Dear Applicant,

On behalf of Redeemer Reformed Presbyterian Church (RRPC), thank you for prayerfully considering this pastoral calling. We are grateful for your willingness to seek the Lord's direction and pray that He would give you wisdom and clarity throughout this process.

RRPC is seeking a pastor to serve as our sole Teaching Elder. Someone who will faithfully proclaim the Word, lead us in worship, and shepherd His people. We desire a man who loves the Lord, pursues personal holiness, treasures Scripture, and leads with humility, wisdom, sacrificial love, and pastoral tenderness.

Having recently celebrated our 35th anniversary, we are thankful for the Lord's faithfulness in sustaining our church here in the foothills of the Adirondack Mountains. We are blessed to minister in such a beautiful area of the country that provides meaningful opportunities for ministry while also being a wonderful place for families to flourish. Our congregation includes believers of all ages and stages of life. We value discipleship, fellowship, and growing together into spiritual maturity.

If you believe the Lord may be calling you to serve with us, we invite you to submit your application to kronadk51861@gmail.com. Our pulpit search committee will prayerfully review each application, trusting the Lord with wisdom and unity. Thank you again for your consideration.

With love in Christ,

Redeemer Reformed Presbyterian Church (RRPC)
Queensbury, New York- Adirondack Mountains
Presbyterian Church in America (PCA)

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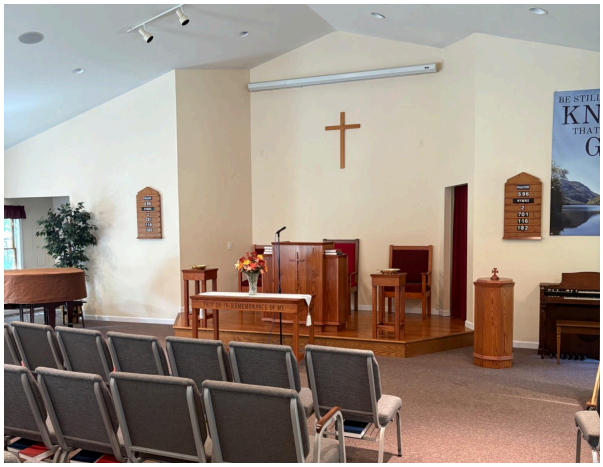


Our Vision

Redeemer Reformed Presbyterian Church- Where Christ the Redeemer grows faith and builds His family in the foothills of the Adirondacks.

Our Mission - Worship God. Build His Church. Proclaim Christ.

Redeemer Reformed Presbyterian Church (PCA) exists as a fellowship of God's people called to glorify and enjoy God by proclaiming Christ and faithfully living according to His Word.

We seek to ***worship God*** reverently and sincerely, ***build up His people*** in faith and holiness, and **proclaim the Gospel** to His church and the world.

Through the preaching and teaching of the living Word of God, we desire to see people across generations be transformed by the Holy Spirit, maturing in their faith, growing in their ability to serve Christ's Church, and working diligently after the advancement of God's Kingdom.

Our Values - What We Believe

Our doctrinal convictions can be summed up using four words:

1. Evangelical
2. Reformed
3. Confessional
4. Presbyterian

Evangelical: We believe and preach the **foundational truths** that have always been essential to the Christian faith. Those truths would include the existence of the triune God and deity of Jesus. We believe the Bible is sufficient, infallible, inerrant, and the inspired Word of God. We believe Christ took on true human nature while remaining fully God, lived a perfect life, paid the penalty for our sins by His death on the cross and physically rose from the dead becoming the only way for our salvation and the remission of our sins. We also believe in the sure return of Christ's second coming to consummate His kingdom and judge the living and the dead. **We gladly affirm our unity with churches from every tradition and denomination who hold to these truths.**

Reformed: We hold fast to the historical truths that were returned to the church during the 16th century reformation. Those distinctives would include the **five solas**. Sola Scripture: our infallible source of truth is Scripture alone. Sola Fide: we are justified by faith alone. Sola Gratia: our salvation is entirely a work of God's grace to us. Solus Christus: Christ alone is the head of His church. Soli Deo Gloria: all that we do and believe is for Christ's glory alone. The word "reformed" is also commonly used to refer to certain theological distinctives which have marked reformation believers, particularly those who would identify as "Calvinist". More distinctives of

the reformed faith could be summarized this way: we affirm gladly the call of responsibility of every person to repent and believe, while recognizing that salvation is ultimately the work of God's sovereign decree and grace, bringing spiritually dead sinners to faith in Christ. ***By grace alone, through faith alone, in Christ alone, we are justified.***

Confessional: We believe and gladly affirm-

- The Apostles' Creed
- The Nicene Creed
- The Westminster Standards (1646)

Although these documents are not inerrant, we believe they do contain carefully worded summaries of the Bible's content. As part of the Presbyterian Church of America (PCA) **our deacons, ruling and teaching elders must make a solemn, public oath where they "sincerely receive and adopt" these standards.** Our desire is to **maintain the purity of the church** by having leaders pledge their faithfulness to teaching, preaching, and upholding such truths. It is important to note that even though many churches would identify as "no confession, but Christ.", every church summarizes their convictions in some form in order to distinguish themselves from others.

Presbyterian: We believe that just as Christ has instructed His people in how to live, **He has also instructed us on how we are to organize and function in the governing of His church.** One of the most important details being an **elder lead church.** The word elder comes from the Greek word presbyteros, hence we are "Presbyterian". These men are elected by the congregation using the guideline and qualifications that Christ lays out for us in His Holy Scriptures. They would be responsible for the overseeing of the spiritual lives of the congregation. Our local church elders also work corporately in submission to regional presbyteries and out furthermore with general assembly.

Our Priorities

RRPC's first priority would be the gathering of Christ's church every Sunday morning to worship and hear the Word preached with authority, reverently, faithfully, and boldly. It is also extremely important that our church body continues to exemplify unity, love, and deep care for one another while committing ourselves diligently to prayer. We also have a great desire to reach, for Christ, Queensbury and the surrounding area. RRPC prioritizes the continued faithful teaching at our church services, ministries, bible studies, and prayer meetings to grow and flourish so our members across generations are being built up in spiritual maturity.

Our Church History Timeline

1980	- Jack & Marilyn Merry move to Glens Falls area and desire to start a Presbyterian and Reformed church. - Contact made with Eldrid and Agnes Paige. - Both Jack and Eldrid serve on the session at Hope Church in Ballston Spa - Bible studies start in the Merry's home.
1990	- Organizational meeting held 10/22 - Name chosen, 10/28
1991	- Particular mission status established, 3/17 - Public meeting place required, log chapel available for rent from Albany Baptist starting on Palm Sunday - Jim Morton serving as pastor & Traver family attends RRPC
1994	- Girls Everywhere Meeting the Savior (GEMS) program operational - Caleb LaRue is ordained and installed in September as pastor serving with a partial salary from RRPC in a "tent maker" capacity - Rev. Morton recovers from heart surgery
1996	- Albany Baptist quotes price of $160,000 for purchase of the log chapel. Rev. LaRue is able to negotiate it down to $68,000 - Rev. LaRue decides to move on in November and Jim Morton again serves as a part time pastor with the aid of Charlie Holliday who had retired to this area. - Church has a membership of 25 and 15 children, 14 baptized - Women's Bible Study starts in the Fall
1997	- Pulpit committee formed to look for full-time pastor - In March, the congregation votes to purchase the log chapel. Loans being sought for purchase of the building. Loan offered from Glens Falls National Bank for $45,000 at 9.25% interest. An interest free loan is offered from Mission to North America congregation for $40,000, the rest of the money is raised by the congregation. Loan starts in November

	- 20 communicants members, 10 non-communicant members for a total of 30
1998	- Mark Bell candidates in February. On March 1st, unanimously it was decided to call him. - 24 communicant members, 10 non-communicant for a total of 31
1999	- Manse purchased for pastor - First wedding held in July - 30 communicant members, 6 non-communicant members for a total of 36
2000	- 2 deacons elected in January - 40 communicant members, 13 non-communicant members for a total of 53
2001	- 3/29 an expansion committee formed to begin work on plans for an expanding building. Layout developed/3D model/Cost - Estimated $70,000 needed & building fund created in October
2002	- Negotiations with Glens Falls National Bank for a loan for new building for $90,000 - Founding member Agnes Paige join the Lord triumphantly
2003	- March, GFNB expressed concern for only borrowing $90,000. Pastor says it will be enough, sure enough the Lord provides. - May, Jim Delgado's property will be donated to the church as she goes into the nursing home. Also the rise in seasonal members anticipated donations should be enough to secure the loan from the bank.
2004	- Choir routinely starts performing on March 21
2005	- New Building dedicated on April 24
2008	- Soccer Camp Starts
2009	- Pastor Bell moves to Ohio. Pulpit committee started. - Pastor Ned Suffern called. Installed in Dec.
2010	- Ambassadors in Sports with Aaron Soby joins for Soccer Camp - Brigade for boys in January

	- Pioneer Girls start in the Fall.
2014	- On February 18th Elder Jack Merry passes into the nearer presence of the Lord
2017	- A desire for a building expansion expressed to meet more of the bodies needs
2020	- A financial contribution from a friend of the church for $125,000 and a capstone donation of $25,000 helped start the newest building addition
2025	- The Building Addition has formally dedicated on December 2025

Recent History: The last few years have been much consumed with the newest building addition. It involved a great deal of help from Eric Piesnikowski and Ralph Kelsey. Both were essential in finding and supervising contractors. Tim Brauning helped significantly with engineering plan supervision. Paul Lamos also volunteered many hours going over invoices, writing checks, and investing donated funds. Pastor Suffern was also crucial as he watched over many major and minor details of the project. Thanks be to God for His providential care!

Our Church Body

Members, Average Attendance, and Church Body

Our church body has 43 members and 11 non-communicant members for a total of 54 members. Our average Sunday morning attendance is 61.

RRPC is a multi-generational community with each member bringing unique life experiences, professional vocations, and gifts to enrich the life and ministry of the church. A few of the committees in RRPC are switching hands as the older generation steps back and is faithfully teaching the next generation how to serve Christ's church in these specific areas.

We are a body of believers who love and care for each other. This is expressed through the well-attended luncheons, picnics, and other activities. We are working faithfully to grow our Sunday school programs, Men's and Women's Bible studies as well as youth discipleship ministries. Our hearts desire is to use these ministries to advance the inerrant Word of God through the discipleship of the family, church family, community and beyond as we are obedient to Christ's great commission given to us in Matthew 28.

Leadership

Ruling Elder Ken Burl

Ruling Elder Ralph Kelsey

Ruling Elder Judd Lamos

Deason Hunter Allison

Treasurer Paul Lamos

Budget

Our total church budget is $146,800.00.

Ministries

RRPC has many different ministries that serve both the church body and surrounding local communities. For our young children of elementary age, RRPC holds Sunday School Class, Girls 3G Lighthouse, and Christian Service Brigade. These ministries have children attend from the church and communities and have been a great way for the church body to reach families with the gospel.

RRPC also hosts Sunday School, Men and Women's prayer meeting & Bible studies, and young husband/fathers discipleship group. These studies have been an integral part of disciplining the body into spiritual maturity.

It is also important to make note of our after church luncheons, seasonal picnics/breakfasts, our autumn conference, summer soccer camp, and nursing home ministries. Our church members are also heavily involved in community outreach programs like Open-Door Shelter, Next Steps Pregnancy Center, and Adopt-a-family for Christmas which RRPC supports through prayer and other practical means. RRPC is also involved in helping a small church plant in Saranac Lake, NY whose participants are currently members and attend RRPC on the first Sunday of every month.

We, as a body of believers, are working faithfully through attendance, prayer, and sacrificial means to grow these ministries for Christ and His glory. It is the church's prayer that the Lord would be faithful to use these programs to spread the Gospel throughout Queensbury to meet the physical and spiritual needs of all those we come into contact with.

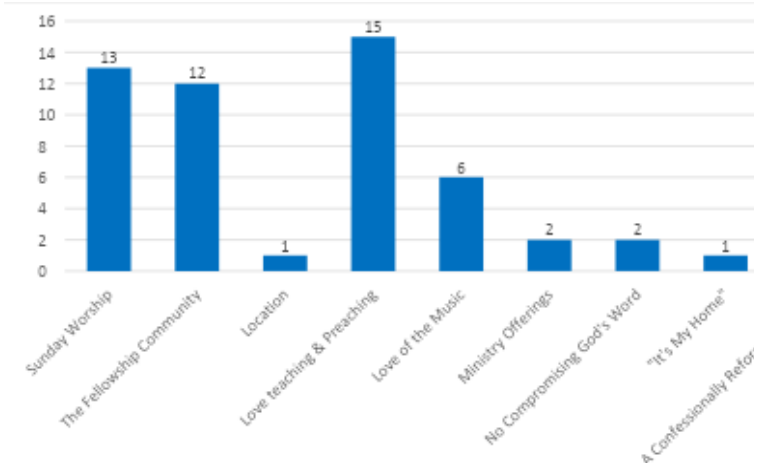
Desired Profile for a Pastor

RRPC is seeking a pastor who will serve as the sole Teaching Elder of our local congregation; one who would serve faithfully in the proclamation of the Word of God, lead us in a rich worship life, and shepherd the souls of the congregation. We have no preference in the marital status and/or experience of any candidate.

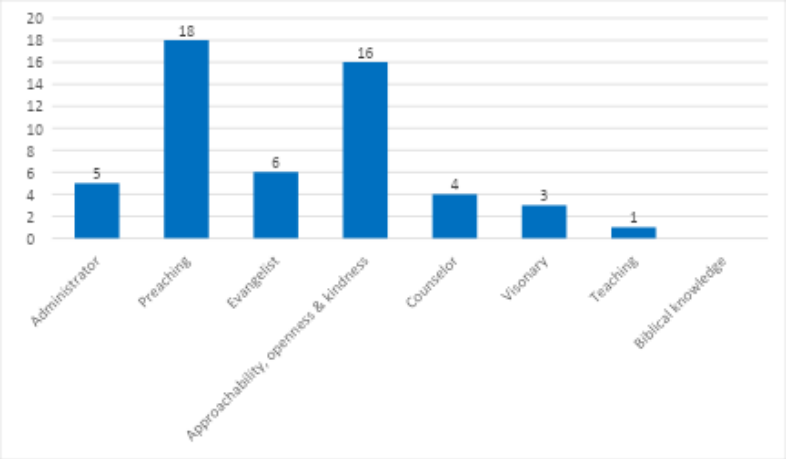
Our greatest desire is to seek after a man who lives a life of personal holiness before our Lord. As Robert Murray McCheyne said, “My people’s greatest need is my personal holiness.” Our church is seeking a pastor who wholeheartedly loves the Lord who cherishes and holds fast to the Word of God all the while leading with humility, wisdom, sacrificial love, and pastoral tenderness. As a congregation of the Presbyterian Church of America (PCA), with joy we stand firmly upon the authority and sufficiency of scripture, the Reformed faith articulated beautifully in the Westminster Standards, and our shared calling to make disciples through the ordinary means of grace.

Congregation Survey Responses:

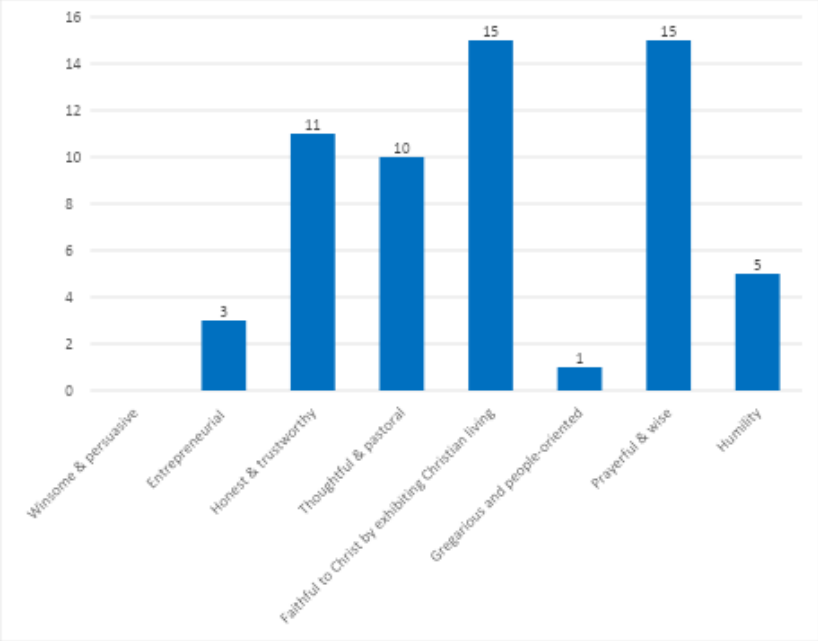
1. What best describes why you attend Redeemer Church?



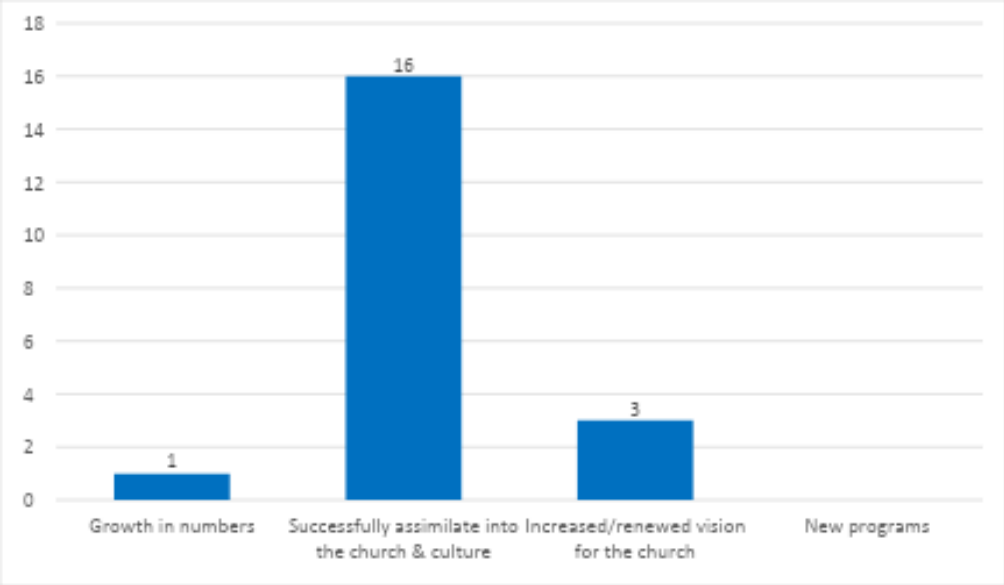
2. What do you prefer to be the new Pastor’s top strength?



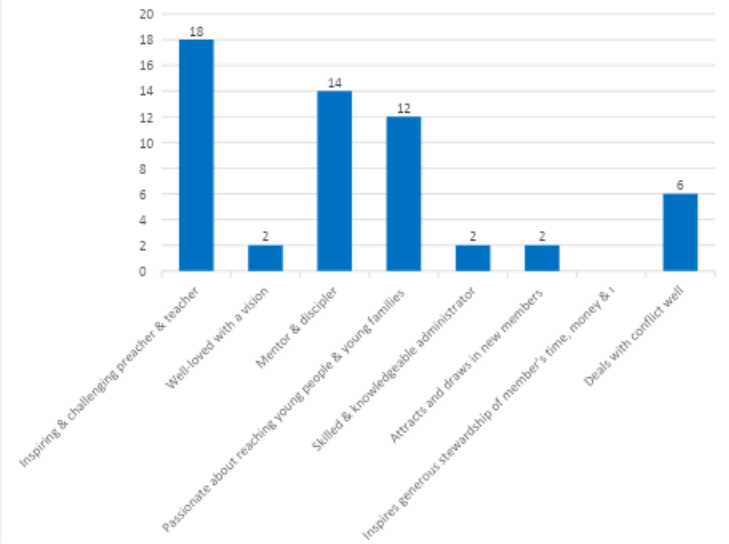
3. What are your desired character traits of the new Pastor?



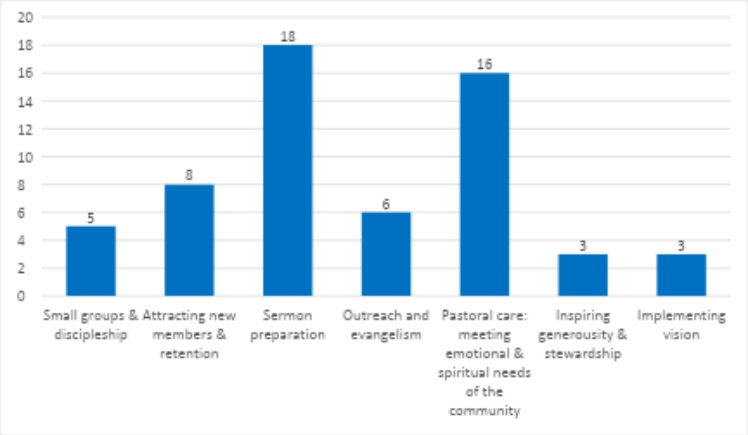
4. What do you hope that the new Pastor will accomplish within the first 12 months?



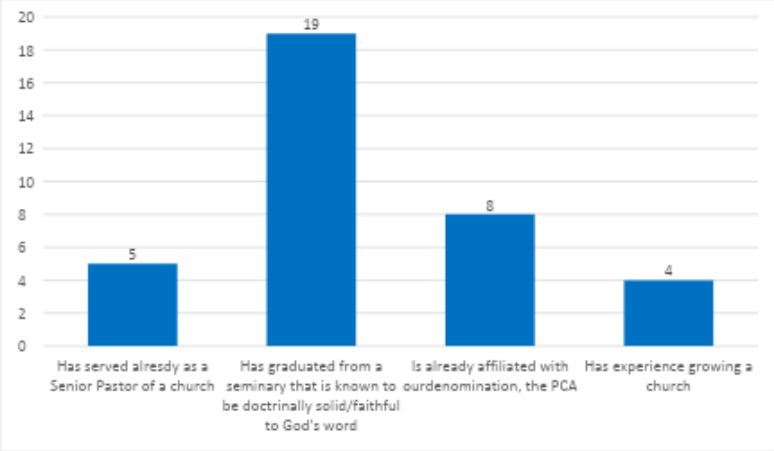
5. What are the most important leadership qualities the new pastor should possess?



6. What should our new Pastor focus his time & energy on the most?



7. Which of the following are most important regarding their experience?



Committee Members

Ken Burl- Ruling Elder

Ken Burl has been a member of Redeemer Reformed Presbyterian Church since 1998. He served as a Deacon starting in 2000, then as a Ruling Elder for the past 10 years. He is a Registered Dietitian/Nutritionist, now retired, and has been married to his wife Jo for 27 years. He is called to preach intermittently at Redeemer church in addition to other area churches. He also volunteers, offering weekly devotions and a Bible study, at the local “Open Door” ministry which provides emergency food, temporary shelter, and support services to low-income and homeless individuals.

Paul Lamos- Treasurer

Paul and his wife Heather have been a part of Redeemer Reformed Presbyterian Church since 2011. He was appointed as church treasurer in 2013 and continues in that capacity. He has also served occasionally as a bible study teacher. Paul retired from serving as a Bank Auditor and before that as a bank Branch Manager. Paul and Heather have been married for 57 years.

Lynn Piesnikowski

Lynn has been a member of Redeemer Reformed Presbyterian Church since 2005. She currently teaches Sunday School and gladly serves on the Education Committee and the Pulpit Committee. She and her husband Eric have 5 grown sons and 3 grandchildren. Lynn recently became certified with the Association of Certified Biblical Counselors (ACBC). She enjoys skiing, hiking and, of course, spending time with her grandchildren.

Monty McNeill

High-school graduate. Active Army 1982-1986. Correctional Officer 1986-1987. Police officer 1987-2007. Private sector, contractor 2007-2018. School Safety Officer 2018 to current. Father of 3, grandfather of 2. Gave my life to Jesus Christ 2022. Became an attendee of RRPC in May of 2025 and a member in 2026.

Hannah Brauning

Hannah Brauning has been a member of RRPC since 2018. She is one of the pianists, and a co-leader in the 3G Lighthouse girls club. She has been married to Timothy Brauning since 2015 and is currently a stay-at-home mom who is homeschooling their three children.

Corrine Allison

Corrine has been a member of RRPC since 2025. Corrine and her husband Hunter have three boys and currently one foster child. She helps with teaching children's Sunday school and with the hospitality committee. She works part-time at her family's restaurant and her hobbies include family, sports, and working in the kitchen.

Ralph Kelsey- Ruling Elder

Ralph J. Kelsey was born in Batavia, NY, in 1942 and grew up on a small farm. He earned degrees in electrical engineering from Lafayette College and manufacturing management from Union College. He spent 40 years with General Electric and United States Gypsum as an engineer and executive. Ralph and his wife, Elizabeth, have been married for 60 years and have three children, six grandchildren, and four great-grandchildren.

Ralph has served as a Presbyterian elder since 1969. He and Elizabeth joined Redeemer Reformed in 2001.

Pastoral Referral Form

This form is offered so church members can suggest candidates for a senior or solo pastor along with information necessary in pursuing candidates. For the protection of the church, please KEEP RECOMMENDATIONS CONFIDENTIAL so that candidates are not placed in an awkward position and divisions are not caused within the congregation. Provide as much of the following information as you are able, and the Pastor Search Committee will proceed from there. Thank you for participating in this process with us!

Your name, telephone, and email:

_____

Prospect's Name: _____

Current Location: _____

Church: _____ Position: _____

Address (Home or Church):

_____

Contact Information:

Home Telephone: _____

Office Telephone: _____

Mobile Telephone: _____

E-mail Address:

_____

For how many years have you known the prospect? _____

What is/was your relationship with him?

_____

Briefly describe his ministry experience or history.

_____

_____

Add any other relevant comments: