New Covenant Presbyterian Church
PASTORAL SEARCH PACKET

Thank you for your interest in New Covenant Presbyterian Church, located in the heart of Manning, South Carolina.

We are delighted that you would like to learn more about our church and our congregation.

Welcome to New Covenant

Our history

New Covenant Presbyterian Church (NCPC) was founded in 1975 by dedicated Christians desiring to join the newly formed Presbyterian Church in America. Within six months, the Calvary Presbytery received our new church. In early 1976, 127 charter members welcomed our first pastor, the Reverend Billy Rufus. We spent two years working prayerfully to secure property and build a place of worship and study in Manning. We began holding weekly worship services in the new sanctuary in December 1977.

Current Day

By God's grace and the faithful generosity of our congregation, we are blessed to be a **debt-free** church. Our 9 + acre campus features a multi-building facility that includes a sanctuary which can seat approximately 250, fellowship hall, enlarged narthex, bride's parlor, pastor's office, activity building, nursery and numerous classrooms.

These facilities provide space for worship, fellowship, Christian education, and ministry to our church family and community. We are thankful for God's abundant provision and for the faithful stewardship that allows us to continue His work and look forward to the future with hope. While our current weekly attendance is around 40, we believe the Lord has graciously positioned New Covenant for many years of fruitful ministry ahead.

Programs and Outreach

- Sunday School & Joyful Worship: We gather each Lord's Day to grow in God's Word and lift our hearts in joyful worship.
- Men's & Women's Bible Studies: We share life together, deepen our faith, and encourage one another through Bible study and fellowship.
- Wednesday Evening Fellowship: We come together for a fellowship dinner, Bible study, and prayer as we grow closer to the Lord and one another.
- **Visitation & Care:** We visit our shut-ins to share encouragement, Christian love, and fellowship, reminding them they are an important part of our church family.
- **Operation Christmas Child:** We share God's love with children around the world by participating in Operation Christmas Child and preparing shoebox gifts filled with joy and hope.
- **Missionary Support:** We support missionaries who share the Gospel and serve others, extending our church's reach to communities near and far.

For additional information about NCPC, please visit our website Here

Welcome to

Manning combines the charm of a historic Southern town with the convenience of a central location. Rich in local heritage and known for its Southern hospitality, Manning offers a welcoming small-town atmosphere and a wonderful place to live, visit, and worship.

Our beautiful tree lined Main Street

The Manning area has much to offer residents and visitors alike! With Lake Marion, the largest lake in South Carolina, nearby, Clarendon County is a dream destination for outdoor enthusiasts. Fishing, boating, hunting, and golf are just a few of the favorite pastimes enjoyed throughout the county. Our area is also rich in Revolutionary War history, offering a glimpse into the past and the heritage that helped shape the region.

Our central location makes it easy to explore all that South Carolina has to offer. We are just a short drive from Columbia, our state capital; historic Charleston; and the beautiful beaches stretching from the Lowcountry to the Grand Strand. Historic Highway 301 winds through the county, while Interstate 95 provides convenient access for travelers near and far.

New Covenant Full-time Pastor Job Description

Overview

We seek a Christ-centered, Spirit-led Solo Pastor who is called to shepherd our congregation, faithfully teach God's Word through expository preaching, and provide visionary leadership for the church's ministry and mission. He should be a faithful shepherd who will guard our congregation against false teaching through sound, biblical doctrine and the faithful proclamation of God's Word.

The ideal candidate will:

- Demonstrate a clear personal faith in Jesus Christ and a call to pastoral ministry.
- Hold firmly to the authority and truth of Scripture.
- Be an effective expository preacher and teacher of God's Word.
- Possess strong leadership, pastoral care, and interpersonal skills.
- Have relevant experience in church ministry, discipleship, and leadership development.
- Be committed to discipleship, evangelism, missions, and community engagement.
- Meet the Biblical requirements for the office of Elder (1 Tim. 3:1-7; Titus 1:5-9).

Qualifications:

- **Personal Faith:** A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him.
- **Christian Character and Integrity:** A demonstrated commitment to living out an authentic Christian witness through integrity, humility, and Christlike conduct in daily life.
- **Doctrinal and Philosophical Alignment:** A commitment to the mission, vision, theological convictions, and worship philosophy of the Presbyterian Church in America (PCA).
- **Worship Leadership and Teamwork:** Demonstrated excellence in worship leadership, along with the ability to collaborate effectively, serve as a team player, and work in unity with church leadership and the congregation.

Preferred Qualifications:

- **Relevant Experience:** A minimum of three to five years of experience leading worship services.
- **Education:** A Master of Divinity (MDiv) degree or a relevant theological degree.

Pastoral Responsibilities:

- **Preaching and Teaching**: Prepare and preach engaging, compelling, expository, Christ-centered sermons that faithfully communicate Scripture and encourage spiritual growth.
- **Church Leadership and Vision**: Collaborate with the Session to provide organizational and spiritual leadership in fulfilling the church's mission and vision.
- **Bible Study and Prayer**: Lead an in-depth, open-discussion Men's Bible Study on Tuesday evenings and the Fellowship study meeting on Wednesday evenings.
- **Women's Ministry Development**: Assist in identifying, equipping, and training qualified women to lead Women's Bible Studies.
- **Pastoral Care and Hospitality**: Build meaningful relationships with members of the congregation, provide pastoral care, and cultivate a welcoming and hospitable church environment.
- **Leadership Development**: Assist elders and deacons in identifying, equipping, and developing current and future church leaders.
- **Discipleship and Evangelism:** Engage in personal discipleship and community evangelism, helping individuals grow in their faith and encouraging others to come to know Christ.
- **Visitation Ministry:** Equip and assist church members in visiting and caring for the sick, hospitalized, and homebound.
- **Pastoral Services:** Officiate weddings and funerals and provide short-term pastoral counseling as needed.
- **Welcoming and Assimilation:** Oversee efforts to welcome visitors, regular attendees, and church members, helping them feel connected and integrated into the life of the congregation.

Anticipated time commitments

This is a full-time pastoral position requiring a regular presence in the life and ministry of the church. Responsibilities include Sunday morning worship, Tuesday evening and Wednesday evening activities, along with additional hours as needed to provide pastoral care, prepare and lead worship services, support the spiritual growth of the congregation, and fulfill the broader responsibilities of pastoral ministry.

Our Call Package

The call package for this full-time pastoral position is designed to provide financial support and housing for the incoming Pastor and his family as they serve the congregation and community.

The base salary for this position will be $65,000, which includes a benefits package tailored to the needs of the incoming Pastor. In addition, the church provides a manse for the pastor and his family, with utilities included.

The total annual call package, including the estimated value of the manse and utilities, is approximately $85,000.

Our Manse

The church provides a welcoming 2,400-square-foot brick manse situated on a full acre of land, surrounded by mature trees in a walkable community.

The home features four bedrooms, a den/office, two bathrooms, and an attached two-car garage, offering comfortable living space for the Pastor and his family.

Application Process

Thank you for your interest in serving at NCPC. Candidates may send application materials by email to **ncpcpastorsearch@gmail.com**

To help us keep application material organized, please use the following format to name attachments.

Examples:

- JohnSmith_MDF
- JohnSmith_CoverLetter
- JohnSmith_Testmony

Qualified candidates are invited to submit the following:

- Ministerial Data Form located at pcaac.org
- Cover Letter
- Resume/CV
- •1-2 Page Testimony
- •Links to 2 Sermons
- •3 References and Contact Information

Applications will be reviewed as they are received by the search committee and will continue until the position is filled.

Our Mission

We Exist to Worship God and Make Disciples who Glorify Christ and Enjoy Him Forever.

Our Vision

We strive to be a worshiping community who praises Christ and proclaims Christ; who equips Christians to know Christ, love Christ, and serve Christ;
who then partner with one-another to show Christ and share Christ.

Our Theological Commitments

The Bible is the inspired, inerrant, infallible Word of God.

Salvation is by grace alone, through faith alone, in Jesus alone.

The Church is God's ordained means of gathering and perfecting believers.

The Church is to rely upon the ordinary means of grace (the Word, Sacraments, and Prayer) for the building of the kingdom.

The Westminster Confession of Faith (including the Larger and Shorter Catechism) is the most accurate understanding of what the Scriptures principally teach.