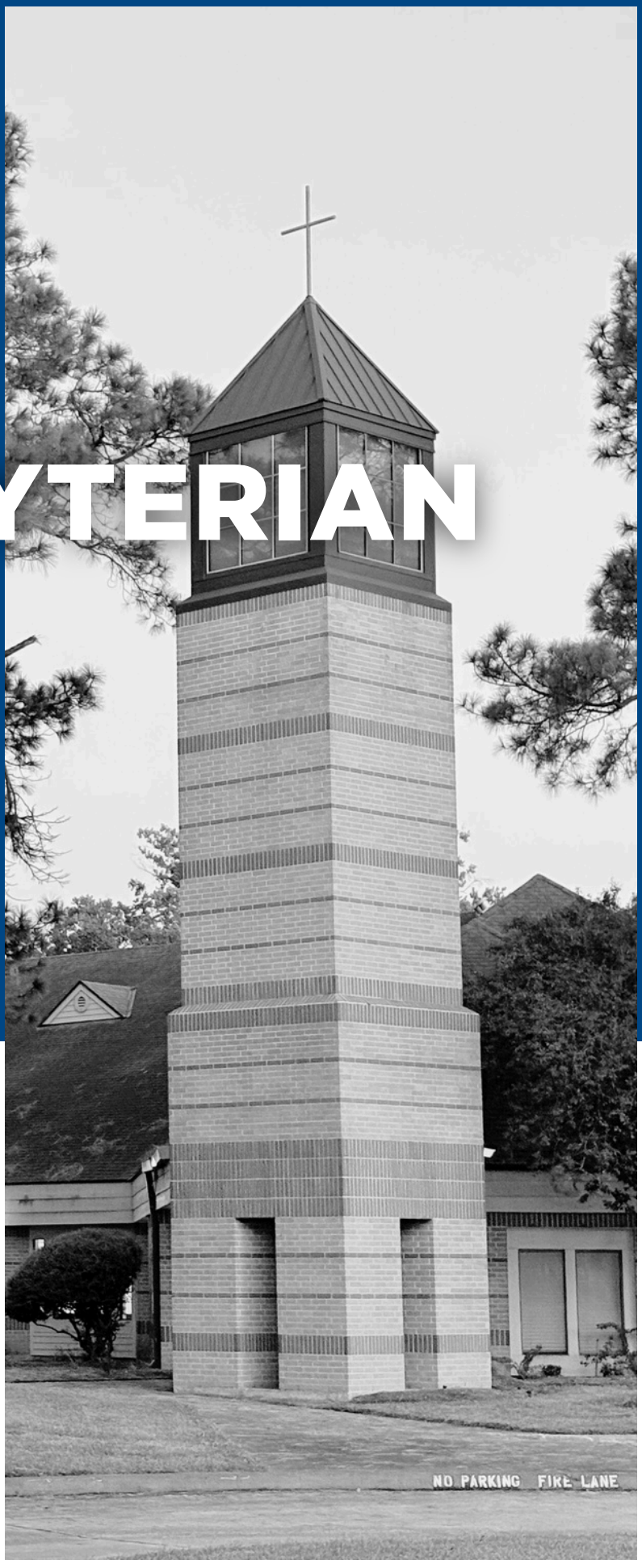
BAY AREA PRESBYTERIAN

Seeking a Solo Pastor



About







Bay Area Presbyterian Church (PCA) is a gospel-centered congregation in the Clear Lake area of Houston, Texas. Located in Webster, Texas, the church is near the largest oil and gas industry in the country and NASA's Johnson Space Center. It sits between Galveston's beaches and the city of Houston. Our mission is to glorify God by making disciples who love Christ, His Church, and His world. We're committed to proclaiming Christ boldly, equipping people to know and love him, and impacting lives for eternity through worship, community, and service.

The church was founded in 1987, and the current church building was completed in 1993. The building is also home to two renters of approximately 20 school rooms and a gymnasium during the week and is still recovering from hurricane damage sustained in 2024. The building was paid off in 2025 thanks to a building fund initiative, "The Nehemiah Project." The church's current annual expenditures budget was approximately $860,000 before the retirement of that debt.

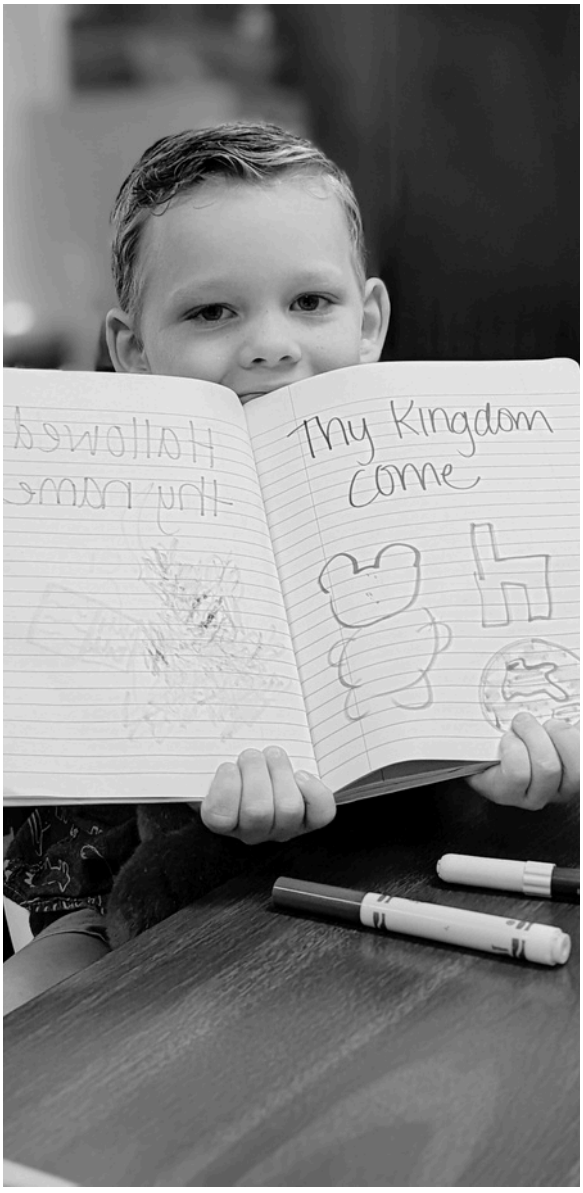
Currently, BAPC has approximately 150 attendees each week. We also have five Ruling Elders, four Deacons, one full time staff member, and three part-time staff members who support the church, mostly in business and administrative duties. Rev. Chris Yates served as the Senior Pastor at BAPC from 2021-2026. Prior to that, he served as Assistant Pastor for Discipleship and Education from 2015-2018 and Associate Pastor from 2018-2021.

In addition to Sunday worship, BAPC offers ministries for children, youth, and adults, including Sunday School classes, small groups, Bible studies, missions, and community outreach initiatives. The church is committed to serving Houston's Clear Lake area and reaching out with the gospel locally and globally.

Position Description

Bay Area Presbyterian Church seeks a godly, reformed solo pastor who will faithfully proclaim God's Word, shepherd and disciple our congregation, and lead alongside our elders, deacons, and ministry leaders in pursuing the church's mission and engaging our community with the gospel of Jesus Christ.





Solo Pastor

Bay Area Presbyterian Church seeks a pastor who is committed to the gospel of Jesus Christ, the authority of Scripture, and the Reformed faith. The pastor will provide spiritual leadership through faithful preaching and teaching, pastoral care, discipleship, evangelism, and congregational leadership. Working with the Session, deacons, and congregation, he will help BAPC focus on a vision for the future of the church, grow in spiritual maturity, strengthen Christian fellowship, reach the surrounding community, and fulfill our mission to see lives transformed by the power of the Gospel.

Key Responsibilities

- Preach Christ-centered, expository sermons, prioritizing thoughtful sermon preparation and faithful proclamation of God's Word.
- Teach Scripture and theology through classes, discipleship, officer training, and new-member instruction.
- Provide pastoral care, counseling, visitation, and spiritual guidance to members and families.
- Partner with the Session and deacons in shepherding the congregation, setting ministry priorities, and providing church leadership.
- Equip members and ministry leaders for service, discipleship, and evangelism.
- Foster meaningful congregational fellowship, mutual care, and spiritual growth.
- Lead outreach efforts that help the congregation share the gospel and engage the Webster and Clear Lake communities.
- Promote open communication, constructive dialogue, and unity within the congregation.
- Encourage lay leadership and equip members to serve Christ’s kingdom.
- Participate fully in the life of the congregation and lead with vision, unity, and humility.



Solo Pastor

Qualifications

- At least five years of full-time ministry experience.
- Ordained in the PCA or eligible to pursue ordination in accordance with PCA requirements.
- Strong expository preaching and teaching abilities.
- Commitment to Reformed theology, the Westminster Standards, and the authority of Scripture.
- Demonstrated pastoral, relational, and leadership abilities.
- Character consistent with the biblical qualifications for church office.

Desired Characteristics

- Experience in discipleship, counseling, leadership development, church administration, and pastoral visitation.
- Gospel-centered, prayerful, humble, and collaborative leadership.
- Ability to connect with families, youth, older adults, and the broader community.
- Commitment to developing leaders, strengthening congregational relationships, and pursuing the church's mission in partnership with the Session.
- Model of Christ-centeredness in marriage and family life.



Church Profile

Church

Name of church: Bay Area Presbyterian Church
Address: 670 E Medical Center Blvd, Webster, TX 77598
Phone: 281-280-0713
Presbytery: Houston Metro
Type of community: Suburban
Type of church: Church with Multiple Staff
Size of church: 101-250 members
Type of position vacancy: Solo Senior Pastor



Pastoral Search Committee

Juli Simpson, ATTN: PSC,
670 E Medical Center Blvd, Webster, TX 77598
931-933-0482 | psc@bapc.org

Congregational Information

Average Attendance: 150
Adults over 65: 50
Adults under 65: 100
Teens: 15
Children: 50

Financial Information

Total Income: $842,184
Benevolent Disbursements:
$18,879 (Deacon Fund),
$68,500 (Foreign & Local Missions)
Church Expenses: $861,565
Minister's Compensation Package: TBD
Manse: None

Programs and Outreach:

- Worship Ministries: praise team, choir
- Men's and women's ministries
- Children and youth ministries
- Young adult ministry
- Sunday schools for all ages
- Local community outreach
- Missions: Short term trips; financial support
- Multiple coordinated small groups; prayer groups
- Church-wide fellowship events: monthly, semi-annual
- Financial and practical diaconal ministry support for congregants

Church Profile

Congregational Priorities

Proclamation of the Word: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.

Spiritual Development of Members: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

Congregational Fellowship: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

Evangelism: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

Teaching: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

Congregational Communication: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

Pastoral Ministry Strengths or Experience Desired:

- Preaching
- Discipleship
- Counseling
- Leadership Training
- Church Administration
- Pastoral Visitation



Application Process

Interested candidates should submit the following:

- A cover letter expressing interest in the position and describing your sense of call.
- A current résumé or curriculum vitae.
- A personal statement of faith and philosophy of ministry.
- Links to or copies of 2 recent sermons (audio or video preferred).
- Answers to the following supplemental questions:
  - What have you enjoyed the most about ministry?
  - Where have you seen the Lord gifting and/or blessing your ministry?
  - What aspects of serving the church energize you? What drains you?
  - What are the greatest dangers to the peace and purity of the local church, and within the Reformed church today?
  - What is your view on how a pastor/church should use social media?
  - How do you approach the administrative responsibilities of pastoral ministry?
  - As you consider a call to BAPC, what draws you to this church in particular, and what factors would you weigh most carefully in discerning this opportunity?

Applications may be sent by email to:
Juli Simpson, Pastoral Search Committee
Email: psc@bapc.org

Or by mail to:
Bay Area Presbyterian Church
Attn: Pastoral Search Committee
670 E. Medical Center Blvd.
Webster, TX 77598




A COMMUNITY OF
grace
MAKING
disciples
FOR CHRIST