Church & Pastor *Profile*

2026

westminster
PRESBYTERIAN CHURCH

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wpcgo.com

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WELCOME LETTER

Thank you for your interest in the Senior Pastor position at Westminster Presbyterian Church. As you read this document and begin to get to know who we are, we hope you will be encouraged by what God has done and by the opportunity to help lead Westminster into what lies ahead. We also hope you will see a church that is deeply rooted in the gospel and is seeking to grow as a place where all who walk through our doors feel welcomed and known.

The story of Westminster is a story of God's faithfulness, beginning in 1973 when members of First Presbyterian Church of Rock Hill voted to leave the PCUS to become part of a new denomination, the Presbyterian Church in America. From that decision, a group of 295 people stepped out in faith to form this new church.

From humble beginnings meeting in the showroom of an automobile company, to the ballroom of a hotel, and finally to a school, the early years of Westminster were marked by steady trust in God's provision. Catawba Academy served as our place of worship for two years. Soon, plans were underway to purchase land—a 22-acre lot of kudzu. The first church building, a multipurpose facility, was constructed and is still in use today. Since that time, the church has grown significantly in both membership and ministry.

We are grateful to our Lord for His faithful leading and provision, and for the men and women who showed the way by boldly stepping out in faith to follow His leading. We now look to build on that foundation as we enter the next chapter of Westminster's life and ministry.

In Christ,

WPC PASTOR SEARCH COMMITTEE

Jim Petty (Chair), Steve Heckard (Vice Chair), Audrey Bisch, Tonya Conrad, Spence Dixon, Calum Henderson, Diane Howe, Ashley Kerr, Elizabeth Robinson

OUR HISTORY

1974
First worship service held, led by Rev. Joe Everett Jr.

1975
Broke ground on our first multipurpose building

1976
Called Rev. Charles Eugene Craven as Senior Pastor

1981
Founded Westminster Catawba Christian School

1985
Broke ground on the sanctuary and called Rev. Shelton Sanford as Senior Pastor

1989
Established Westminster Towers

1992
Expanded to include a second worship service

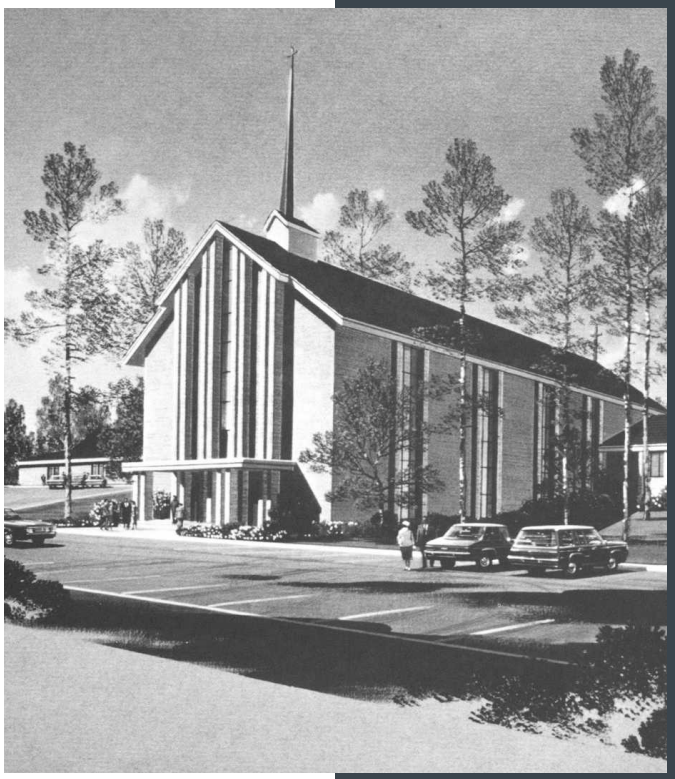
1995
Built Westminster Hall

1998
Launched ROAR Sports ministry

2005
Purchased Westminster Park

2013
Called Rev. Mike Honeycutt as Senior Pastor

2018
Built LivingWater Chapel at Westminster Park



OUR MISSION

HELPING PEOPLE FIND HOPE, FREEDOM, AND PURPOSE IN JESUS.

This simple mission guides everything we do at Westminster Presbyterian Church. It expresses the heart of the Great Commission in clear, accessible language. Our desire is to see people move from hopelessness to the hope of the gospel and grow into mature followers of Christ who become disciples who make disciples. As people discover this hope, they begin to find true freedom and lasting purpose. We desire to be a church where all people are warmly welcomed and invited into this life in Christ.

OUR VALUES

As we carry out the mission Christ has given his Church, five core values shape how we live it out and ensure that everything we do reflects what we believe is his desire for our congregation.

BIBLICALLY ROOTED | The Bible is God's means of self-revelation through which he leads us to himself and teaches us how to live in a way that brings him honor and glory, while also teaching us to love our neighbors. It is our ultimate authority for every aspect of our lives.

GOSPEL SATURATED | Everything we do as a church flows from the truth that, though undeserving, we are deeply and eternally loved by our Heavenly Father. This grace, which brings us into God's family and transforms us into the image of Christ, is such good news that we want to share it with everyone we encounter.

OUTWARD-FOCUSED | We are committed to living with an outward focus, intentionally sharing the gospel where we live, work, and play. As good gospel neighbors, we seek to build genuine relationships, care for those around us, and reflect the love of Christ in both word and action, creating a culture where all feel seen, known, and welcomed.

RELATIONALLY HONEST | Our triune God has existed in community from before creation, and he made us to live in relationship, not in isolation. We strive to be a congregation where we can be honest about our brokenness and call one another toward wholeness in Christ.

INTERGENERATIONAL | We believe God has called us to be a church for all ages because each generation needs the other. By fostering meaningful relationships across generations, we grow in wisdom, strengthen our faith, and reflect the fullness of the body of Christ together.

We pursue this mission and live out these values by focusing on three things—

WORSHIP · GROW · SERVE

WORSHIP

Corporate worship at Westminster is not a performance but a sacred encounter where people are reminded weekly that in Jesus Christ they can find enduring hope, true freedom, and meaningful purpose for their lives. We seek to create a worship environment where both longtime members and first-time guests feel welcomed and invited to know Christ.

In our worship, the preaching of God's word stands at the center. We believe it is through Scripture that the Holy Spirit strengthens faith and shapes our lives. Our pastors faithfully practice expository preaching, carefully explaining the meaning of the Bible, connecting it to everyday life, and encouraging heartfelt application. Above all, every sermon points to Jesus, keeping us grounded in the hope of the gospel and equipping us to live as God's people.

SABBATH

Westminster is one church with two worship expressions. Our Sabbath worship is offered in both traditional and modern formats, each grounded in a shared structure and unified liturgy.

COMMUNION

It is our practice to observe the Lord's Supper corporately on a monthly basis at both worship services.

SPECIAL SERVICES

Our congregation observes several additional worship services throughout the year, including First Sabbath Sunday—featuring a bagpipe band that honors the Scottish heritage of our Presbyterian tradition—along with Maundy Thursday, Christmas Eve, and other services shaped by the rhythms of the church calendar.

HOPE

GROW

At Westminster Presbyterian Church, we believe that spiritual growth flourishes in the context of Christ-centered community. As we gather, the Holy Spirit works through God's word to shape our hearts, deepen our faith, and draw us more fully into the life he has called us to share. Our aim is to see disciples who make disciples, as people grow in faith and invest in the lives of others. Westminster strives to be a place of warm welcome for all who walk through our doors, helping people move from being guests to becoming connected members of our church family.

ADULTS

Sunday morning community groups meet at 10:00 a.m. between services and provide welcoming spaces to grow in faith, study Scripture, and build lasting relationships as people find their place, connect with one another, and connect more deeply with God.

Adult Discipleship Groups are small gatherings where members share life together in a trusted environment, applying God's word to everyday circumstances. These groups aim to equip believers to know their identity, intimacy, and purpose in Christ.

Equipping Workshops address personal, cultural, theological, missional, and relational topics, helping make growth in Christ both practical and applicable.

Leader training is an essential part of sustaining and multiplying a healthy discipleship culture, equipping and supporting group leaders so they do not feel alone as they serve and shepherd others.

The **Young Professionals** group, made up of those in their 20s and 30s, focuses on building authentic community while growing and serving together in everyday life.

GROW

CHILDREN

We are passionate about ministering to children and coming alongside families, equipping parents to disciple and shepherd their children in a safe and welcoming environment. Our children's ministry is supported by a dedicated team of volunteers who invest faithfully in the next generation.

On Sunday mornings, children from nursery through 5th grade gather in age-specific classes to explore Scripture and grow in their understanding of God. On Wednesday evenings, children from 3K through 5th grade participate in Kingdom Kids, where they sing, play, and learn together through choir, games, and age-appropriate catechism.

Each summer, Vacation Bible School for children ages 4K through 5th grade provides a focused opportunity to share the gospel, nurture faith, and build meaningful relationships.

FREEDOM

GROW

YOUTH

Every student should feel that Westminster is their home, a place where they are known, valued, and connected. Student leadership is an important part of this culture, with a team of committed high school students who actively serve and help lead their peers.

The Middle School ministry focuses on helping students grow in their walk with Jesus through intentional relationships, engaging teaching, and small group connection. Each summer, middle school students attend The Edge youth camp at Covenant College.

The High School ministry provides an environment where students build friendships, engage with Scripture, and deepen their faith. Through worship, teaching, and small groups, they are encouraged in their spiritual growth. Throughout the year, students participate in retreats and off-site events, and each summer they serve the church and community through a week-long service initiative.

SERVE

God calls his people to serve in ways that reflect the love of Christ. As we strengthen one another within the church, we extend Christ's love to our congregation, community, and world.

SERVE THE CONGREGATION

No one is meant to walk alone. In seasons of joy and hardship, Westminster is committed to caring for one another. Through prayer, encouragement, visitation, and support, our pastors, staff, and volunteers ensure that each person feels known, supported, and loved.

- The **Congregational Care Team** walks alongside individuals during times of sickness, grief, or struggle, offering visits, support, and a compassionate presence.
- **Stephen Ministry** is a confidential, one-on-one care program where trained members of our church walk alongside those navigating difficult seasons.
- **GriefShare** is a 13-week support group for adults who have lost a loved one, covering topics like anger, guilt, and hope.

PURPOSE

OUR STRATEGY

SERVE

SERVE THE CITY

We seek the peace and flourishing of our city through prayer and presence. Wherever we live and work, we strive to be a blessing—sharing our time, resources, and lives with genuine love as we serve and care for our neighbors.

Westminster actively serves Rock Hill through ministries that have grown out of our church, including Westminster Towers, Westminster Catawba Christian School, ROAR Sports, and Westminster Park. Through these ministries, we care for seniors, invest in the next generation, proclaim the gospel through athletics, and create spaces for community, recreation, and connection.

In addition, we partner with a number of local ministries, supporting them through financial giving and volunteer engagement. These partnerships include organizations such as Pathways, Life House Women's Shelter, HOPE of Rock Hill, Catawba Terrace Care Center, Camp Canaan, Reformed University Fellowship at Winthrop, and Palmetto Women's Center, all of which extend Christ's love and care throughout our community.

SERVE

SERVE THE WORLD

Westminster is committed to God's mission around the world. Through prayer, generosity, and partnerships with missionaries and churches, we proclaim the gospel across cultures. We participate in God's redemptive work, making Christ known among the nations.

Westminster has a long history of involvement in global missions, supporting over 50 missionaries and mission organizations both nationally and internationally. Through the prayers, giving, and service of our congregation, the gospel of Jesus continues to reach the farthest corners of the world.

Short-term mission trips give our congregation a unique opportunity to support our global partners while growing in faith. Whether leading Vacation Bible School in Athens, Greece, serving missionaries in Alaska, or partnering with churches in Cuba, there are opportunities for all ages and skill levels to make a meaningful impact both locally and internationally.

Each year, we host a Missions Weekend to catalyze the spread of the gospel to the nations. This focused time highlights global outreach, equips our congregation, and renews our shared commitment to God's mission.

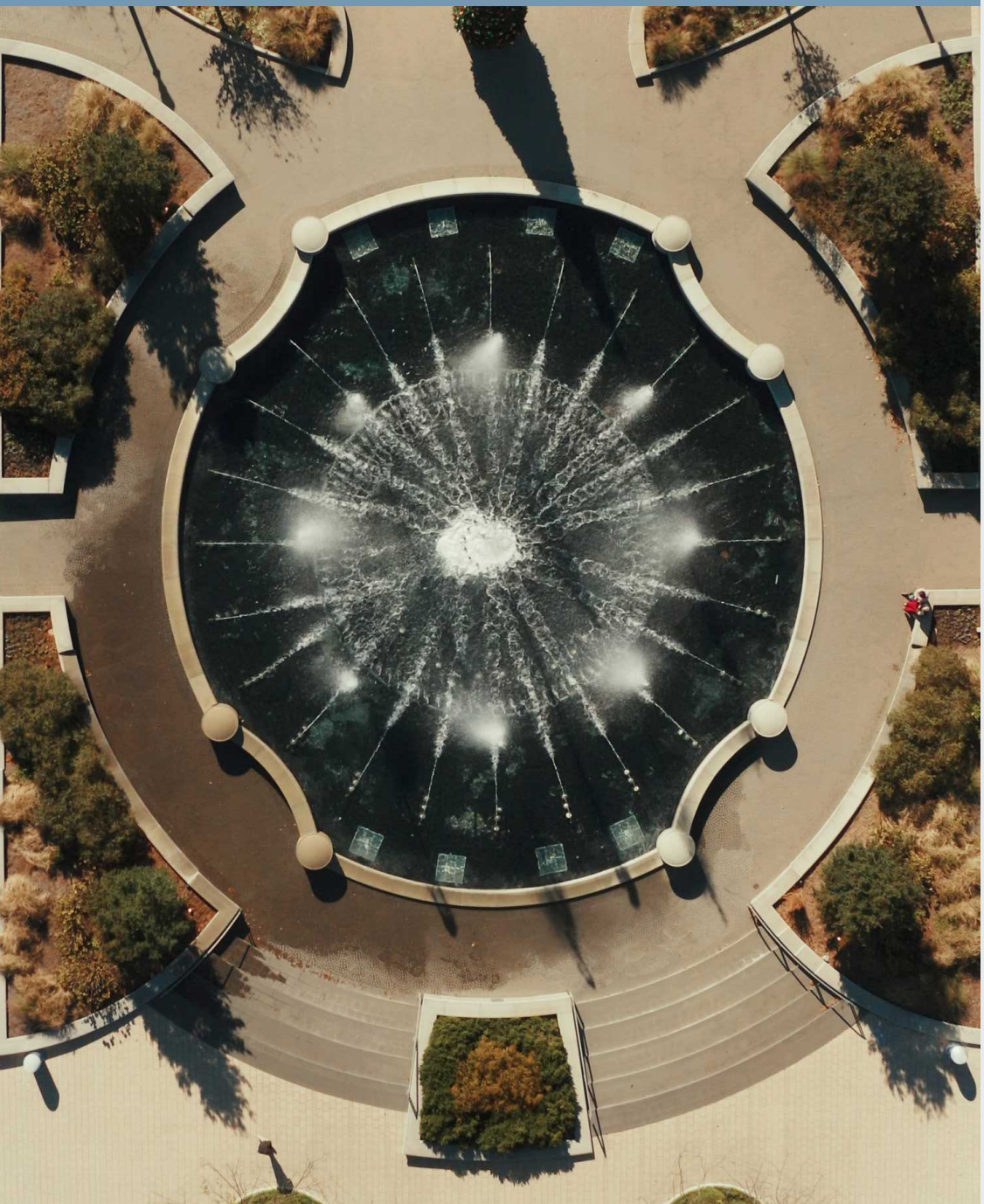
OUR FUTURE

Vision 2030 is our framework for this season of ministry, outlining a clear, gospel-centered direction for Westminster Presbyterian Church. It guides our near-term efforts as we grow into a welcoming, outward-focused, and intergenerational congregation. Grounded in a commitment to discipleship, evangelism, and unity, we are equipping our people to live out their faith, build meaningful relationships, extend our reach in the community, and invest in spaces that support long-term ministry impact.

In April 2026, we kicked off our **Forward Together** campaign, a two-year initiative to raise $7.5 million in order to renovate our buildings to better serve this vision. These updates are designed to enhance worship, strengthen congregational life, and create engaging spaces for the next generation, ensuring the church is well equipped for the ministry opportunities ahead.

For every house is built by someone, but the builder of all things is God. – Hebrews 3:4

OUR COMMUNITY



Known as “Football City, USA,” Rock Hill is a city marked by strong community pride, a deep investment in parks and recreation, and a revitalized historic downtown. Once a thriving textile town, it continues to carry a strong sense of its past while steadily growing into the future. This blend of heritage, quality of life, and forward momentum makes Rock Hill an inviting place to live and a meaningful place to lead and serve.

LOCATION

Rock Hill sits just south of the Catawba River and is part of the greater Charlotte metro area, a major economic corridor of over 2.7 million people. This places the city within a rapidly expanding region and makes it a strategic hub for gospel-centered ministry. It offers the accessibility and opportunity of a major city, while maintaining the character and pace of a smaller community.

OUR COMMUNITY

POPULATION

Rock Hill, a city of over 75,000, is part of York County, a rapidly growing region of more than 300,000 people. Even with this growth, only one in four residents is connected to an evangelical church. Westminster is uniquely positioned in this moment to engage a growing community with the hope of the gospel, cultivating lives, families, and a culture shaped by Christ for generations to come.

OPPORTUNITIES

The median age of Rock Hill is 36, driven in part by young families putting down roots and college students attending Winthrop University and York Technical College. At the same time, Rock Hill is a city that values its history, with generations of families deeply rooted in the community. This combination of steady growth and strong tradition creates a compelling environment for ministry that is both forward-looking and deeply relational.

CHURCH LEADERSHIP

SESSION

Westminster is led by 23 active ruling elders who provide spiritual oversight and shepherding for the congregation. A rotation of six ruling elders serve on the Session Leadership Team, a commission empowered to guide strategy, oversee finances and staff, and make administrative decisions on behalf of the Session.

DIACONATE

Our diaconate is made up of 30 active deacons who lead in ministries of care, service, and stewardship. In keeping with the role of deacons in the PCA, they care for the physical and practical needs of the congregation, lead mercy ministries, and support the church's mission through service.

STAFF

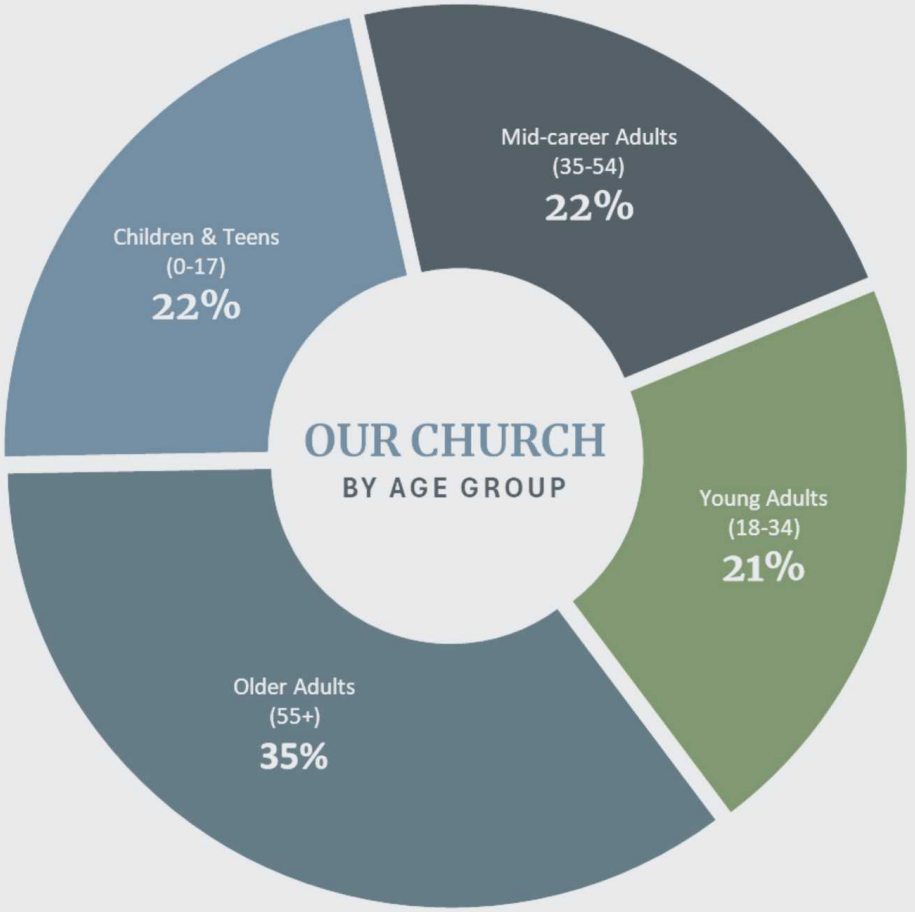
Our staff includes 17 full-time and 17 part-time team members, including four associate pastors. Pastors and senior directors serve together on the Ministry Leadership Team, which meets weekly to align vision, support ministries, and guide the overall strategy of the church.

BY THE NUMBERS

1,310
Communing Members

Average Attendance

- **750** Sunday Worship Attendance
- **428** Adult Bible Study Attendance
- **95** Youth Weekly Attendance
- **94** Children's Weekly Attendance



1,900
Children & Adults Participating in ROAR Sports

$3.78M
General Fund Operating Budget

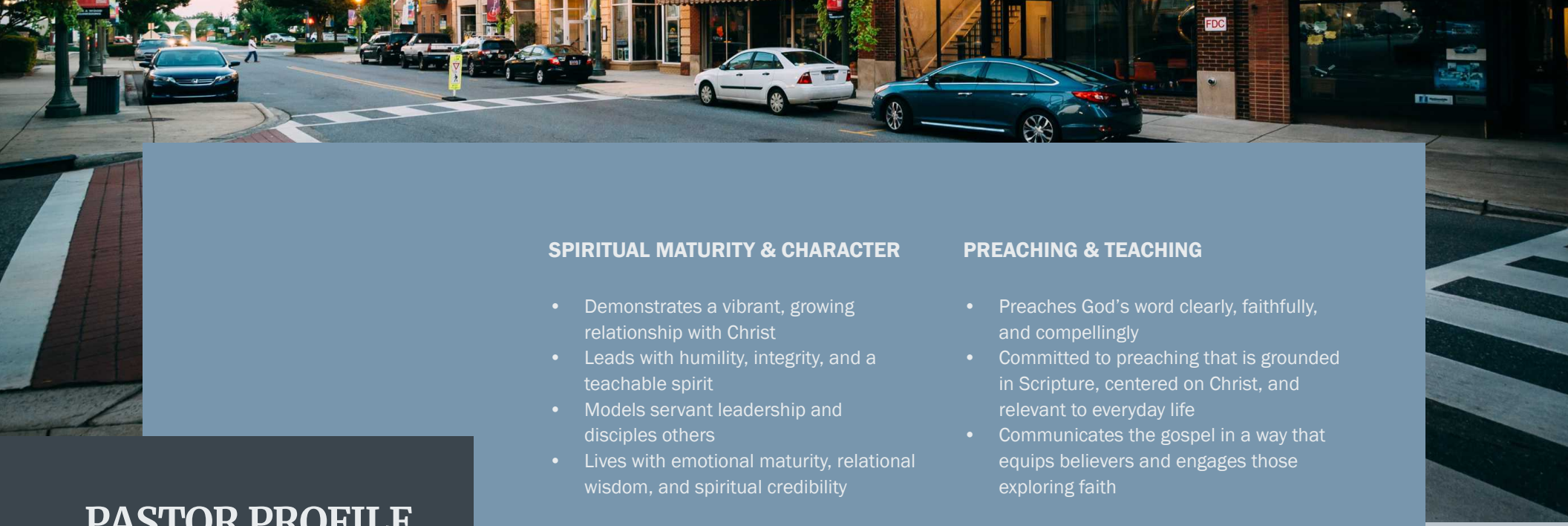
ROLE OVERVIEW

The Senior Pastor of Westminster Presbyterian Church serves as the primary spiritual leader, preacher, and vision caster for the congregation. He will guide the church with clarity and conviction, helping Westminster faithfully pursue its mission.

At the heart of this role is the faithful preaching and teaching of Scripture. Westminster places a high value on exegetical, Christ-centered preaching that is both compelling and applicable to everyday life. The Senior Pastor will proclaim the whole counsel of God in a way that strengthens believers, engages those exploring faith, and calls the church to deeper discipleship.

In addition to preaching, the Senior Pastor will provide clear, visionary direction for the church's ministry. He will work closely with the Session Leadership Team, under the guidance of the Session and in coordination with the staff, to align vision, strategy, and execution across the life of the church.

Above all, this role requires a shepherd's heart. The Senior Pastor will model Christlike character, invest relationally in the life of the church, and equip others to care for and disciple the congregation. Success in this role will be seen in the spiritual health of the church, the development of leaders, and a congregation increasingly shaped by the gospel.



PASTOR PROFILE

The Senior Pastor Westminster is seeking is a mature, gospel-centered leader who combines strong preaching, clear vision, humble character, and proven leadership.

SPIRITUAL MATURITY & CHARACTER

- Demonstrates a vibrant, growing relationship with Christ
- Leads with humility, integrity, and a teachable spirit
- Models servant leadership and disciples others
- Lives with emotional maturity, relational wisdom, and spiritual credibility

PREACHING & TEACHING

- Preaches God's word clearly, faithfully, and compellingly
- Committed to preaching that is grounded in Scripture, centered on Christ, and relevant to everyday life
- Communicates the gospel in a way that equips believers and engages those exploring faith

VISIONARY LEADERSHIP

- Proven leader with experience in complex, multi-staff church environments
- Able to cast clear vision, lead through change, and bring alignment across the church
- Works effectively within a shared leadership structure alongside elders and staff
- Exercises wise, decisive leadership while developing and empowering other leaders

RELATIONAL & PASTORAL PRESENCE

- Demonstrates a shepherd's heart while developing others to care for a large congregation
- Engages with warmth, authenticity, and emotional intelligence
- Cultivates trust across staff, elders, and the broader church
- Invests relationally across generations and stages of life

How To *Apply*

If you sense the Lord is calling you to explore this role and wish to apply, please email Bruce O'Neil (bruce@mcgowanglobal.com)

westminster
PRESBYTERIAN CHURCH