Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

Revised 8/2017

■ **Check here if you would like to be added to our Ministry Opportunity List**
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: Covenant Presbyterian Church

   ADDRESS: 110 Bishop Road, Cleveland, MS 38732

   TELEPHONE: 662-843-9598 PRESBYTERY: Covenant

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: William P. Arnold, Vice-Chairman

   MAILING ADDRESS: PO Box 896, Cleveland, MS 38732

   TELEPHONE: 662-719-2954 EMAIL: barnold38732@gmail.com

3. TYPE OF COMMUNITY

Inner City	
Urban (Downtown)	
Urban (Residential)	
Suburban	
Small Town	X
Rural	
College	X
Retirement	
Resort/Recreational	
Agriculture	X

4. TYPE OF CHURCH

Church with Multiple Staff	X
Church with Solo Pastor	
Mission Church	
Non-PCA Church	
Overseas Church	

5. SIZE CHURCH

Under 100 members	
101-250 members	
251-500 members	X
501-800 members	
801-1,000 members	
1,001-1,600 members	
Over 1,600 members	

6. TYPE OF POSITION VACANT

Pastor (Solo)	
Senior Pastor	X
Associate Pastor	
Assistant Pastor	
Interim or Supply	
Lay Professional (e.g. Educator, Musician)	
Pastoral Counselor	

7. CONGREGATIONAL INFORMATION

Average Attendance	160
# of Adults over 65	68
# of Adults under 65	107
# of Teens	31
Number of Children	18

8. FINANCIAL INFORMATION

Total Income	$1,200,000
Benevolent Disbursements	$195,000
Church Expenses	$820,000
Ministers Compensation Package	$125k - $150k

9. MANSE:
(a) Does the church have a manse? ___Yes X___No (b) If "yes," is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:
Does the church own or operate a school? ___Yes X___No

11. PROGRAMS AND OUTREACH

Sunday Morning and Sunday Evening Worship .	Women in the Church
Wednesday night fellowship meal and prayer meeting .	Pastorial Visitation (Home, Hospital, Etc,) .
Sunday School (All Ages) .	Counseling .
Small Groups .	Discipleship .
Missions .	Community Outreach .

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

None needed	
1-5	
5-10	
10-20	
Over 20	
No preference	X

B. Marital Status:

Single	
Married	X
No preference	

PART III – CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:
Check no more than <u>six</u> (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

<u>CHECK NO MORE THAN SIX (6)</u>

1. X ___WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. X ___PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. ___SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. X ___CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. ___HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. X ___CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ___COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. ___EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. X ___DISCIPLESHIP TRAINING
10. ___ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ___MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ___DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. X ___TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ___INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. ____CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. ____ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. ____STEWARDSHIP AND COMMITMEMT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.

18. ____EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. ____CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. ____DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

X Preaching	X Teaching	x Evangelism	X Discipleship	X Worship Leadership
____Team Work	____Counseling	____Youth Work	____Leadership Training	____Church Administration
____Christian Education	____Singles Ministry	____Stewardship	____Diaconal Ministry	____Ministry to Seniors
X Pastoral Visitation	____Community Service	____College & Career Ministry		