



Youth Ministry Assistant Director (Male)

Who We Are

West End Presbyterian Church in Richmond, Virginia is a grace-oriented church of more than 600 worshipers seeking to be a biblically authentic community of faith expressing itself through love. The church is centrally and strategically located in an established, bustling suburban area west of the city which is also home to many new immigrant and refugee peoples from all over the world. We strive to be a fellowship that represents and celebrates this incredible gift of diversity as we endeavor to know, serve, and love all who call this neighborhood and city home. At our core, we believe that the Gospel changes everything. This fuels our ministry and gives us power to live with great hope, joy, and confidence as we passionately care for and elevate all people--both believer and skeptic--through worship, service, fellowship, and the life-giving power of the Gospel. We do this all for the glory of our Lord, Jesus Christ.

WEPC wholeheartedly embraces the historic Christian faith expressed in all the ecumenical creeds of the universal church (e.g. the Apostles and Nicene Creeds). We are committed to the historic Presbyterian system of doctrine contained in the Westminster Standards. WEPC is a member congregation of the Presbyterian Church in America.

Position Summary

The Youth Ministry of West End Presbyterian Church is committed to partnering with families to see the Gospel come to bear in the lives of middle school and high school students in forming young disciples with a lasting faith for the glory of God. The WEPC Youth Ministry Assistant Director will work with and lead youth ministry staff and volunteers in intentionally pursuing relationships with high school students and middle school students for the purposes of evangelism and discipleship with a particular focus on male students.

Qualifications:

- A sinner saved by grace who finds his identity as a son of God with a vibrant, growing, spirit-empowered relationship with God through Jesus Christ
- Lives and ministers because he is well-loved by Christ
- Exhibits a teachable spirit and maintains healthy interpersonal relationships
- Has a genuine love for students and the ability to relate to students, peers, parents, and families within a culturally, racially, and socio-economically diverse context
- Shares West End Presbyterian Church's vision for the Church and the Gospel
- Experience successfully working on, with, and through teams
- Strong interpersonal and communication skills coupled with a desire to disciple students; an ability to interact with students with grace and truth

Roles and Responsibilities (include, but are not limited to):

Active Discipleship of High School and Middle School students

This is the core of our ministry and an essential aspect of the position. As a member of the team, you will pursue and lead students with intentionality to cultivate meaningful personal relationships through one-on-one and group meetings including regular lunch/dinner appointments, home visits, attendance at extracurricular activities, Bible studies, retreats, and other events; and through ongoing, consistent, direct contact via various communication platforms (text, email, DM, other platforms). In short, you will be where students are, walking alongside them in life, and in evangelism to their unbelieving friends. This position will be asked to work with the Youth Director to help reach both middle and high school boys.

Teaching

The Assistant Director will teach the Gospel in an accessible way to strengthen the faith of our covenant youth as well as reach unbelievers. As part of this, you will teach Biblically-based lessons designed to engage and equip students primarily through leading groups in Sunday School, Youth Group, and Community Groups.

Event/Program Planning

The Assistant Director will be responsible for organizing and planning non-standard events such as lock-ins, video game tournaments, group hikes, etc. They will also be expected to help plan regular events such as Sunday School and Youth Group.

Facilitating Worship (if applicable)

In the Youth Ministry, there will be occasions for worship through song. This position does not require any musical talent/experience. However, if an applicant has experience directing/leading worship, and desires to continue to develop those skills, there is a need for leadership in that area. If an applicant with said skills is chosen for this position, they would be asked to organize and oversee a group of students willing to use their musical talents during Sunday School and retreats in order to lead the group in worship through song.

Expectations:

- Will be a communing member of West End Presbyterian Church in good standing
- Will attend worship services and staff meetings on a weekly basis
- Will participate as needed or requested in the evaluation and development of the overall church ministry

Accountability:

The Youth Ministry Assistant Director will be overseen by the Youth Ministry Director and required to review and abide by the Safety and Abuse Prevention Policy as found on the Church Website.

Compensation:

This position will be compensated with a salary appropriately reflecting the candidate's experience and responsibilities.