Discipleship Pastor
Lansdale Presbyterian Church
Montgomery County, PA | Full-time | Presbyterian Church in America (PCA)

Lansdale Presbyterian Church (LPC) is a gospel-centered, multi-generational congregation in the suburbs of Philadelphia with a vision to **gather a community to live for Christ**. We pursue this mission through four key strategies: **Encourage, Grow, Equip, and Go**.

We are seeking a **Discipleship Pastor**, who will provide leadership and oversight of the Christian Discipleship ministry, including the development and/or review and selection of curriculum for educational classes and ministries, community groups, and the design, development/selection, and execution of training for ministry and community group leaders in keeping with our reformed standards. This is a full-time, salaried position accountable to the Session and Lead Pastor.

We are seeking an Assistant Pastor with the expectation that the right individual will move into an Associate Pastor role as a long-term member of our pastoral team.

Key Responsibilities

- Lead Christian Discipleship Ministries (CDM) and the CDM committee meetings to ensure fruitful Christian education in keeping with Reformed standards.
- Lead church-wide Community Groups including design and develop (or select) Community Group curriculum as well as recruiting, discipling, and training Community Group Leaders.
- Provide active oversight, guidance, and support of curriculum development and teaching and/or curriculum review and selection for all Christian Discipleship ministries to ensure engagement and spiritual growth through observation of programs/classes, curriculum review and evaluation, and coaching.
- Develop the strategy and oversee the execution of the plan for all Youth and Children's ministries ensuring biblical fidelity and age-appropriate teaching, fellowship, and outreach (including Sunday School, Junior Church, Youth Group ministries, Kingdom Kids, Vacation Bible School):
  - Determine the curriculum (buy and/or build)
  - Recruit, train, equip, and develop Youth and Children's ministry leaders
  - Delegate effectively to developed ministry leaders
  - Teach and/or ensure selection of capable, engaging teachers
- Provide leadership and oversight for Adult Sunday School including developing a strategy for the curriculum, determining curriculum (buy/build), teaching and/or selecting teachers, meeting with teachers to ensure effective execution.

- Design, develop (or select) and execute training programs to encourage and equip ministry leaders.
- Provide direction and oversight for the church library as a resource for discipleship and spiritual growth.
- Preach the Word from the pulpit as needed and in coordination with the Lead Pastor.
- Other pastoral responsibilities as assigned by the Session.

Ideal Candidate
Role Attributes

- Growing believer in Jesus Christ who believes the Bible is the inspired and inerrant word of God
- Strategic thinker with a clear philosophy of Discipleship & Christian Education from a Reformed viewpoint.
- Passionate about nurturing spiritual growth through teaching, curriculum development, and leader training
- Able to clearly communicate and apply Scripture in a variety of educational and training settings
- Exceptional and engaging teacher
- Encourages and equips ministry leaders with humility, clarity, and relational care
- Embraces and engages a multi-generational and diverse congregation with gospel-centered discipleship
- Servant Leader who executes effectively through others, motivates, delegates, and develops others
- Has a heart for youth growth and development

Experience

- Discipling, and especially encouraging, guiding, and inspiring ministry leaders and community group leaders
- Development of curriculum for Christian Education ministries such as Sunday School classes, affinity groups, etc.
- Creation and execution of training programs for ministry and group leaders
- Reaching diverse congregants, especially across generational, socio-economic, and ethnic backgrounds

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Qualifications

- MDiv, MAR or equivalent from an accredited seminary
- Ordained PCA teaching elder or ordainable in the PCA or a church with mutually recognized disciplinary standards.

About LPC

Lansdale Presbyterian Church is a congregation of the Presbyterian Church in America (PCA) located in Montgomery County, PA. We are committed to Christ-centered worship, discipleship, and outreach and desire a pastor who will help us continue to grow in faithfulness to Christ and His mission.

To Apply

Please send the following to **cep_search@lansdalepres.org**:

- Resume/CV
- Cover Letter
- Sermon links
- Answers to the following questions regarding doctrinal commitments & PCA alignment

The Presbyterian Church in America subscribes to the Westminster Confession of Faith and Catechisms as its doctrinal standards.

- Are you ordained or willing to pursue ordination in the PCA? Yes/No
- Are you able to sincerely affirm the Westminster Confession of Faith and Catechisms? Yes/No
    - If you have any stated differences, please describe them clearly and briefly.
- Are you willing to submit to the authority and oversight of the Session and Presbytery in accordance with the Book of Church (BCO)? Yes/No
- Briefly describe your understanding of:
    - Covenant Theology
    - The means of grace
    - The role of Discipleship and Christian education in the life of the covenant community