics

Quick Facts	Peoria	Glendale	Surprise	Phoenix	Arizona
Population, 2019 estimate	175,961	252,381	141,664	1,680,992	7,278,717
Population, 2010 estimate	154,048	226,172	117,473	1,446,691	6,392,288
Population, percent change: April 1, 2010 to July 1, 2019	14.4%	11.6%	20.6%	16.2%	13.9%
White alone, 2019	83.6%	77.1%	84.3%	72.9%	82.6%
Hispanic or Latino, 2019	20.3%	38.2%	19.6%	42.6%	31.7%
Black or African American, 2019	3.1%	6.8%	6.4%	7.1%	5.2%
Asian, 2019	4.2%	4.2%	2.8%	3.8%	3.7%
American Indian and Alaska Native, 2019	0.7%	1.6%	0.3%	2.1%	5.3%
Median household income, 2015-2019	\$75,961	\$55,020	\$69,076	\$57,459	\$58,945

Data compiled from www.quickfacts.census.gov

Cost of Living Comparison

	Housing	Grocery	Utilities	Healthcare	Misc.	Transportation	100 = national average
							TOTAL
Atlanta, GA	102.8	105.0	84.7	102.0	102.3	102.0	101.1
Birmingham, AL	78.8	94.2	101.5	91.7	101.4	95.0	93.1
Dallas, TX	115.9	99.9	108.0	113.8	107.1	93.2	107.7
Denver, CO	138.5	95.0	79.8	100.2	111.5	113.1	113.4
Las Vegas, NV	109.7	104.4	99.3	94.9	103.0	107.8	104.8
Los Angeles, CA	228.9	113.9	107.9	110.2	115.7	134.5	147.7
Nashville, TN	92.3	100.2	92.7	95.3	100.2	94.6	96.6
Phoenix, AZ	111.4	98.7	106.6	89.8	96.1	106.0	102.3
San Diego, CA	212.0	114.4	125.8	108.3	110.4	136.1	142.9
Seattle, WA	232.7	127.7	109.4	127.6	128.9	140.8	156.8

Based on Q4, 2020 from www.wolframalpha.com

Local Interests

Fellowship of Grace is located in Peoria, Arizona, which is in the northwest corner of the Phoenix metropolitan area—i.e., the "Valley of the Sun." The northwest area includes Peoria, Glendale, Surprise, El Mirage, Sun City, and Sun City West.

Our corner of the valley is home to four public school districts, two large private Christian schools, and over 50 charter schools. In addition, the metro area provides access to Grand Canyon University, Arizona Christian University, Arizona State University, Midwestern University, University of Arizona (off-site campus), and Northern Arizona University (off-site campus), as well as various community colleges.

The Valley of the Sun offers many outdoor opportunities such as hiking, running, road cycling, mountain biking, etc.. Lake Pleasant is only 30 minutes from the church and provides opportunities for fishing and various water sports. If you want to get away from the city, camping is available in the numerous National Forests; Grand Canyon National Park is only 4 hours away, and the California beach can be reached in 5½ hours. Plus, skiing is as close as 2½ hours to the north in Flagstaff.

The Phoenix metropolitan area offers a robust selection of cultural and entertainment options. Between the symphonies, museums, concerts, community theatre productions, touring Broadway shows and various professional sports teams you could attend a different event or activity every night of the week and never run out of things to do.



CPC Walk for Life



Operation Christmas Child



Water Bottle Drive



Ladies Tea



You

Chili Cookoff



Music Outreach



English Camps



Malaria Net Ministry



Glorify God

Edify the Believers

Testify to the World

