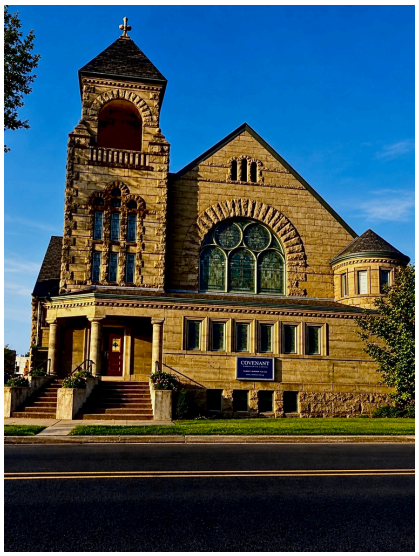
COVENANT
PRESBYTERIAN CHURCH

Who We Are

Covenant Presbyterian Church is a twenty-three-year-old congregation located in a historic building in downtown Walla Walla, Washington. Our church was planted in the spring of 2003 by Rev. Ron Gonzales and ten families with the help of the Pacific Northwest Presbytery. In June of 2027, Rev. Ron Gonzales will retire in Walla Walla after 24 years of faithful service. Under his ministry, a solid foundation was established and the church has experienced significant growth the past four years.



On a typical Sunday, approximately 90 people gather for worship, representing a wide range of ages, theological backgrounds, and life circumstances. Because of Walla Walla's rural setting and our distinctive liturgical style of worship, many in the congregation travel a distance from surrounding communities. Over time this has led the body to become a very welcoming and intergenerational congregation that values being in relationship with each other.

Covenant Presbyterian Church is committed to the ordinary means of grace. The ministry of the church centers on the Word and Sacraments, prayer, fellowship, and pastoral care. Worship follows a traditional Reformed liturgy marked by reverence, congregational hymn singing, and clear, Word-centered preaching. We value the participation of every generation in our worship service.

In addition to the Lord's Day morning service, the church offers Sunday School, a home fellowship group, Men's and Women's Bible studies, a prayer meeting, and hosts a homeschool co-op. Covenant Presbyterian also maintains a strong commitment to missions, expressed through prayer and sustained financial support of missionaries and church planting efforts. The church is led by two ruling elders, and the building and mercy needs are cared for by five deacons.

Walla Walla

Sitting at the base of the Blue Mountains, Walla Walla is nestled between the wheat fields of the Palouse region and the vineyards in the Walla Walla valley. Historically, agriculture and three local colleges have shaped the region's economy and culture. Over the past 25 years, a growing wine industry has changed the community into a tourist destination known for wineries, award-winning restaurants and hospitality. The town offers more amenities than most towns its size along with easy access to the outdoors. The pace of life in Walla Walla is full, but not frantic. Ministry at Covenant Presbyterian Church reflects this same character.



The Position

Covenant Presbyterian Church is seeking a solo pastor who will faithfully and confidently proclaim Christ, shepherd His people, help us grow spiritually, train us to make disciples, and bear faithful witness to Christ in our community. We pray that our next pastor will help Covenant remain deeply rooted in the Scriptures and the Reformed Faith while growing in maturity and grace. We believe a pastor who leads with conviction and combines faithful, biblical preaching with a genuine care for his people will be well suited to our congregation and community.

The pastor of Covenant Presbyterian Church will lead the congregation in worship through prayer, the proclamation of scripture, faithful expository preaching, corporate confession of sin and faith, and the administration of the sacraments within our traditional Reformed liturgy, including congregational singing and weekly communion. The full-time pastor will serve alongside the Session in the shepherding and oversight of the congregation. The pastor will participate broadly in the life and ministry of the church, including pastoral care, visitation, counseling, prayer, and ministry leadership. The pastor should expect a full and varied ministry.

Pastor Profile

We desire a pastor who is an engaging preacher and teacher, with an enthusiastic commitment to faithful, Christ-centered preaching. He must meet the biblical and confessional qualifications for ordination in the Presbyterian Church in America, joyfully subscribe to the Westminster Confession of Faith and Catechisms, and willingly submit to the care and authority of the Pacific Northwest Presbytery.

We desire a pastor who reflects the character of Christ in his personal conduct and care for the congregation. He should have a genuine love for shepherding the entire flock, including children, singles, widows, new believers, and families in every season of their lives. He should be a mature and humble man who loves Christ and His people, leads with courage and grace, willing to enter difficult situations when necessary, yet doing so with gentleness, patience, and respect. As Covenant continues to grow, he should be committed to identifying, encouraging, training, and equipping future elders and deacons and other members of the congregation for service and ministry. He should also work alongside the Session to prayerfully evaluate and strengthen the church's ministries, practices, and structures so that they promote continued growth in spiritual maturity and faithful ministry. Above all, we desire a shepherd whose life and ministry reflect a deep dependence on Christ so that he can serve our congregation with wisdom, humility, and love for years to come.

Pastor Compensation

Covenant PCA will provide a total compensation package based on experience and qualifications. The package will include a base salary, a housing allowance, health Insurance, dental insurance, disability insurance, social security and 403-B retirement, vacation and study leave and a sabbatical after seven years of service. The church will reimburse for books, hospitality, mileage, presbytery and general assembly expenses.



How to Apply

Thank you for your interest in serving as the Pastor for Covenant Presbyterian Church. We are grateful for your willingness to prayerfully consider this opportunity.

To begin the process, please email the following to : PSC@covenantwallawalla.org

- **Cover Letter**: Please include a brief introduction describing your pastoral gifts and experience as well as a short personal biography of your Christian life.

- **Resume**: Please provide your current resume including your education, ministry experience, and relevant leadership experience.

- **PCA Ministerial Date Form (MDF)**: Please submit a current copy of your PCA Ministerial Data Form. The MDF will serve as the primary source of information regarding your personal history, testimony, calling, theological background, and ministry experience.

- **Questions**: Please provide the following:
  - Describe your philosophy of **pastoral ministry**. What does a faithful pastoral ministry look like?

  - Please describe the weekly rhythm of your **ministerial work**. Please describe the weekly rhythm of your marriage and family life.

  - **Three Sermon Recordings**: Please provide links to three recent sermons that represent your preaching ministry.

Please use the following format to label all attachments:
- JohnDoe_CoverLetter
- JohnDoe_Resume
- JohnDoe_MDF
- JohnDoe_Questions

We look forward to exploring this opportunity with you,
CPC Pulpit Search Committee