# Senior Pastor

## ABOUT THIS POSITION

Grace Central Church (GCC) is seeking a Senior Pastor who will faithfully preach God's Word, provide spiritual leadership, and shepherd the congregation as the church's primary preacher and vision leader. Working alongside the Session, staff, and ministry leaders, the Senior Pastor will help cultivate a Christ-centered, Gospel-driven church devoted to worship, discipleship, fellowship, mission, and service.

The ideal candidate will equip believers to live out the Gospel in their homes, workplaces, neighborhoods, and communities while demonstrating a deep love for Christ, a shepherd's heart for God's people, and a passion for life transformation through the power of the Gospel.

## RESPONSIBILITIES

- Faithfully preach and teach the Word of God through biblically grounded, Christ-centered sermons and teaching.
- Provide spiritual leadership to the teaching and ruling elders and the congregation as a whole.
- Lead the congregation in pursuing the mission, vision, and values of Grace Central Church.
- Shepherd and care for church members through prayer, encouragement, counseling, visitation, and pastoral support.
- Foster the spiritual growth and discipleship of individuals, families, and ministry leaders.
- Equip and encourage members to live out their faith and serve Christ in their daily contexts.
- Cultivate a culture of prayer, worship, fellowship, and Gospel-centered community.
- Identify, develop, mentor, and empower current and future leaders within the church.
- Support and promote local outreach initiatives and global missions partnerships.
- Encourage congregational unity and meaningful fellowship among members.
- Work collaboratively with church staff, ministry teams, and volunteers to accomplish ministry objectives.
- Represent Grace Central Church within the local community and participate in outreach opportunities.
- Exemplify Jesus Christ daily, sharing the Gospel and making disciples through personal ministry and leadership.

## MINIMUM REQUIREMENTS

- Meet the biblical qualifications of an Elder as outlined in Scripture.
- Ordained or ordainable in the Presbyterian Church in America (PCA).
- Master of Divinity (M.Div.) degree or equivalent theological education.
- Minimum of 5 years of pastoral experience.
- Strong commitment to the authority of Scripture and Reformed theology consistent with PCA standards.
- Ability to preach, teach, disciple, and lead effectively in a local church setting.

## AN IDEAL CANDIDATE WOULD HAVE...

- A visible and growing relationship with Jesus Christ marked by integrity, humility, and spiritual maturity.
- A reputation for honesty, faithfulness, trustworthiness, and steadfast character.
- A vibrant prayer life and commitment to leading others into prayerful worship and dependence upon God.
- Exceptional preaching and teaching abilities characterized by biblical faithfulness, clarity, authenticity, and Gospel-centered application.
- A genuine shepherd's heart with a desire to love, serve, and care for the people of Grace Central Church.
- Passion for local outreach, church planting, and global missions.
- Experience developing, mentoring, and equipping leaders for ministry.
- Strong interpersonal and communication skills with the ability to connect biblical truth to everyday life.
- A collaborative leadership style that values teamwork, accountability, and shared ministry.
- The ability to build meaningful relationships both within the church and throughout the local community.

## POSITION DETAILS

| | |
|---|---|
| Job Type | **Full-Time** |
| Reports To | **Session of Grace Central Church** |
| Location | **Omaha, Nebraska** |
| Denomination | **Presbyterian Church in America (PCA)** |

### COMPENSATION & BENEFITS

Grace Central is committed to providing a competitive compensation package commensurate with experience, including salary, housing allowance, health benefits, and continuing education support. An estimated total compensation range for this position is $120,000 - $150,000.

## HOW TO APPLY

Please collect all requested materials and submit them via email to **psc@graceomaha.com**. We will begin reviewing applications in August 2026; applications will continue to be reviewed until the position is filled.

## REQUESTED MATERIALS

- Cover letter expressing your interest
- Current résumé or curriculum vitae
- 4 references (email and phone number), and note whether we may contact your elder board
- Links to 2–3 recent sermons
- PCA Ministerial Data Form (if applicable)
- Responses to the candidate questionnaire

  The candidate questionnaire is available in the church profile.

## LEARN MORE

| | |
|---|---|
| Website | **graceomaha.com** |
| Sermons | **graceomaha.com/podcast** |
| Beliefs | **graceomaha.com/about** |
| Staff & Leadership | **graceomaha.com/staff** |

Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Email: pastorsearch@pcanet.org

# CHURCH PROFILE FORM

Revised 8/2017

☐ **Check here if you would like to be added to our Ministry Opportunity List**
**(www.pcaac.org/get-involved/pastoral-job-positions/)**

## PART I -- BASIC DATA

1. NAME OF CHURCH: Grace Central Church

   ADDRESS: 344 N 115th St Omaha, NE 68154

   TELEPHONE: 402 - 573 - 1663 PRESBYTERY: Platte Valley Presbytery

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Abram Lueders

   MAILING ADDRESS: 344 N 115th St Omaha, NE 68154

   TELEPHONE: 402 - 578 - 7191 EMAIL: psc@graceomaha.com

3. TYPE OF COMMUNITY

| | |
|---|---|
| Inner City | |
| Urban (Downtown) | |
| Urban (Residential) | X |
| Suburban | X |
| Small Town | |
| Rural | |
| College | X |
| Retirement | |
| Resort/Recreational | |
| Agriculture | |

4. TYPE OF CHURCH

| | |
|---|---|
| Church with Multiple Staff | X |
| Church with Solo Pastor | |
| Mission Church | |
| Non-PCA Church | |
| Overseas Church | |

5. SIZE CHURCH

| | |
|---|---|
| Under 100 members | |
| 101-250 members | X |
| 251-500 members | |
| 501-800 members | |
| 801-1,000 members | |
| 1,001-1,600 members | |
| Over 1,600 members | |

6. TYPE OF POSITION VACANT

| | |
|---|---|
| Pastor (Solo) | |
| Senior Pastor | X |
| Associate Pastor | |
| Assistant Pastor | |
| Interim or Supply | |
| Lay Professional (e.g. Educator, Musician) | |
| Pastoral Counselor | |

7. CONGREGATIONAL INFORMATION

| | |
|---|---|
| Average Attendance | 151 |
| # of Adults over 65 | 25 |
| # of Adults under 65 | 89 |
| # of Teens | 21 |
| Number of Children | 58 |

8. FINANCIAL INFORMATION

| | |
|---|---|
| Total Income | $575,000 |
| Benevolent Disbursements | $110,000 |
| Church Expenses | $465,000 |
| Ministers Compensation Package | $120K - $150K |

9. MANSE:
(a) Does the church have a manse? ___Yes X No (b) If "yes," is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:
Does the church own or operate a school? ___Yes X No

11. PROGRAMS AND OUTREACH

| | |
|---|---|
| Kids & Youth Ministry | Senior Ministry |
| Life Groups | Women's Ministry |
| Adult Education | Men's Ministry |
| Sunday Morning Prayer | |
| Missions Support | |

**PART II -- PASTOR CRITERIA DESIRED**
**(Check all that apply)**

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

| | |
|---|---|
| None needed | |
| 1-5 | |
| 5-10 | X |
| 10-20 | |
| Over 20 | |
| No preference | |

B. Marital Status:

| | |
|---|---|
| Single | |
| Married | |
| No preference | X |

**PART III -- CONGREGATIONAL PRIORITIES**

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:
**Check no more than <u>six</u> (6)** of the following twenty activities to indicate the highest priorities for this ministerial position.

**<u>CHECK NO MORE THAN SIX (6)</u>**

1. ____WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. X____PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. X____SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ____CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. ____HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. ____CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ____COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. X____EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. X____DISCIPLESHIP TRAINING
10. ____ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ____MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ____DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. X____TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. X____INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. ____CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. ____ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. ____STEWARDSHIP AND COMMITMEMT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.

18. ____EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. ____CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. ____DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

**PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED**

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

| | | | | |
|---|---|---|---|---|
| X Preaching | X Teaching | X Evangelism | X Discipleship | ____Worship Leadership |
| ____Team Work | ____Counseling | ____Youth Work | ____Leadership Training | ____Church Administration |
| X Christian Education | ____Singles Ministry | ____Stewardship | ____Diaconal Ministry | ____Ministry to Seniors |
| ____Pastoral Visitation | X Community Service | ____College & Career Ministry | | |