

LEAD PASTOR: Position Overview and Description

The vision of Covenant Church is to build a community to reach a community. We are committed to living out the following core values: missional, relevant, accessible, relational, and transformational. We strive to be a place known for what we are for instead of what we are against, a safe place for people to explore and discover the greatness of God.

Position Objectives:

The Lead Pastor, with oversight by the Elder Board and in partnership with the Elder Board, provides vision and direction to the church body as we seek to help people find and follow Jesus. We are searching for a man who loves and preaches God's Word, a humble servant leader, who will make much of the greatness, goodness, and grace of God.

Personal Objectives:

We take seriously the character, competency, and chemistry of our staff. The Lead Pastor must continually demonstrate and grow in these areas of life. Leaders are first of all learners!

- We want you to love Jesus more than you love ministry. Our heart is that this would be personally played out in your life through the study of the Word, prayer and worship.
- The foundation of who you are is biblical humility; that your character is greater than your gifting and your influence for Christ is greater than your personal image.
- In your decision-making process, you seek input and value from the perspective of others and ultimately decide based on your convictions rooted in God's Word.
- Possess a sense of personal security; that you are satisfied and comfortable in who you are presently and actively pursuing who God is transforming you to be.
- Lead and shepherd your own spouse and children, if applicable, as God has described in his Word.

Core Qualifications:

- A clear testimony of faith in Jesus Christ and a passionate, evident relationship with Him.
- Consistent spiritual and moral character and lifestyle that complies with the Biblical qualifications as described in 1 Timothy 3:1-13 and Titus 1:7-9.
- In heart and deed, affirm Covenant's Confession of Faith, and be committed to the direction (Mission, Vision and Values) of Covenant and its leadership.
- Able to communicate the gospel clearly, passionately, and effectively.
- Communicates a genuine love for and cares deeply about people.
- Ability to cast and communicate vision creatively, consistently and clearly in a winsome manner.
- A passionate commitment to biblical justice and mercy, to reaching the last, the least and the lost, and for local outreach and global missions.
- Proven experience and ability in leading a large multi-staff church.
- Experience in equipping and shepherding senior level leaders.
- Ordained as a Teaching Elder in the Presbyterian Church in America or the willingness and ability to transfer your ordination to the PCA.

Click [HERE](#) for a full church and position and church profile

Click [HERE](#) to apply