Pastor of Discipleship Application

Westminster Presbyterian Church
2151 Oregon Pike, Lancaster PA
Phone: (717) 569-2151; Fax: (717) 569-3867
Email: light@westpca.com

I. Personal Information

Full Name:	Online Presence: (websites, blogs, Facebook, twitter, LinkedIn, etc.)
Home Address:	
Phone: (h)	Phone: (m)
Email: (w)	Email: (h)
College:	Undergrad Degree:
Graduate School:	Graduate Study/Degree(s):
Church or Presbytery Membership: Address: Email: Phone:	Additional Academic & Ministry Credentials:

II. References: Please list <u>three</u> references: one pastoral (ordained pastor), one professional, (professor, co-worker, fellow missionary, church staff, parachurch staff) one peer (non-family) who can attest to your character and suitability to serve as a pastor. Indicate their relationship to you.

Name:	Phone:
Email:	Relationship:

Name:	Phone:
Email:	Relationship:

Name:	Phone:
Email:	Relationship:

III. Resume and Ministerial Data Form

Please attach a resume and a picture of yourself and your ministerial data form (if applicable you may attach a picture of you and your family)

IV. Sermons

Please provide access to three sermons you have preached within the last two years.

V. Spiritual Life

A. Briefly tell us your testimony and a little about your personal background? How and when did you come to faith?

B. Describe what God has been teaching you and how God has been sanctifying you over the past 6 months.

C. What has God used most significantly to help you cultivate your spiritual life? (Include favorite books, authors/bloggers, podcasts, and key mentors)

VI. Biblical and Theological Perspective

A. Describe your view of scripture.

B. Describe your understanding of sin and its effects.

C. Describe your understanding justification and sanctification.

D. Describe your understanding of the Trinity and the role of Father, Son and Holy Spirit in the work of redemption.

E. Describe your view of the church - its role in the life of a believer and its mission.

VII. Ministry Experience and Objectives

A. List your ministry experience.

B. What is your leadership style - i.e. collaborative, independent, delegative, etc.?

C. Describe a healthy ministry to the congregation.

D. How do you deal with difficult people and scenarios? Give an example of a conflict you were part of and how you helped resolve it.

E. Describe a ministry that you have overseen in terms of the ministry objectives you were responsible for and the people you gave direction to. What were some of the of the positive fruits of this ministry? What were some challenges and lessons learned?

VIII. Availability & Family Life

A. Please attach a normal weekly schedule.

B. What priorities do you have with your family in this season of life?

C. How supportive is your family as you pursue this position?

D. What questions or concerns do you have about this position as you seek to steward your work and family responsibilities?

IX. PCA Standards

Have you read the Westminster Confession of Faith?

Can you subscribe in “good faith” to the Westminster Confession of Faith?

List exceptions you may have to the Westminster Confession of Faith:

What questions do you have for the search committee?

Signature:	Date: