RESURRECTION PRESBYTERIAN CHURCH

Austin, Texas · resurrectionaustin.org

Position Description

Director of Music

About Resurrection

Resurrection Presbyterian Church (PCA) is a young, gospel-centered church in Austin, Texas. We exist to see Jesus encountered and embraced in Austin to the ends of the earth. Particularized in August 2026 as a daughter church of All Saints Presbyterian, we are early in our life together and expectant for what God will do among us and through us.

Gathering for Worship on Sundays at Austin Community College's Rio Grande Campus in downtown Austin, we are leaning into an incarnational posture — gathering where people already are, in the heart of the city, where the need is great and the opportunity is greater. We believe healthy ministry flows from healthy people, and healthy things grow. Our Session, staff, and pastor are hands-on and glad to work together as a collaborative team.

Position Summary

The Director of Music leads the music of our Sunday worship — first and foremost, leading the congregation in song week by week. Music is a key part of how we worship together, and this role serves the gathered worship that the pastor leads, under the oversight of the Senior Pastor and Session. Alongside leading, the Director of Music builds and develops a team of musicians and vocalists — both to enrich our corporate worship and to sustain the ministry over time. For the right person, a young church is precisely the appeal: this is a chance to use your gifts to shape the music ministry God is building here, for years to come.

The ideal candidate is a gifted musician and music leader with a servant's heart — theologically aligned, relationally warm, a builder of people, and energized by the opportunities of a young, growing congregation — who shares our heart to see Jesus encountered and embraced in Austin to the ends of the earth. You would not be starting from scratch: Resurrection already has gifted musicians and is building connections across Austin's music community, with the opportunity to steward that into a consistent, growing ministry.

Key Responsibilities

Worship (primary)

- **Music leading.** Lead the music for our Sunday worship week by week, up front as a musician and lead vocalist — the first and foremost responsibility of this role — supported by a talented accompanist and vocalist already on staff, alongside the wider team.
- **Collaboration.** Plan and select music and worship elements in partnership with the Senior Pastor, so that each gathering serves the reading and preaching of God's Word.
- **Our foundational resource.** Resurrection worships from The Sing! Hymnal and its many leader resources — our primary foundation for congregational song. We also welcome and encourage additional arrangements and original hymn-writing that serve our liturgy, coordinated for proper licensing and publishing.
- **Team development.** Recruit, train, and care for paid and volunteer musicians; build a deep and growing roster of musicians; and develop a pipeline of leaders who can grow into and share the

ministry — cultivating volunteers within the congregation and developing relationships across the city, particularly with the ACC and UT communities (including RUF and other campus ministries).

- **Seasonal & children's music.** Support the member who leads our children's choir in seasons such as Advent and Easter, and look for meaningful ways to include the congregation's musical gifts.
- **Scheduling & administration.** Schedule the paid and volunteer musicians who serve each week, steward the associated worship budget, and keep worship running well through clear communication and planning (for example, Planning Center).
- **Culture.** Cultivate a culture of spiritual maturity, musical excellence, and humble, prayerful preparation.

A Flexible Role

This position is flexible in scope. The Director of Music role stands on its own, centered on leading and building the music of our worship; for a candidate who desires it, the role can also expand toward full-time by taking on responsibilities across the wider life of the church — for example, coming alongside family ministry, helping to coordinate and disciple within men's ministry, facilitating a small group or study, or meeting with ministry partners. This expansion is optional and shaped around the person; any such work is carried out under the oversight of the Senior Pastor and Session, in keeping with the mission and vision of Resurrection. Because the role can also be part-time, it is well-suited to a musician who also holds other work, and it allows reasonable flexibility for outside pursuits consistent with the role and with the mission and vision of Resurrection.

Qualifications

Musical & Leadership

- A capable music leader — able to lead a congregation in song from an instrument and/or voice, on their own or with a band.
- A builder of people and teams, who would rather develop others than do everything alone.

Spiritual & Theological

- Spiritually mature, humble, teamwork-minded, and servant-hearted — we believe healthy ministry flows from healthy people, and healthy things grow.
- Theologically aligned: able to affirm our statement of faith and glad to serve in a Reformed, confessional church. Ordination is not required; membership at Resurrection is expected once hired.

Fit for a Church Plant

- A heart for Austin and for our incarnational, outward-facing mission.
- Comfortable in a young, entrepreneurial, church-plant environment where much is still being built.

Terms & How to Apply

This role is flexible — part-time to full-time, depending on the candidate and the fit — with scope and compensation discussed during the process. It reports to the Senior Pastor. Employment is subject to a background check and the church's policies.

To explore this role, please send (1) a resume, (2) a brief note about your walk with Christ and why Resurrection, and (3) a short audio or video sample of you leading two hymns or worship songs, to **elders@resurrectionaustin.org**. We would love to hear from you.

While we strive for musical excellence, our greatest desire is to lead our congregation with humility, preparation, and Christ-centered worship. Thank you for considering serving alongside us in this ministry.