Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

Revised 8/2017

☐ **Check here if you would like to be added to our Ministry Opportunity List**
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: Norman PCA

ADDRESS: 3689 N HWY 220, Norman, NC 28367

TELEPHONE: _____ PRESBYTERY: Central Carolina

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Jim Lambeh

MAILING ADDRESS: 332 McCall Road, Ellerbe, NC 28338

TELEPHONE: 910-417-0438 EMAIL: jimlambeth25@gmail.com

3. TYPE OF COMMUNITY

Inner City	
Urban (Downtown)	
Urban (Residential)	
Suburban	
Small Town	
Rural	X
College	
Retirement	
Resort/Recreational	
Agriculture	

4. TYPE OF CHURCH

Church with Multiple Staff	
Church with Solo Pastor	X
Mission Church	
Non-PCA Church	
Overseas Church	

5. SIZE CHURCH

Under 100 members	X
101-250 members	
251-500 members	
501-800 members	
801-1,000 members	
1,001-1,600 members	
Over 1,600 members	

6. TYPE OF POSITION VACANT

Pastor (Solo)	X
Senior Pastor	
Associate Pastor	
Assistant Pastor	
Interim or Supply	
Lay Professional (e.g. Educator, Musician)	
Pastoral Counselor	

7. CONGREGATIONAL INFORMATION

Average Attendance	10
# of Adults over 65	
# of Adults under 65	
# of Teens	
Number of Children	1

8. FINANCIAL INFORMATION

Total Income	$42, 481
Benevolent Disbursements	$1,610
Church Expenses	$8,064
Ministers Compensation Package	$31,200

9. MANSE:
(a) Does the church have a manse? ___Yes X No (b) If "yes," is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:
Does the church own or operate a school? ___Yes X No

11. PROGRAMS AND OUTREACH
None at this time

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

None needed	
1-5	
5-10	
10-20	
Over 20	
No preference	X

B. Marital Status:

Single	
Married	
No preference	X

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:
Check no more than <u>six</u> (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

<u>CHECK NO MORE THAN SIX (6)</u>

1. X ____WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. X ____PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. ____SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ____CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. X ____HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. ____CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ____COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. X ____EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. ____DISCIPLESHIP TRAINING
10. ____ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ____MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ____DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. ____TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ____INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. ____CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. X____ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. ____STEWARDSHIP AND COMMITMEMT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.

18. ____EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. X____CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. ____DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

X____Preaching	____Teaching	X____Evangelism	____Discipleship	X____Worship Leadership
____Team Work	____Counseling	____Youth Work	____Leadership Training	____Church Administration
____Christian Education	____Singles Ministry	____Stewardship	____Diaconal Ministry	____Ministry to Seniors
____Pastoral Visitation	____Community Service	____College & Career Ministry		