NEW LIFE IN CHRIST
CHURCH
A Congregation of the Presbyterian Church in America

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Position Announcement: Director of Music and Church Operations

New Life in Christ Church is seeking a qualified man to serve as its full-time **Director of Music and Church Operations**, leading an established music ministry while coordinating the church's facilities and daily operations.

Located in the Fredericksburg–Spotsylvania region, New Life is a growing PCA congregation of more than 400 members, with more than 350 attending Sunday worship. We are committed to biblical worship, Reformed theology, pastoral care, discipleship, and whole-church ministry.

The Scriptures are at the heart of our life together. In worship, we seek to draw near to God through Christ and to worship the Father in spirit and truth (John 4:23–24)—not as spectators, but as participants offering praise for His glory.

Position Overview

Approximately **70 percent** of the position will focus on music and arts. The Director will provide leadership for Sunday morning and evening worship music and will oversee a broad program that includes:

- Adult and children's choirs
- Praise teams and congregational singing
- Handbells and instrumental ensembles
- Orchestra and special music
- Seasonal cantatas and other major musical events
- Coordination with the church's theater ministry
- Worship technology and technical volunteers
- Recruitment, training, and development of musicians and ministry leaders

Approximately **30 percent** of the position will focus on church operations. Responsibilities will include:

- Church calendar, building use, office systems, and operational communication
- Building maintenance, routine repairs, vendors, contractors, and inspections, in cooperation with the Board of Deacons
- Development of effective procedures and support for operational volunteers

The Director will report to the Senior Pastor and serve under the oversight of the Session. The position requires regular Sunday morning and evening responsibilities, weekday preparation and office time, evening rehearsals, and Saturday events.

Qualifications

The successful candidate should demonstrate:

- Mature Christian character and a clear commitment to serving the local church
- Agreement with the Reformed theology and worship commitments of New Life in Christ Church
- Substantial musical knowledge and demonstrated ability to lead congregational and ensemble music
- Ability to recruit, train, encourage, and coordinate volunteers
- Strong organizational, communication, and administrative ability
- Capacity to work cooperatively with pastors, staff, elders, deacons, musicians, and other volunteers
- Wisdom in honoring an established ministry while providing thoughtful leadership for its future
- Ability to manage both ministry responsibilities and practical church operations

The Director will be expected to become a member of New Life in Christ Church. Appropriate musical education and significant church-music experience are preferred.

Compensation

The anticipated base-salary range is $85,000–$95,000, depending upon experience and qualifications. The position also includes a taxable health allowance, participation in the PCA retirement plan with a church match of up to 4 percent, vacation, and other employment support.

Application Process and Timeline

Interested candidates should submit:

- A cover letter and current résumé
- A brief statement of their philosophy of worship and church music, along with links to examples of previous musical leadership, if available
- Two letters of recommendation: one personal and one professional or ministry-related

Additional materials and references may be requested as the search progresses.

Applications may be sent to **jobs@nlicc.org**.

Applications will be reviewed beginning in **November 2026** and accepted until the position is filled. New Life hopes to have the selected candidate in place by **July 2027**, with an earlier start welcomed.